9:03 AM Call to Order

* Roll Call- Kayle Lingo, Katie Princo, Minna Briscoe, Tara Dressler, Grace Shattuck Bethany Highfill, Sasha Rahmann, Dave Korman, Ashley Eschler, Phillip Curry, Kit Barwick
* Approval of Agenda- Unanimous consent @ 9:04am
* Approval of Minutes- Unanimous consent @ 9:04am

9:05 AM Chair / Vice Chair Report – Katie Princo and Bethany Highfill

* No recent leadership liaison meetings- Next one scheduled for October 18th @ 2-3pm
* Membership update – Mayank Mittal stepping down due to workload and team outages, would like to re-join once things slow down. He can still participate in committees.
* System representative submissions for presidential search committee-
  + SSC has not received any pings to submit to Executive Committee.
  + We need to be let know by 10/15 to submit to the EC. Boulder so far is the only campus that has submitted anyone.
    - We think this might be due to heavy workload and the large time commitment.
    - Possible communication to be sent-
      * to support anyone who may have self-nominate.
      * do we need to run by names from HR representative?
      * Requesting draft to be sent to Communications this afternoon.
        + Would like to have feedback from all SSC members during Nov. meeting.

Regents Presidential Search feedback

* + A lot of upcoming special guests.
  + Regents will be joining the first 20 minutes of December meeting.
    - Clarification of what feedback we should present
    - Will make sure to have prudent feedback that is properly provided
      * Possibly open to staff at large/solicitation for items in newsletter
        + Create a timeline- end of business Nov. 9th cut off for feedback. Communication to go out Oct. 27-28.
        + Reminder perhaps the 2-3rd.
      * A team’s channel will be provided for SSC members to submit items.
      * Tackle during our November SSC meeting.
      * If more than 2 Regents attend the press will be allowed to attend.
* UCSC Staff Excellence Awards Winners- 2 recipients- Shirley Eaves, Michelle Travis- Ceremony took place on October 1st in person.
* Elections task force
  + Last year we had a formal election for SSC.
    - Election felt rushed
    - Would like to outline out process in case we need to have an election in future years.
    - Asked information from campus councils to get guidance on their best practices.
      * Creating a best practices guide.
      * Will we replace Mayank? We asked if anyone wanted to join in a previous email.
        + Possibly ask for committee memberships rather than full SSC membership because anyone can help on a committee
      * We previously reached to runners-up from previous election, and they were not interested.
      * We will check by-laws on how we might solicit new members
        + Must have 9 members and no more than 15.
      * Perhaps we should make each tenure of SSC to 1 year instead of 1 years to mitigate drop off members that are not able to fulfil their 2-year term.
* Colorado Combined Campaign kick-off
  + Discussed Communication schedule and dates of campaign.
* Roundtable / check-in- Nothing was brought up at this time.

10:02 AM UCSC Update – Tara Dressler and Christina Beck

* UCSC resolution regarding presidential search
* Regents Heidi G. and Chance Hill have submitted a resolution to disallow critical race theory teaching.
  + Regent Renault. will submit resolution to allow critical race theory.
* UCW Union outreach response and considerations
* Campus and Workplace Culture survey
* Retreat – August 19-20 at the Marriott in Breckenridge
* Revamp of website this summer

10:10 AM Committee Reports

* Events – Dave Korman, Tara Dressler, and Christina Beck
  + Reminder email went out last week
    - we also extended the dates
    - once names come in, scoring rubric will be sent out with the Nominees.
  + PEOYA / YOS- Nov. 11th can it be moved to later in the afternoon
  + Possibly move our SSC meeting
* Brown Bag – Stacy Gomez and Grace Shattuck
  + October 26th, noon-1pm: The History of Halloween
  + Invite will go in in the next couple of days.
    - Grace is writing the invite
    - Stacy is getting the zoom and then will forward to Communications to send out invite.
* Diversity, Inclusion and Outreach – Kit Barwick and Phillip Curry
  + Ongoing review of our SSC/DIO website
    - Updated holidays have been added to website
  + Holiday Drive-
    - A few organizations that were discussed and will be put up for a vote.
      * Colorado Mental Wellness Network- most likely monetary donations
      * Colorado Association of Black Professional Engineers and Scientists- most likely monetary donations
      * Flocrit- care packages for families
      * Food Bank of the Rockies- monetary and food donations- some items are not excepted. Open M-F, no weekend drop off’s
      * Possible toy drive?
        + Voting poll info will come out later today (10/14//21) on teams
* Communications – Kayle Lingo and Kit Barwick
  + Content due-0ct 26th
  + Newsletter sends-Oct 28th
  + Updated committee members on website.
  + Please let Kayle know ahead of time over events to help her with managing work
* Health and Wellness – Phillip Curry and Bethany Highfill
  + Colfax marathon sponsorship
  + Bike to Work – September
  + Virtual workout classes-will start up again in Jan.

10:36 AM Treasurer’s Update – Grace Shattuck-

* We requested to roll forward $1900 for this year and are waiting for a response
* Expensive report cheat sheet will be forth coming.

10:41 AM HR Updates – Ashley Eschler

* Performance cycle will be extended this year to June 30th
* July 1-June 30 will be the cycle going forward
  + - Email communication and possible webinar
* Discrimination and sexual misconduct will be held in November

10:47 AM

* Upcoming special guests
  + Todd Saliman, president, Leonard Dinegar, senior vice president and chief of staff, and Felicity O’Herron, chief human resources officer – Attending our November meeting
    - Possible chances to me made because of PEOY award.
  + Regent representatives to discuss the preferred qualifications for the presidential search – Attending our December meeting
  + Theodosia Cook, chief diversity officer, Michael Sandler, vice president for communication, and Felicity O’Herron, chief human resources officer – Attending our December meeting for a panel
* Motion to adjourn with unanimous concent: 10:49am

**Next Meeting – November 11th.**