**System Staff Counsel Meeting Minutes**

**Thursday, May 14, 2020**

**Zoom Meeting**

In Attendance:

1. Laura Isacco
2. Tanya Cohen
3. Stacy Gomez
4. Dave Korman
5. Candace Cyrus
6. Ashley Eschler (HR Representative)
7. Tara Dressler
8. Bethany Highfill
9. Katie Princo
10. Kit Barwick
11. Kayle Lingo
12. Janet D’Aigle
13. Angie Young (Previous Member)
14. Grace Shattuck
15. Christina Beck
16. Mayank Mittal
17. Ashleigh Prout
18. Phillip Curry

Absent: Kate O’Connell, Nate Dietrich, Annie Becker,

(Katie Holloman, Robi Caldero (Previous Members))

Regular Monthly System Staff Council meeting called to order at 9:04 am by Tanya.

Approval of the Agenda:

*Motion to Approve* by Kit

*Seconded* by Stacy

*All in favor to Approve*

Approval of the Minutes:

*Motion to Approve* by Tara

*Seconded* by Stacy

*All in favor to Approve*

Team Game – Ashley Eschler

Get to know the new members

OFFICER REPORTS

Treasury Report: Tara

* + - No Updates

Chair/Vice Chair’s Report: Tanya

* Instead of Tanya acting as Chair and Katie as Vice Chair and it would be preferred to have two co-chairs until the next election.
  + They would share the responsibility instead of having a hierarchy.
  + Vote for transition to Co-Chairs:
    - All in favor
      * Motion has passed
* Retreat update – Katie
  + Date: Monday, August 3rd
  + Leadership is still working on the agenda.
  + The event will be completely virtual due to social distancing until September.
  + It will most likely be in a town-hall format with leadership.
    - Thedosia Cook- Chief Diversity Officer
    - Mark Kennedy- President
  + Hamburger Mary’s is still scheduled for June 17th at 4:30.
    - Will add new members to the group distro for further details.
* Swag order
  + Tanya, Katie, and any other volunteers will be hand delivering appreciation packages for the retreat on August 3rd.
    - New members need to send Tanya of their t-shirt size.

Leonard Update – Tanya

* The System building will continue to work virtually until September 7.
* Water fountains and kitchens are currently off limits so bring plenty of water when entering the building.
* If you working in the office you must complete the COVID questionnaire.
  + The questionnaire will determine within minutes to determine whether you are allowed to proceed into the building
  + If you are just picking up supplies, the questionnaire is not necessary.
* Everyone must take the training regardless of if you are planning to return to work.
* We are creating a safe place for people to air their concerns around COVID
  + This will not take the place of any already active channels.
  + Tara will triage these questions and requests
    - Please submit your questions in advance of COVID Town halls.

COMMITTEE REPORTS

Brown Bag: Tara

* Brown Bag is planning a virtual event.
  + Details to be determined.

Communications: Phillip

* The June News Letter is in progress.
* Please send blurbs to Communications as soon as possible.
* Katie and Tara will work on a COVID questionnaire for the newsletter.

Outreach: Laura and Dave

* + A few people donated, but numbers were very low.
    - We did not meet our goal.

Events: No Updates

Health and Wellness: Bethany

* The weekly challenges have been going well.
* Planning on doing a Green Route 14er Challenge
  + Mid July
  + No more than 10 people in a group.

HR Updates: Ashley Eschler

* HR is working on finding all the answers to the questions everyone has but they are still learning. Everything is still happening so fast.
* HR will distribute an FAQ with answers to questions that employees have asked.
  + HR plans to get additional questions from SSC.
  + Leadership thinking of making set furlough days around December holidays.
* Secretary, Chair, Vice Chair, and Treasurer are up for re-election.
  + Will send out a nomination via survey monkey
    - Send nominations to Ashley ASAP.
* HR wants to thank everyone for filling out the survey.
  + 326 people filled out the survey
    - 68% participation rate
    - Results may be shared with the staff in the future.
    - It was very positive toward working remotely.
    - Some people don’t want to come back at all
    - Some people want a few days weekly/monthly instead of full time.
    - HR was able to gather feedback from other institutions because many places are sharing resources and trying to be helpful.

UCSC Update: Tara

* UCSC Members’ terms are ending.
  + Tara and Nate are continuing.
  + One full time member and one back-up member spots are available.
  + Email Tanya, Tara, Katie and Ashley Eschler if interested in being a member.
    - Time commitment was 4 hours a month last year.
    - Reach out to Tara for more information.
    - Talk with your supervisor before submitting your name.
    - Will make decision about members at next meeting.
      * An election will be held if there are more interested than spots.
    - Each member will need to be on one committee.
      * UCSC is discussing adding a few needed committees due to the changes in the world.
* UCSC is finalizing their bylaws.
  + They will be circulated once they have been approved by the Regents.
* The Staff Excellence Awards are going to be rescheduled as a virtual event.
  + Moving to a half day on Sept 25.
  + Tara is checking with the hotel to get a refund.
  + UCSC hopes to have more updates by next month.
* The vote was unanimously in favor of extending all leadership roles for another year.

ADJOURNMENT

*Motion* to Approve by Tara

*Seconded* by Dave

*Approved* by Council

*Meeting Adjourned at* 11:05 am

*Meeting Minutes by* Laura Isacco