OH NO!!!!!.......THEY THINK I’M A LEADER........NOW WHAT?!
Buckle up! A six-point harness may be advisable.
“Helping, fixing, and serving represent three different ways of seeing life. When you help, you see life as weak. When you fix, you see life as broken. When you serve, you see life as whole. Fixing and helping may be the work of the ego, and service the work of the soul.”

—Rachel Naomi Remen

Are you helping and fixing, or serving?
Our Values

1. Benefactor-centric philanthropy
2. Great customer service for our faculty, benefactors, and each other
3. Positive energy through word and deed
4. Assumed innocence
5. Foster a sense of belonging for all through inclusion and equity
6. Excellence, not perfection
Scarcity

When you hear this word, what comes to mind? What thoughts or feelings does it conjure?
When you hear this word, what comes to mind?
What thoughts or feelings does it conjure?
Abundance
acceptance
trust
love
fulfillment
compassion
partnership
commitment
resilience
gratitude
integration
responsibility
respect

inner riches
faith
riches
contributing
wholeness
inner riches
“You have everything you need to build something far bigger than yourself.”

—Seth Godin
“When we encounter another individual truly as a person, not as an object for use, we become fully human.”

—Martin Buber
A Matter of Values

What values do people you hold in high esteem have?
Brené Brown and Vulnerability
Is anyone feeling like this?
Name That Fear

What scares you most about being a leader/influencer? Why?
FEAR

False evidence appearing real.
Focus on where you want to go, not what you fear.
A Matter of Values

What values do people you hold in high esteem have?
A Matter of Values

What observable behaviors would be evident in an organization that has these values?
What are the gaps between what your organization says it values and what it does?
What role do you play in perpetuating these gaps?
A Matter of Values

In your role, what could you do to bridge these gaps?
Living Your Values

Look at your calendar for the past week and ask, “Do my activities align with my values?”
Values-Based Leadership

Give up control to gain control.
We can only guarantee attitude and effort.

We cannot guarantee success...
Words make worlds.

Words can get you there.
“We do make things true by what we say... things and people are what we call them. Because in the simplest terms, we are what we say, and others are what we say about them.”

—James A. Autry
“A ship in the harbor is safe—but that is not what ships are built for.”

—John A. Shed
Burn the Boats