



**Faculty Council
Collective Bargaining Committee
Tuesday, September 8th, 2026
Zoom**

MINUTES

Attending:

Deb Palmer (UCB), Joanne Addison (UCD), Diana White (UCD), Wendy Bolyard (UCD), Melanie Joy (Anschutz), Dylan Harris (UCCS), Brittany Orton (UCCS), Christy Thrash (Anschutz), Kelly Holmes (Anschutz), James Byrne (UCB)

1. Campus Committee Updates

- Denver: The campus report has been shared with Faculty Assembly and will be voted on at its next meeting. The campus committee is awaiting that direction before moving to next steps and is considering an informal poll of Faculty Assembly committee members to gauge faculty perspectives.
- Boulder: The report is in final editing and review, with a goal of Executive Committee review by early October and presentation to Faculty Assembly in November.
- UCCS: Report drafting continues, with an October 20 deadline. A brief faculty survey has been drafted, and the group plans to present its report to Faculty Assembly in November.
- Anschutz: Fact-finding and education continue. Faculty Assembly heard from campus HR in August and is seeking additional perspectives and resources. Members noted questions specific to faculty who supervise employees and challenges with disseminating information across schools.
- Members identified additional resources for Anschutz including the [CU House Staff Association](#) and the recording of [Julia Schleck's presentation](#) on shared governance and collective bargaining.

2. Committee Plans and Timeline

- The committee charge remains pending final review/approval. Diana White plans to seek an email vote or additional discussion with FC Executive Committee; in the meantime, members continued planning from the existing draft charge.
- Members discussed the scope of a system policy review, including Regent Law, Regent Policy, and Administrative Policy Statements, and the potential value of developing a matrix to distinguish shared governance responsibilities from areas that could be affected by collective bargaining. The following resources may be helpful in identifying policies currently scheduled for or undergoing review:
 - [Regent Law and Policy Five-Year Review Plan](#)
 - [Regent Laws and Policies Review | University of Colorado](#)
 - [Administrative Policy Statements Under Review | University of Colorado](#)



- The committee agreed to begin with reviewing research on shared governance and collective bargaining to identify recurring issues before narrowing the policy review. Deb Palmer and James Byrne will share several key articles before the next meeting.
- Members briefly discussed responsible use of AI for committee support, emphasizing transparency, human review, verification of accuracy, and caution in interpreting policy.
- The committee will transition working materials from Google Drive to the [Faculty Council Collective Bargaining SharePoint](#) site. SharePoint links will also be added to future calendar invitations.
- Members expressed interest in holding a hybrid/in person meeting in the spring to celebrate the committee's work.

3. Next Steps

- Deb Palmer and James Byrne will distribute selected readings for discussion at the next meeting.
- Move committee materials from Google Drive into SharePoint; SharePoint links will be added to committee calendar invitations.
- Continue campus updates and begin discussion of the selected readings and policy implications at the September 22 meeting.

Next Meeting: Tuesday, September 22, 2026, 10:00–11:00 a.m. via Zoom.