



**Faculty Council LGBTQ+ Committee Meeting
October 11, 2018, 2:00–4:00 PM**

CU System (Sixth Floor Anschutz Conference Room, 1800 Grant Street, Denver, CO 80203)

<https://www.cu.edu/faculty-council/committees/gay-lesbian-bisexual-transgender-and-intersex-issues-glbti-committee>

MINUTES

Attending: Matt Brown (Co-Chair, UCB), Lauren Fontana (Co-Chair, UCD), Darren Chavez (SYS), Rian Cheley (SYS), Katherine Frasca (AMC), Jacob McWilliams (UCD), Tina Moser (AMC), Deborah Tuffield (UCCS)

1. Ideas for CU Connections Committee Corner Article

- a. Topics to cover include CU at Pride, optional data collection (gender identity/sexual orientation), meet and greet lunches, policy concerns.
- b. Lauren will draft the article.

2. Meet and Greet Lunches – NEW committee initiative

- a. Networking, recruitment, and outreach
- b. Coordinate with campus LGBTQ+ groups
 - i. Deb – UCCS Pride
 - ii. Jacob/Lauren – AMC/Denver
 - iii. Matt/Scarlet – UCB
- c. Logistics and further planning is tabled for the November committee meeting.

3. Policy Concerns within CU

- a. Infertility benefits – continue to support the Faculty Council Committees for Women and Personnel & Benefits.
- b. Gender education
- c. **Name change resources – NEW committee initiative**
 - i. Examine what currently exists
 - ii. Develop a working guide and training

4. Collection of Optional Gender Identity and Sexual Orientation for Employees

- a. Review the document:
<https://docs.google.com/document/d/1IG6huLzKzIKkSgYKYidoFxyoRYm9UtaoBKxAJW4it4/edit?usp=sharing>
- b. Presentation to Faculty Council is tabled for now until these questions are resolved:
 - i. Mirror the options from the student portal?
 - ii. Pronouns?
 - iii. Salutations?
 - iv. Data retrieval, access and use?
- c. Invite Rena Silver (University Information Systems) to the November committee meeting to discuss channels and collections.

5. Announcements

- a. Jack Finlaw (President/CEO, CU Advancement) will be the November committee meeting.
- b. Diversity Awards deadline is October 29 – Darren has details.
- c. Transgender Health Provider Day is November 16 – Katherine has details.

Adjournment: The meeting adjourned at 3 p.m.

Next meeting: November 8, 2018, from 2 – 4 p.m. at CU System (6th Floor Anschutz Conference Room at 1800 Grant Street, Denver, CO 80203).