



**Faculty Council
Educational Policy & University Standards (EPUS)**

Friday, September 11th, 2026

Zoom

MINUTES

Attending:

Ravinder Singh (UCB), Heather Anderson (Anschutz), E.J. Yoder (UCD), Elizabeth Pugliano (UCD), Ellie Svoboda (Anschutz), Norah Mazel (UCCS), Yelena Gordiyenko (UCD), Marybeth Makic (Anschutz), Jed Brown (UCB), Maureen Durkin (System)

1. Call to Order & Chair's Report

- Ravinder welcomed new EPUS members Marybeth Makic and Jed Brown. The April 24 meeting minutes were approved.
- Policy review process: OAA will provide EPUS an earlier working draft of academic policies, generally allowing approximately two to three additional months for EPUS review before public posting. Early drafts are for EPUS review only; campus assemblies may be engaged once the formal draft is posted.

2. Summer Policy Updates

- APS 1014: Intellectual Property That is Educational Material - approved May 18.
- APS 1046: Academic Degree Program Annual Tracking and Reporting - approved July 1.
- APS 6012: Responsible Use of Artificial Intelligence (AI) - approved August 24. Ravinder summarized extensive summer EPUS review and reiterated that EPUS had declined to endorse the final pre-approval draft because several faculty concerns remained unresolved. The public comment process remains open; EPUS will pause additional comments for now while Faculty Council/Executive Committee determines any further engagement.
- Regent Policy 5.F: Termination of Faculty Appointments Following Program Discontinuance - approved, but implementation is deferred until APS 1015 is finalized, anticipated January 2027. Current Policy 5.F remains in effect until then.
- Article 5, Part D: Faculty Grievance and Regent Policy 5.G: Faculty Grievance - approved June 4, but implementation is deferred until related Article 5.C.4 and Policy 5.E are completed, anticipated April 2027. Current law and policy remain in effect.
- Article 5.C.4: Dismissal for Cause - Draft 1 received Notice of Motion at the June 4 Board meeting. It is paired with Policy 5.E; a second Governance Committee discussion is anticipated March 24, 2027.
- Regent awards law/policy items from the prior year were also reviewed. The law had no recommended changes and the policy changes were minimal; one item was held while a Regent/legal question regarding elected or public officials was considered. Minor changes to 2.D were subsequently approved.

3. OAA Update / Current & Upcoming Policy Work

- APS 1008: Procedures for Establishment of Institutes; APS 1017: Procedures for Implementing Regent Actions on Distinguished Professorships; and APS 1045: Transfer of a Tenured Appointment were posted September 4, with feedback due October 12. OAA views the proposed revisions as limited; members may recommend additional changes.



- APS 1015: Implementing Academic Unit or Degree Program Discontinuance-Draft 1 is anticipated September 18, with feedback due October 26. Members raised the need to clarify how long academic programs may be "paused" rather than discontinued; Maureen Durkin will raise the issue with Mike Lightner.
- Regent Policy 5.E: Tenured and Tenure-Track Faculty Dismissal for Cause - Working Draft 0 is expected September 18. OAA has been working with Faculty Senate Grievance Committee leadership and University Counsel to restructure the policy for a clearer step-by-step process; it will move with Article 5.C.4.
- Article 5, Part C, Sections 1-3: Faculty Appointments and Tenure and Policy 5.C: Faculty Appointments - Working Draft 0 is expected for EPUS review by October 23, with feedback requested by February 12, 2027; a Governance Committee draft is targeted for February 26, 2027.
- Fall APS schedule: APS 1005 (Sponsored Project Revenues), APS 1012 (Sponsored Research Policies), and APS 1016 (Procedures for Allocating Sponsored Project Funding on More Than One Campus) have not been updated in more than ten years and are under review by campus research leadership and provosts. APS 1024 (Approval of Tenured Faculty Sabbatical Assignments) will address gaps identified through recent sabbatical reviews.
- Spring 2027 APS schedule: APS 1007 (Misconduct in Research, Scholarship, and Creative Activities), APS 5016 (Faculty Retirement Agreements), APS 5008 (Faculty Performance Evaluation), APS 8005 (Intercampus Transfer of Credits), and APS 8006 (Acceptance of Credit for Prior Learning). State transfer-policy activity may affect APS 8005 and 8006.
- Regent Policy 5.D: Reappointment, Tenure, and Promotion of Tenure-Track and Tenured Faculty is being reopened for a limited cleanup, including use of "probationary period" instead of "tenure clock," chronological organization, and additional practice-related detail. APS 1022 will need corresponding updates once 5.D is finalized.
- Policy drafting terminology: Jed raised inconsistent changes between "must" and "shall." Maureen noted the distinction remains unresolved across system policy work and will raise the issue again with Mike; Ravinder noted prior EPUS legal guidance favored "shall" when a mandatory requirement is intended.
- Policy 5.G witness language: Jed asked about removal of the opportunity to present and question witnesses. Maureen explained that 5.G now addresses non-dismissal grievances, which do not use formal hearings; dismissal-for-cause hearing procedures are addressed separately through 5.E/related policies. The issue had been discussed with FSGC during the 5.G revision.

4. Policy Review Process & Next Steps

- Maureen reviewed the five-year Regent Law and Policy cycle and encouraged EPUS to monitor other system policies that may affect faculty, including tuition/fees/scholarships/loans, nondiscrimination, and ethical conduct, even when Academic Affairs is not the lead office.
- Current drafts, justifications, and review materials are posted in the EPUS SharePoint. Members should add comments/track changes there; line-numbered versions are preferred so final EPUS feedback can reference exact sections when submitted to OPE.
- EPUS will begin substantive review of the currently posted APSs at upcoming meeting.

Useful Links

APS review website: <https://www.cu.edu/ope/aps/under-review>

Regent Law & Policy review website: <https://www.cu.edu/regents/rlpreview>



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council

1800 Grant Street

Denver, CO 80203-0000

Email: facultycouncil@cu.edu

Regents Five-Year Plan & Status: <https://www.cu.edu/doc/rlp5yearreviewplanpdf>

EPUS SharePoint: [Faculty Council - EPUS - AY 2026-27 - All Documents](#)

Next Meeting: Friday, September 25th, 2026, via Zoom.