



**Faculty Council
Educational Policy and University Standards (EPUS) Committee Meeting
Friday, December 5th, 2025**

Zoom Video Conference

<https://cusystem.zoom.us/j/98057695814>

MINUTES

Attending:

Ravinder Singh (Chair, UCB), Suzanne Cook (Vice Chair, UCCS), EJ Yoder (UCD), Andrea Hutchins (UCCS), Deborah Kenny (Anschutz), Elizabeth Pugliano (UCD), Yelena Gordiyenko (UCD), Ellie Svoboda (Anschutz), Jenna Settles (UCB), Norah Mazel (UCCS), Maureen Durkin (SYS), Michael Lightner (SYS)

1. Welcome & Announcements (Ravinder Singh, Chair EPUS)

- Reminder: SharePoint is central location for EPUS documents: [Faculty Council - EPUS - All Documents](#)
- In person meeting will be held on December 12th, 2025, at the CU System building, 1st Floor Conference Room. Mileage, parking, and lunch are provided.

2. Regent Policy 13.D: Defense and Indemnification of University of Colorado Employees

- Committee concerned the language is too vague about what claims are covered.
- EPUS will request clearer wording on scope and will invite Erica Weston to the next meeting to discuss further.

3. Article 5 & Regent Policy 5G: Faculty Grievance

- Not posted yet; expected before the holidays.
- These will require significant faculty review in January. Needs early coordination with campuses due to tight governance timelines.
- Michael Lightner summarized the intent of the grievance-related policy updates:
 - Streamline and reorganize content; move timelines into tables/appendices; shorten or clarify timelines, including adding missing timelines (e.g., response deadlines)
 - No major functional changes, mostly cleanup.
 - Grievances are currently the main administrative focus.



4. APS 6012: Responsible Use of Artificial Intelligence (AI)

Key concerns:

- Authority: Language may conflict with faculty authority over academic work.
- Disclosure: “Disclosure of AI use” is too broad; needs clarity (AI-generated vs. minor assistive tools).
- Deepfakes: Should require consent when depicting CU community members; exceptions needed for public figures.
- Overall: Policy feels premature; more revision needed.
- Next step: Invite System experts (Brad Judy and Scott Munson) to clarify intent and gather feedback.

5. APS Schedules & Governance Timelines

- APS deadlines are tied to Regent processes, creating time pressure.
- Extensions are possible but must be tied to specific policies.
- Goal is to ensure adequate faculty input despite tight schedules.

5. Adjournment

Next Meeting: Friday, December 12th, 2025