



**Faculty Council
Educational Policy and University Standards (EPUS) Committee Meeting
Friday, October 24, 2025
Zoom Video Conference**

<https://cusystem.zoom.us/j/97265470952>

MINUTES

Attending:

Ravinder Singh (Chair, UCB), Suzanne Cook (Vice Chair, UCCS), Norah Mazel (UCCS), Ellie Svoboda (Anschutz), Yelena Gordiyenko (UCD), Maureen Durkin (SYS)

1. Welcome & Announcements (Ravinder Singh, Chair EPUS)

- Reminder: SharePoint is central location for EPUS documents: [Faculty Council - EPUS - All Documents](#)

2. APS Review Process and Deadlines

- **Main Concern:** Tight and sometimes “arbitrary” turnaround deadlines for faculty feedback.
- **Discussion:**
 - Chair questioned **who determines APS deadlines**, highlighting they often don’t align with campus meeting schedules.
 - Maureen Durkin confirmed that APS deadlines are linked to Regent policy cycles—timed so APSs and Regent Laws can be approved together.

3. APS 1043 – “Independent Teaching and Scholarly/Creative Work”

- **Discussion Focus:**
 - Debate on the word “primarily” in “primarily conducted free of direct oversight.”
 - Members questioned whether “primarily” weakened clarity.
 - Concern about TAs (Teaching Assistants): if they independently teach a course, do they have academic freedom?
 - Maureen noted the comments about “TAs” were from her office and invited written feedback for clarification.
 - EPUS agreed to submit feedback asking:

“Is the word *primarily* necessary?”

- Consensus that TAs in charge of their own courses should indeed have academic freedom protections.



4. APS 1019 and APS 1038 – Reviews and Edits

- **APS 1019 Degree Program Review:**
 - Considered straightforward, mostly minor edits (formatting, typos, etc.)
 - Decision: Marked as reviewed—no substantive comments.
 - Maureen clarified both 1019 and 1038 tie into Regent Policy 4B (Academic Program Review).
- **APS 1038 New Degree Program Review:**
 - Members noted confusion about “procedures” vs “processes,” and the use of years in charts.
 - Recommendation: Remove or generalize years (“Year 1–7”) to allow flexibility.

5. Regent Policy 13.D: Defense and Indemnification of University of Colorado Employees

- Policy discussed at the recent Regent Governance Committee meeting.
- Member noted its importance to faculty—whether the university will defend them in academic freedom cases.
- Policy will be added to EPUS schedule.

6. Upcoming APSs and Regent Policies

- **OAA Updates:**
 - Next upcoming policies:
 - APS 1015 and Policy 5F (Termination of Faculty Appointment Following Program Discontinuance).
 - Expected posting: next week (early November).
 - Faculty Grievance Policy revisions are also upcoming.
 - Feedback likely due December 15.
 - This will be a significant policy revision needing careful consultation.

7. Adjournment

Next Meeting: Friday, November 14th, 2025