



**Faculty Council  
Educational Policy and University Standards (EPUS) Committee Meeting  
Friday, October 10, 2025  
Zoom Video Conference**

**<https://cusystem.zoom.us/j/97265470952>**

**MINUTES**

**Attending:**

Ravinder Singh (Chair, UCB), Suzanne Cook (Vice Chair, UCCS), Elizabeth Pugliano (UCD), Deb Kenny (Secretary, AMC), Norah Mazel (UCCS), E.J. Yoder (UCD), Ellie Svoboda (Anschutz), Yelena Gordiyenko (UCD), Shamika Dalton (UCB), Jenna Settles (UCB), Maureen Durkin (SYS), Michael Lightner (SYS)

**1. Welcome & Announcements (Ravinder Singh, Chair EPUS)**

- Reminder: SharePoint is central location for EPUS documents: [Faculty Council - EPUS - All Documents](#)

**2. Discussion: APS 1014 (Intellectual Property and Educational Materials)**

**Background:**

- EPUS has provided ongoing feedback on APS 1014 over several years regarding intellectual property, course material use, and shared governance.
- Three unresolved issues were identified:
  1. **Time period** for reuse of instructional materials.
  2. **Role of the primary unit** and shared governance.
  3. **Inclusion and representation of IRC and lecturer faculty** in decision-making.

**Summary of Discussion:**

- Michael Lightner reviewed the multi-year revision process of APS 1014, explaining three iterations and the rationale behind the “single-use” provision for educational materials.
- The proposed version allows a one-time use of course materials within the same primary unit without requiring the author’s permission. Additional uses would require the author’s consent.
- **Faculty Concerns:**
  - Lecturers and IRC faculty are not guaranteed representation under existing shared governance policies (Regent Policy 5A) and could have materials reused without consent.



- Shared governance is inconsistently applied across units, leaving non-tenure-track faculty without a meaningful voice.
- Concern regarding the absence of a time limit, expressing concern that materials could be reused years later without consent.
- Time limits could vary by discipline but a one-year limit is appropriate in some contexts.
- Request to define “single use” as limited to the next academic term or year, allowing time for new material development rather than indefinite reuse.

**Outcome:**

- General consensus that the revised policy version is an improvement but still needs clarity on:
    - Time restrictions for single-use materials.
    - Faculty authorship rights and protection for IRC/lecturer faculty.
    - Strengthening shared governance structures to ensure equitable input.
  - Michael Lightner agreed to take the feedback under advisement and consider further refinements.
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**3. Closing and Next Steps**

- Members were reminded that additional feedback could be submitted via email.

**4. Adjournment**

*Next Meeting: Friday, October 24th, 2025*