



**Faculty Council
Educational Policy and University Standards (EPUS) Committee Meeting
Friday, April 24th, 2026
Zoom**

MINUTES

Attending:

Ravinder Singh (Chair, UCB), Suzanne Cook (Vice Chair, UCCS), Andrea Hutchins (UCCS), Norah Mazel (UCCS), Elizabeth Pugliano (UCD), Shamika Dalton (UCB), Jenna Settles (UCB), Yelena Gordiyenko (UCD), Heather Anderson (Anschutz), Ellie Svobodo (Anschutz), Jed Brown (UCB), Anne Fleming (SYS), Maureen Durkin (SYS), Jorge Chavez (UCD), Mike Lightner (SYS)

1. Welcome & Announcements (Chair, Ravinder Singh)

- April 10 EPUS minutes were approved.
- Update provided on APS 6012, noting the anticipated May policy timeline and continued faculty interest in providing substantive feedback. Additional comments have been received from CU Boulder.
- Student access to the AI platform was delayed until August 14, providing additional time for policy review.
- Chair requested volunteers for summer APS 6012 work, ideally one representative from each campus.

2. OAA Update (Maureen Durkin)

- **APS 6012 – Responsible Use of Artificial Intelligence:** Draft 2 was posted and expected to move toward approval in May. Additional EPUS feedback was requested as soon as possible.
- **APS 1014 – Intellectual Property That Is Educational Material:** Expected to move forward following final feedback.
- **APS 1046 – Academic Degree Program Annual Tracking and Reporting:** OAA incorporated several EPUS comments. A fiscal review was underway to assess campus workload and costs associated with annual reporting.
- **Article 5, Part D / Regent Policy 5.G – Faculty Grievance:** Final comments were requested by April 27, with Governance Committee consideration anticipated in May.
- **Regent Policy 5.F / APS 1015:** Policy 5.F was expected to proceed first. APS 1015 remained under revision and was not ready to advance.
- **Article 5.C.4 – Dismissal for Cause:** A revised draft was posted April 17 for committee review.
- **Regent Policy 5.E – Dismissal for Cause:** Work remained underway. OAA planned to request that Governance Committee consideration be delayed until fall.

3. APS 6012 Guest Presentation (Jed Brown, Associate Professor, Computer Science, CU Boulder)



Concerns related to the use of generative AI in higher education, included:

- Reliability, factual accuracy, and the potential for fabricated or biased responses.
- Effects on student learning, professional judgment, and skill development.
- Copyright, plagiarism, authorship, and professional-integrity concerns.
- Bias, privacy, and the importance of limiting inappropriate use of sensitive or unrelated contextual information.
- Health, safety, contractual, and vendor-related risks.
- The need for clear quality-assurance standards, appropriate use cases, and stronger guidance on privacy, bias, plagiarism, and AI-detection tools.
- The importance of faculty involvement in decisions governing academic uses of AI.

4. Remaining Business

Faculty Grievance – Article 5, Part D / Regent Policy 5.G

- EPUS's review was substantially complete. Singh planned one final consultation before submitting the committee's feedback.

APS 1014 – Intellectual Property That Is Educational Material

- The committee generally agreed on its comments and considered the draft in acceptable condition.
- Final feedback would be submitted shortly.

Article 5.C.4 – Dismissal for Cause

- The committee reviewed proposed revisions to the dismissal-for-cause language for tenured and tenure-track faculty.
- Revisions were intended to clarify terminology and align the provision with related Regent and administrative policies.
- Harassment and research misconduct were added among the grounds for dismissal.
- Members discussed the meaning of “moral turpitude” and language addressing instructional, research, and clinical faculty.

IRC Termination/Dismissal

- Suzanne Cook raised concern that the IRC language could blur the distinction between dismissal for cause and at-will termination.
- She recommended clarifying the provision for IRC faculty on multi-year contracts.
- OAA agreed to review the issue, and the concern was added to the committee's formal comments.

5. Adjournment

Next Meeting: Friday, September 11th @ 10 a.m. (Zoom)