



**Faculty Council
Educational Policy and University Standards (EPUS) Committee Meeting
Friday, April 10th, 2026
Zoom**

MINUTES

Attending:

Ravinder Singh (Chair, UCB), Suzanne Cook (Vice Chair, UCCS), Andrea Hutchins (UCCS), Norah Mazel (UCCS), Deborah Kenny (Anschutz), Elizabeth Pugliano (UCD), EJ Yoder (UCD), Shamika Dalton (UCB), Jenna Settles (UCB), Yelena Gordiyenko (UCD), Heather Anderson (Anschutz), Maureen Durkin (SYS)

1. Welcome & Announcements (Ravinder Singh, Chair EPUS)

- Reminder: SharePoint is central location for EPUS documents: [Faculty Council - EPUS - All Documents](#)
- In-person meeting will be held at the System office on Friday, April 24th. Parking, lunch, mileage are provided.
- EPUS Chair discussed a recent meeting with Dan Montez (Director, OPE), Michael Lightner, Jorge Chavez and reps from UCCS and CU Denver. Discussions centered around short turnaround timelines limiting faculty input, burdensome document management, and more transparent and participatory review process. Administration acknowledged concerns; process improvements under consideration (pending follow-up).
- EPUS elections were held for upcoming AY. Votes were unanimous. Chair: Ravinder Singh; Vice Chair: Norah Mazel; Secretary: Ellie Svoboda.

2. OAA Update (Maureen Durkin)

- **APS 6012 (Academic Integrity and AI):** Revised version is expected to post next week.
- **Article 5C4 (Dismissal for Cause):** Near final draft. Only minor revisions remain, with posting expected soon.
- **Regent Policy 5G and Article 5D (Faculty Grievance):** Confirmed policies are under active review with ongoing revisions. Acknowledged concerns raised by faculty, including balance between efficiency and fairness in grievance processes. Clarified that grievance committee's role is focused on process review, not academic decisions. Due date is late April.
- **APS 1014 (Intellectual Property that is Educational Material):** Noted this policy is in advanced stages of review. Substantial revisions have already been incorporated. Moving toward review by President and Chancellors in late April.



3. EPUS Working Updates

- **APS 6012 (Academic Integrity and AI):** EPUS submitted consolidated campus feedback to Brad Judy and Scott Munson; no response received yet. Brad and Scott are working on an updated draft for EPUS to review.
- **Article 5C4 (Dismissal for Cause):** Near completion; minor revisions only.
- **Regent Policy 5G and Article 5D (Faculty Grievance):** Potential weakening of faculty protections in revised policies. **There is the perception of limited faculty involvement in shaping revisions.** (add to both docs) Risk that procedural changes prioritize efficiency over fairness. Specific issues discussed:
 - Proposal to increase transparency to the Board of Regents. Discussion over whether denial cases (tenure, promotion, reappointment) should be reported. Concerns about inappropriate Board involvement in faculty matters (5g ONLY)
- **APS 1014 (Intellectual Property that is Educational Material):** Committee reviewed revisions and feedback. General consensus that the policy has improved significantly from earlier drafts and the current version is more acceptable. Plan to be finalized and submit comments before next review stage.

3. Adjournment

Next Meeting: Friday, April 24th @ 10 AM (HYBRID)

In-Person: 1800 Grant Street, Denver, 3rd Floor Spruce Conference Room (Parking located in the building)

Or Zoom