



**Faculty Council Communications Committee (FC3) Meeting**  
**April 12, 2018, 10 a.m. – Noon**  
**Pikes Peak Conference Room, 1800 Grant Street, Denver, CO 80203**

**MINUTES**

**Attending:** Chair Carrie Makarewicz, Vice Chair Carmen Stavrositu, Neil Box, Jenny Filipetti, Oliver Gerland, Ken McConnellogue, Cathy Beuten, Rian Cheley

**Approval of Minutes:** Meeting minutes for March 8, 2018, were approved.

**Agenda Items:**

- **Check in on Faculty Voices proposal:** feedback from CU Denver and check-in for other campus assemblies
- **Committee Corner articles:** Brainstorm topics for next year's columns and recruit volunteers to help Personnel and Budget write their articles for this year (May and June)
- **Prepare for visit from Michelle Martinez,** CU System HR, at May Meeting. They need help getting their messages to faculty regarding HR issues, including benefits, TIAA, etc.
- **Vote on new officers for 2018-2019:** Chair, Vice-Chair and Secretary

**Faculty Voices**

Denver: overall positive feedback from in-person and on survey. See Google sheet for results

Boulder: when Oliver has mentioned it to people, they seem excited. Instead of announcing it at the BFA, they asked it to meet first with a new group "Faculty-based electronic publication group" but that group has not been formed. He's waiting to hear that they have formed so he can meet with them.

Anschutz: Neil handed out proposal and people were enthusiastic about it. Neil thinks he could be on April agenda and hand out the survey. He will connect with Ken and Jay so that they can attend.

Stipend/reward/incentive: We have not determined if we should continue to pursue this. Some on the committee think it could be helpful, especially if we solicit an article from a specific person. Ken summarized the concerns from the campuses: 1) would it be paying for something faculty should be doing already; 2) is it setting a precedent to pay faculty for things; and 3) what about this opportunity being limited to faculty and not staff, and thus issues of equity?

- A Denver survey participant suggested another type of recognition: certificates; letters for their dossier; lunch at the end of the year. The committee discussed these ideas and will decide this in May after additional feedback from UCCS, Anschutz, and hopefully Boulder.
- Oliver needs to hear more from Boulder before he can comment. He feels that if FV is pitched as your opinion, but supported by facts, there are probably a lot of people who would write, based on anecdotal evidence. The committee needs to ensure that this message is clear: we do want opinions but they will be edited, just as they would be for a newspaper.
- Carrie will update the survey to be distributed so that it asks about these other forms of recognition.

**Committee Corner**

What about a poll? And that's all with a link to the committee page. With a little bit of context.

Committee agreed to ask for a 1 poll a year and a brief update on their agenda for the year

Rian will ask John from Budget about this next week

Carrie will follow-up with Tamara

We discussed whether committees were getting value from this. It's unclear, except for the Women's committee which received some valuable feedback through the comments and direct emails after their post.

### **HR Messages**

Committee agreed that we should invite Michelle Martinez to strategize ways to engage and reach the faculty audience.

### **Vote**

The committee decided to nominate and vote by email. Nominations are due to Rian by Monday the 16<sup>th</sup> and she will send out the slate on the same day. Votes are due to Rian by Thursday the 19<sup>th</sup>.

Oliver will no longer be on the committee but he will recommend that his replacement be appointed to the committee.

### **Adjournment**

The meeting adjourned at 11:50 a.m. The next meeting is on May 10, 2018, in the Pikes Peaks Conference Room at 1800 Grant Street, Denver, CO 80203.