



**Faculty Council Women's Committee**

**October 18, 2019, 9:00 AM – 11:00 AM**

**CU System (6<sup>th</sup> Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) and Zoom**  
<https://www.cu.edu/faculty-council/committees/womens-committee>

**MINUTES**

**Attending:** Heather Johnson (Co-Chair, UCD), Polly McLean (Co-Chair, UCB), Maria Buszek (UCD), Nikki McCaslin (UCD), Megan Bell (UCCS), Irina Kopaneva (UCCS), Annie Melzer (SYS), Rian Cheley (Faculty Council)

**Agenda Items:**

**1. Welcome / Introductions - Heather and Polly**

- a. Sara Wettergreen is a new member from AMC

**2. Corrections/Approvals of previous meeting minutes (APPROVED)**

- a. Friday, May 17, 2019

<https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fc-womens-minutes-may-2019.pdf>

- b. Friday, September 20, 2019

<https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fc-womens-minutes-sept-2019.pdf>

**3. Briefing on the September Faculty Council Meeting (Heather)**

- a. Online education
- b. Strategic planning
- c. Tuition benefit
- d. Requested new members

**4. CU-Denver Women's Committee Meeting re: 18<sup>th</sup> Annual CU Women Succeeding Symposium (Heather, Nikki)**

- a. **Plan:** Hold the event on a Friday (ideally March 6 or 13), from approximately 10:30 a.m. to 1:30 p.m. Begin with two speakers (Chancellor Horrell and Gee award winner), then hold a networking lunch.

**b. Action Items:**

- i. Determine Chancellor's availability--Rian emailed the chancellor's assistant during the meeting and Heather will follow up accordingly.
- ii. Set a date for the event—to be determined by the chancellor's availability (either March 6 or 13)
- iii. Find a space on the CU Denver campus—Rian will look into this.

1. Potential options to look into:
  - a. Terrace room at Lawrence Street
  - b. Student Commons Building
  - c. Tivoli–Maria has a contact if necessary
2. Business School
- iv. Determine topics for table groups for networking lunch in collaboration with the CU Denver women’s committee. CU Denver Women’s Committee will come up with five topics. FCWC will propose ten topics.
  1. Nikki will take these items back to the Denver women’s committee
  2. Themes need to be relevant to the committee charge and to faculty
  3. Determine food - decide in January, based on Denver’s approved catering list: <https://www.ahec.edu/services-departments/event-services/caterers>
- v. Theme—determine theme by December
  1. Nikki suggests sunflower yellow, purple and white to align with the colors of the Suffragettes.

#### **5. Unfinished Business - Polly**

- a. Discussion of the Gee Award
  - i. Committee interest in re-naming the award / closing it out and creating a new one. If so, how do we proceed? Heather and Polly will follow up.
- b. Discussion of Women’s Committee Charge, along with CREE & LGBTQ+
  - i. Need to have a collective meeting with the co-chairs of each committee.

#### **6. New Business (Group Discussion)**

- a. Action Plan for 2019-2020
  - i. Meet with CREE and LGBTQ to discuss intersectionality
  - ii. Issues around promotion / tenure
  - iii. Parental leave – Annie will share info as it becomes available from staff council

#### **7. Agenda items for November meeting - All**

- a. Have date for symposium chosen
- b. Nikki will report on CU Denver Women’s Committee updates (on the symposium)
- c. Revisit the Gee award
- d. Cancel the December and March meetings

#### **8. Special Announcements – All**

- a. Rian’s departure

**Adjournment:** 10:30 AM

**Next Meeting:** Friday, November 15, 2019, at CU System (6<sup>th</sup> Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) or by Zoom Videoconference.