Facility Council Meeting
Thursday, September 26, 2019, Noon - 3:00 p.m.
CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203)
https://www.cu.edu/faculty-council

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Neil Box, Rian Cheley, Greg Carey, Mary Coussons Read, Jay Dedrick, Tabatha Farney, Anne Fleming, Troyann Gentile, Vicki Grove, Michael Harper, Heather Johnson, Jacqueline Jones, Polly McLean, Cindy O’Bryant, Lindsay Roberts, Ravinder Singh, Carmen Stavrositu, Ethelyn Thomason, David Thompson, Diana White, Michael Zinser

1. Approval of Last Meeting Minutes: August 26, 2019 (APPROVED—2 abstentions)

2. Updates on CDO Position and Pay Equity - VP Kathy Nesbitt
   a. Kathy also answered questions about the new LinkedIn Learning application and announced that she and President Mark Kennedy will attend the November meeting of the FC LGBTQ+ committee.

3. Faculty Council Chair’s Report - Joanne Addison
   a. The all faculty letter from Faculty Council is to be mailed to home addresses at the end of this week.
   b. Sandy Martin, Patrick O’Rourke and Michael Lightner are invited to the December FC meeting to present the first draft revision on Privilege and Tenure bylaws.
   c. Denver and Boulder put forward civics certificates at the last Regents meeting.
   d. Joanne is meeting with the Staff Council Chair to discuss improvements to tuition benefit.
   e. Maja is our representative on the Online RFP working group. There have been eight responses to the RFP so far.

4. Academic Affairs Update, VP Michael Lightner
   a. Credit for workforce experience is a new agenda item for the Regents University Affairs Committee as it is being raised again by the State. More information should be available next month.
   b. Regent Lesley Smith is leading a sustainability panel at the Oct. 18 meeting of University Affairs. Campuses leads in sustainability will comprise the panel.
5. Campus Faculty Assembly Updates

a. **Anschutz - Jacqueline Jones, Chair**: Mental health, “thriving” and policy work will all be focuses for the Anschutz FA this academic year. President Mark Kennedy is attending the FA meeting on Oct. 29.

b. **Boulder - Vicki Grove, Vice Chair, on behalf of Robert Ferry, Chair**: The Boulder Provost attended the last BFA meeting to recognize the work the BFA does across the campus. They are voting next week on a student statement on climate. President Kennedy is visiting their campus next week.

c. **Colorado Springs - Mary Coussons Read, President**

   i. **Action Item: Nomination for appointment to the Faculty Senate Privilege and Tenure Committee**

   1. UCCS, New Appointment, 2019-2022: John Harner, Professor of Geography and Environmental Science (APPROVED)
   2. UCCS, New Appointment, 2019-2022: Christina Jimenez, Professor of History (APPROVED)
   3. UCCS, New Appointment, 2019-2022: Joe Wehrman, Professor of Counseling and Counselor Education (APPROVED)

d. **Denver - Michael Zinser, Chair**: The Denver FA meets next Tuesday with President Kennedy. The campus has a number of high-level searches underway including campus chief diversity officer, vice chancellor of academic affairs, and chancellor. A new faculty information system, Interfolio has been proposed for implementation on the campus. A new policy for second start is getting support.

6. Faculty Council Committee Updates

a. **Communication - Carmen Stavrositu, Chair**: The committee set goals for this year at their last meeting.

   i. Faculty communication guide
   ii. Continue with CU Connections Committee Corner—Rian will schedule.
   iii. Explore the role that FC3 can play in communicating timely information on CU presidential searches and regent elections.

b. **Budget - Diana White, Chair**: They have yet to meet due to low membership—they need new members. Diana is invited to the FC Executive discussion next month on divestment.

c. **CREE - Lindsay Roberts, Co-Chair**: CREE has been busy recruiting new members and have one more slot to fill from Anschutz. CREE met with Michelle Moses last month. They are learning about how very different structures handle faculty affairs on the campuses. This year CREE will focus
on building closer ties with campus groups, revising committee charge, pay equity initiative, and creating a database of contacts.

d. **EPUS - David Thompson, Chair:** EPUS is working on reviewing and recommending revisions to the first draft the revised Regent Policy 11B - Faculty Salaries. They are trying to close out revision of APS 1025.

e. **LGBTQ+ - Troyann Gentile, Co-Chair:** They are discussing the CDO position description and search committee and working to bolster membership–3 members from UCCS are needed. VP Kathy Nesbitt and President Mark Kennedy will attend the November LGBTQ+ meeting.

f. **Personnel & Benefits - Tamara Terzian, Chair:** VP Kathy Nesbitt attended the last meeting to discuss strategic planning, pay equity, and the CDO position description.

g. **Women - Heather Johnson / Polly McLean, Co-Chairs:** The Women’s Symposium is going for a shortened model this year. They will partner with the Denver campus Women’s Committee to plan the event. New members from Anschutz are needed. Polly and Heather would like to talk with CREE and LGBTQ+ about shared goals.

7. **Action Item: Revision of the Personnel & Benefits Committee Charge - Tamara Terzian (TABLED)**

8. **Open Discussion on Sustainability with Regent Lesley Smith**

9. **Strategic Planning Process Presentation - President Mark Kennedy, VP Todd Saliman, Leeds School of Business Dean Sharon Matusik**

10. **Open Discussion on Online Education**

11. **Adjournment and Next Meeting Reminder:** The meeting adjourned at 3:00 p.m. The next meeting is set for October 24, 2019, from Noon to 1 p.m. at CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203).