Faculty Council Meeting  
Thursday, March 14, 2019, Noon - 3:00 PM  
CU System (Fifth Floor Conference Room, 1800 Grant Street, Denver, CO 80203)  
https://www.cu.edu/faculty-council

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Sarah Anderson, Peter Anthamatten, Eric Baker, Melissa Benton, Matthew Brown, Neil Box, Rian Cheley, Robert Ferry, Anne Fleming, Vicki Grove, Michael Harper, Carrie Makarewicz, Sandy Martin, Tina Moser, Cindy O’Bryant, Lindsay Roberts, David Thompson, Ron Tzur, Diana White

1. Approval of Last Meeting Minutes: Feb. 28, 2019 (APPROVED)

2. CU Online Initiative Updates - Sheana Bull and Scot Chadwick (CU Denver)


3. Faculty Council Chair’s Report - Joanne Addison

   a. Update on Civics: The latest memo from the Regents regarding next steps and timeline for enhancing civics education at the University of Colorado was discussed.

   b. EIE Taskforce Report update: Joanne shared paper copies of the latest version of recommendations from the taskforce to collect feedback. Next, she will share the document with the Regents as well as Mike Lightner and Patrick O’Rourke.

   c. The Regent’s Diversity Taskforce: The two areas of focus are diversity of faculty and diversity of thought. More information will come regarding composition of the taskforce as it becomes available. The next Regent’s meeting is April 5.

4. Faculty Senate P&T Committee Membership Update - Sandy Martin, Chair: The requested timeline for this year’s P & T nomination process is for all candidates to ready for approval at FC’s April 25 meeting. The chairs of the faculty assemblies have received by email membership requests for AY 2019-20. Leadership positions on FC and P & T need to be kept separate—college / campus / governance levels.

5. Campus Faculty Assembly Updates

   a. Anschutz - Tamara Terzian on behalf of Jacqueline Jones, Chair: The AMC has not met since the last FC meeting. APS 1025 is out for review. Jacqueline is participating in the search for a new VC for Research.

   b. Boulder - Robert Ferry, Chair: Units currently without governance will have now have governing bodies and oversight of their budgets—relation with the BFA is under
discussion. David Thompson presented recently on the Uniform Grading Policy to the BFA. In other business, graduate students who are employees of the university continue to call attention to unfair student fees charges. The BFA has not gone on the record for supporting the matter, but they are aware of the issue.

c. **Colorado Springs - Melissa Benton, President:** The UCCS FA is amending their constitution to mirror the Faculty Senate Constitution—meeting a quorum to approve the amendments will be a challenge. The provost has indicated a good response to the civics education call. In other business, Maja has formally requested that the campus internal equity report be made public every year. Work on the FCQ taskforce continues to make progress.

d. **Denver - Peter Anthamatten, Chair:** The Denver FA is working on revising their bylaws. They will hold elections at the beginning of April. In other business, the FA is looking to fill a position for a faculty advisor and President Benson is set to attend their May meeting. Peter is on the search committee for a new VP of academic affairs. There was a recent electronic vote on professional plans that resulted in preference to leave plans up to the primary unit.

6. Faculty Council Committee Updates

a. **Communication - Carrie Makarewicz, Chair:** Carrie reported that a few more responses have come in for the Faculty Communication Survey. The committee is gathering resources and information for the Communication Guide. They will be the featured committee for this month’s Committee Corner in CU Connections.

b. **Budget - Diana White, Chair:** No report—the committee has not met since the last FC meeting.

c. **EMAC - Tina Moser/Lindsay Roberts, Co-Chairs:** Motion for the EMAC name change will be on the April FC meeting. Carlos Duarte, Co-Chair of the UCCS Faculty Minority Affairs Committee joined EMAC’s March meeting and Dominic Martinez, Sr. Director of the Office of Inclusion & Outreach at Anschutz, will join the April meeting.

d. **EPUS - David Thompson, Chair:** EPUS is still looking for feedback on APS 1025: Uniform (Grading) Policy. APS 1043 and 1044 are also under review.

e. **LGBTQ+ - Matthew Brown, Co-Chair:** Planning for Denver PrideFest 2019 continues to make progress. The planning subcommittee is asking groups to staff the booth. If you are interested in volunteering, please contact Matt or Lauren.

f. **Personnel & Benefits - Tamara Terzian, Chair:** Christopherson Business will be at the May meeting. Tamara is meeting with administrators on March 27 to discuss the proposed workplace bullying policy. Salary equity will be discussed at the May
The retirement subcommittee is looking to meet with Innovest before the end of the semester to review CU retirement plans. The committee is looking to establish a similar relationship with the CU Health Trust to review CU health plans.

g. **Women - Anderson, Co-Chair:** The committee meets on March 16. Jacob McWilliams, Dir. of the Women’s Gender & Sexuality Center at CU Denver | Anschutz will join the meeting to discuss the proposed campus lactation policy. There were 100 survey responses (out of 254 attendees) for the 17th Annual CU Women Succeeding Symposium that took place Feb. 22, at Boulder–cursory review has been positive.

7. **Discussion with Regent Jack Kroll Re: CU Online and Other Priorities:** Items discussed included CU Online, the Regents Civics Initiative and the presidential search.

8. **Action Item: APS 1025: (Uniform) Grading Policy - David Thompson, Chair, EPUS** (TABLED)

9. **New Business**

   a. **FC officer elections call for nominations, AY 2019-20:** March 25 via email.

   b. **Shared governance within each school/college - Joanne Addison:** The faculty assemblies are collecting feedback on what exists and where the holes (no representative bodies) exist.

10. **Adjournment and Next Meeting Reminder:** The meeting adjourned at 3:00 PM. The next meeting (Faculty Senate) is on April 25, 2019, from Noon to 3 p.m. at CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203).