CU 8.9 HRMS Step by Step Guide Create a Course – Enterprise Learning Module

Overview: This guide provides instruction on creating a course. Courses may be created for instructor-led, online and web training opportunities, as well as HRMS/SkillPort instructor-led courses being managed in SkillPort.

Creating a course in HRMS requires a special security class and special training. Access to these pages is requested and approved by ES and Campus Access Coordinator agreement.

Note: The screen shots used in this guide may not be representative of your access.

 1. Navigate to the Course Table Enterprise Learning Define Course/Cost Details Courses 	University of Colorado	Main Menu > Enterprise Learning > Define Course/Cost Details Define categories, catalogs, courses, sessions, sessions, costs and standard letters Define course profile, required instructor competencies and accomplishments, Defines course profile, required instructor competencies and accomplishments,	<u>HR89TEST T TRAINC Home</u> <u>Add to Favorites</u> <u>Sign of</u>
 2. Courses table search page displays Click Add a New Value 	Courses Enter any information Find an Existing V Course Code: Description: Internal/External: Course Type: Category Code: Subcategory Code: Subcategory Code: Subcategory Code: Category Code: Subcategory Code: Category Code: Subcategory Code: Subcategory Code: Category Code: Category Code: Subcategory Code: Category Code: Category Code: Category Code: Category Code: Subcategory Code: Category Category Categor	on you have and click Search. Leave fields b Value Add a New Value begins with Value begins with Value = V begins with Value begins with Value ear Basic Search Save Search Critication ue Add a New Value	olank for a list of all values.

3. Course Profile	Course Profi	ile <u>R</u> equired Instr Comps/Accom	ips <u>Preregs</u> ,Goals <u>Equipment</u>	C <u>a</u> talog <u>D</u> escription	
page displays	Course: N	EXT *Category Code	A Subcategory Code	0 Q	
		Skiing in the Pockies	*Course Contact (D	ont Namo PBS (303-735-65)	
*Category Code	Title:	oking in the Notkies	Phone):		
magnifying gla	SS Short Title:	SkiRockies	*Course Status:	Active	
□ Select	Creation Da	te: 01/27/2010 🛐	Revision Date:	31	
appropriate category	*internal/Ext	ernal: Internal 💌	Internal 🔽 🦉 Session Administration		
	*Course Typ	e: Functional 💌	🗔 Multilingual Cov	🗖 Multilingual Course	
□ Click	*Primary De	*Primary Delivery Method: Instructor			
*Subcategory Code	Q Min/Max Ste	udents: 1 999,999			
magnifying gla	SS Duration Tir	ne: 8.0	Cost Unit:	Hour	
	Course Unit	s:	Course Offering:	Quarterly 🔽	
Select approp Subcategory C	riate School Cod	e/School:			

*Does this course require a passing grade? 🔅 Yes 🔅 No

Lowest Passing Grade: 070

□ Enter Course Title (Maximum of 30 alpha/numeric characters per course title) NOTE: If this is a CU course that is being taken/tracked in SkillPort, (this includes ILT courses), the naming convention must be as follows: (example: CU: UCD Skiing in the Rockies), e.g.: CU, colon, campus, name of course

- □ Enter Course Contact (Dept Name, Phone)
- □ Enter Short Title
- □ Course Status defaults to Active; leave as is
- Enter Course creation date (Course creation date must be on or prior to the first date of the first session)

4. Course Profile page displays, continued

- Internal/External defaults to Internal; leave as is
- Click 'on' Session Administration checkbox. If not checked, course sessions can not be created

Course Profile <u>Require</u>	ed Instr Comps/Accom	nps ∦ <u>P</u> rereqs,Go	ials ∬ <u>E</u> quipment]	(C <u>a</u> talo <u>c</u>	⊢)(<u>D</u> escript	tion)
Course: NEXT	*Category Code	A Q	*Subcategory Code	0	٩	
*Title:	Skiing in the Rockies	3	*Course Contact (D Phone):	ept Name,	PBS/303-73	5-650
Short Title:	SkiRockies		*Course Status:	Activ	e 🔽	
Creation Date:	01/27/2010 🛐		Revision Date:		31	
*Internal/External:	Internal 🗾	Internal Session Administration				
*Course Type:	Functional 💌		🗆 Multilingual Cou	rse		
*Primary Delivery Method	Instructor 🔽		🗆 Instructor Com	os/Accomp	s Req	
Min/Max Students:	1 999,999					
Duration Time:	8.0		Cost Unit:	Hou	•	
Course Units:			Course Offering:	Qua	terly 💌	
School Code/School:						

*Does this course require a passing grade? 🔍 Yes 👋 No

Lowest Passing Grade: 070

- Course Type defaults to Functional; change if necessary
- Primary Delivery Method defaults to Instructor; change if necessary
- Enter Min/Max
 Students to 1 –
 999,999
- Enter Duration Time (optional)
- Select Yes or No for passing grade requirement; enter lowest passing grade. NOTE: All CU courses in SkillPort require 'YES' and you must include the lowest passing grade. If course is an ILT course, lowest passing grade must be 100%

Click

4. Course Description Course Profile Required Instr Comps/Accomps Prereqs, Goals Equipment Catalog Description page displays Course: NEXT Skiing in the Rockies Status: Active Description Type Find | View All First 🗹 1 of 1 🕨 Last Enter Description for + -• Type: course Find | View All 💿 First 🖪 1 of 1 🕨 Last Description 01/27/2010 🛐 + -*Effective Date: 릚 Save Click This is a university-wide course for (audience, etc.). ۸ Description: "Saved" displays upper right page corner 🗐 Save 🛛 🖃 Notify 🔊 Include History 🔊 Update/Display Correct History 📑 Add 5. Course # displays Course Profile Required Instr Comps/Accomps Prereqs, Goals Equipment Catalog Description Course: NOTE: This is the A00135 Skiing in the Rockies Status: Active course code that will be used in SkillPort for this ILT course

Creating a Course complete

Additional Notes:

Course codes are made up of six characters (example A00001). The first character (Category) designates the type of course (such as general, university-wide, HR specific, Health & Safety). The second character (Subcategory) designates the campus for which the course is offered. The final four characters will be system-assigned in numeric order.

There are three values for Course Type:

- □ <u>Compliance</u> Use for compliance-related courses that are required and that will be monitored and tracked for legal purposes (such as hazardous materials, HIPAA, sexual harassment).
- □ *Functional* Use for non-compliance courses related to a job requirement, administrative system access, or security (such as HRMS or FIN Oracle/PeopleSoft training).
- Skills Development Use for courses that are not required for administrative system access. May include courses that involve compliance issues, but are not required for monitored for legal purposes (such as FERPA, FLSA). May also be used for skills courses like Excel, Access, Word.

Min/Max Students is treated only as a guideline. If you are creating an instructor-led course, and your training lab has only 22 computer stations, you may set the maximum to 22. Enrollment CAN exceed the maximum, however. The Maximum Students table holds up to 999,999 enrollments/completions.

CU is currently not using the following fields: Cost Unit, Course Units, Course Offering, School Code/School.

CU is currently not using the following pages and the subsequent fields within their pages: Required Instr Comps/Accomps, Prereqs, Goals, and Equipment.