

EMPLOYEE SERVICES

HRMS Training Course

HRMS Reports and Reviews

Employee Services www.cu.edu/es 303-860-4200

Overview of Reviews and Reports

- Reviews and Reports Resources
- Finding Review and Report Pages
- Review pages Quick reference
- Identify helpful review pages
- Dispelling reporting myths
- HRMS Reporting
- Which reports to run: Why and When

Reviews and Reports

In HRMS :

Designed for quick reference within tasks

- Auditing
- Funding and Suspense
- Job Information
- Payroll and Time Collection
- Personal Information
- Position
- Recruiting
- Training



Finding Review and Report Pages

• Simple as 1, 2, 3



Search

Enter search keywords separated by a space. Use quotes for any phrases. For example: Countries 'United States'

Find

Search Within Results

New Search
 Compensation

Customize Settings

<u>Hide Summaries</u>

Search Results

<u>Job Data</u>

Enter job information including work location and compensation details. Home>Workforce Administration>Job Information>Job Data

2 Job Summary

Displays job information and compensation rates for an employee. Home>Workforce Administration>Job Information>Review Job Information>Job Summary

3 Job Summary

Displays job information and compensation rates for an employee. Home>Reports and Reviews>Job Information>Job Summary

Time Entry Audit Report

Report time entries with rate or compensation overrides. Home>Workforce Administration>Workforce Reports>Time Entry Audit Report

Employee Compensation

Employee Compensation

Home>Reports and Reviews>Payroll and Time Collection>Employee Compensation

Reviews and Reports

• Which format is the report? PDF and CSV are the main formats used

Process Scheduler Request

User ID:	T_PPL		Run Cont	rol ID: ma			
Server Name: Recurrence: Time Zone:		Run Date: Run Time:	03/06/2007 8:44:46AM) 	Reset to Currer	nt Date/Time	
Process List Select Descrip Image: Colspan="2">Empl Jo OK C	uon ob Data - Fund Dist Hist ancel	Process PER501	Name P CU S	occess Type QR Report	e <u>*1vpe</u> Web	PDF CSV HP HTM LP PDF PS SPF	Distribution Distribution

5

Review Pages: Quick Reference Tool

- Easy access to data
- Specific Data Search one position, an employee, a job code series

Paycheck Distribution

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Va	lue	
Company:	begins with	✓
Pay Group:	begins with	✓ Q
Pay Period End Date:	= 🗸	0
Off Cycle ?		
Page #:	- *	Q
Line #:		Q
Paycheck Number:		
EmpliD:	begins with	✓
Name:	begins with	✓
Search Clea	r <u>Basic Se</u>	arch 📲 Save Search Criteria

HRMS Review Pages

- Paycheck Distribution
- Position Data Summary
- Job Summary
- Position Funding History
- Search for Matching Persons
- Job List
- Leave Accruals
- Review Training Summary/Student Training Summary



Review Pages: Paycheck Distribution

{ Paheck Distribution _

Emt>IID:	Name:			Check#: 1467673	Off Cycle ?
Pay Grout>:	BW Pay End Date:	10/0912004 Comp	pany: CU	Page: 1651	Line: 3
▼ Earnings			_	View 1 First 🗹 1-3 of 3 🕨	Last
Earnings: 328.06	Earnings Code	: CWS College	WS		
Amount	Speedtype Account	ournal ID – Journal Date	Status Fund Option	Earns Begin Eams End	Position Job Code Reg/Ten
119.76	13023314 407700 6	AY0000392 10/22/2004	G Override	0912612004 10109/2004	00631298 4105 T
208.30	13023314	2 1012212004	G Override	1010112004 10109/2004 10216	00654190 4103 T
Earnings: 0.00		STDTHF	RLY		
*	Speedtype Account	ournal ID JournalDate	Status Fund Option	Earns Begin Earns End HRDe	t Position Job Code Reg/Ten
0.00		2 101 221 2004	G Override	0912612004 10109/2004 10112	00631298 4105 T
0.00		2 1012212004	G Override	1010112004 10109/2004 10216	00654190 4103 T
Earnings: 140.44		WKSTD	Y EMP		
	Speedtype Account	ournal ID JournalDate	Status Fund Option	Earns Begin Eams End HRDep	xt Position Job Code Reg/⊺en
51.24		2 1012212004	G Actua	0912612004 10109/2004 10112	00631298 4105 T
89.20		2 1012212004	G Actua	1010112004 10109/2004 10216	00654190 4103 T
,Deductions				View 01 F rst [i) 1 of 1	_ast
DodAmt: 00	DT				
Amount 0.00	St⊳eedYJ)e Accoum J	lournaliD JournalDate	Status Fund Ot>ton	Earns Begin Eams End HR Dep	t Position Job Code RegHemp
,TiiXes				View All First [i] 1 of 1	Last
Tax AnII:,9.00c Amoum u.uu		ournaiiD JournalDate	Status Fund Ot>ton E	Earns Begin Earns End HR Det>	t Position Job Code Reg/Temt> I

Search for a Matching Persons

Menu 🖃			
Search:	Add Person		
 ▷ My Favorites ▷ Reports and Reviews ▷ Recruiting ▽ Workforce Administration 	· · ·		
	Person ID:	NEW	Search for Matching Persons
 Organizational Relationships 		Add the Person	
▷ Personal Relationships ▷ Citizenship > Add a Person			Workforce Administration
			▷ Biographical ▷ Organizational
			Relationships
Click on:			 Personal Relationships Citizenship
Search for Matching			– <u>Add a Person</u> – <u>Modify a Person</u>
F EISOIIS			<u>Percen Organizational</u> <u>Summary</u>
			 <u>Search for Matching</u> Persons
I.			D Job Information N Reprint CLI
			D Workforce Reports
			V VOUNEUAANNU

Search for a Matching Person

Search Parameter: ADHOC_CU	ADHOC_CU1			
Search Result Rule				
Search Result Code: ADHOC	RES_CU Q Adhoc Results CU	Search Clear All	Carry ID Reset	
Search Criteria				
Search Fields First Name	Operand Value Begins With		٩	1
Middle Name	Begins With 💌		٩	Enter Available Criteria: First Name
Last Name	Begins With 💌		Q	Middle Name Last Name
Date of Birth	Equals 🗸 🚺			Date of Birth National ID (SSN) Click Search
National Id	Begins With 💌		٩	Ι

Fields are case sensitive. Using less criteria to pull in a larger result list is often more useful than narrowing the results too much. Use care when searching by National ID --- you will exclude any POI results that do not have SSN entries.

Search for a Matching Person Results

Search Results



Job List Review



											Customize Find View All 🛗	First 🔳	1-4 of 4 🕨 Last
<u>Rcd</u> <u>#</u>	<u>Eff Date</u>	<u>Job</u> Code	<u>Description</u>	<u>Reg/</u> Temp	<u>%Time</u>	<u>Pay Group</u>	<u>FTE</u>	<u>Pay Status</u>	<u>Appoint</u> <u>End Dt</u>	<u>DeptID</u>	Description	<u>Comp</u> Freq	Position
(08/13/2006	4106	Student Asst VI	Т	2.50	MON	0.100000	A	05/05/2007	10247	British Studies	Н	00672965
1	08/13/2006	4106	Student Asst VI	Т	2.50	BW	0.100000	Т	08/12/2006	10247	British Studies	Н	00667829
2	2 09/01/2006	1503	Grad Part-Time Instructor	Т	25.00	MON	0.200000	A	05/31/2007	10723	Pgm for Writing and Rhetoric	М	00602029
3	8 09/01/2006	3205	Student Stipend	R	100.00	MON		A	05/31/2007	10126	Center for Humanities&Arts	М	00628495

Return to Search

Review Training Summary

Review Training Summary

Student Training Summary

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing V	Find an Existing Value						
EmpliD:	begins with	~					
Name:	begins with	~					
Last Name:	begins with	~					
Home Department:	begins with	~		Q			
Last 4 SSN:	begins with	~					
Category Code:	begins with	Y		Q			
Subcategory Code:	begins with	~		۹			

Search Clear Basic Search 🗐 Save Search Criteria

No row level security

Student II						
Coyote, Wi	le E		Emplid:	117858		
Category	Code Q Subcategory Code	Q	View All			
Training Su	immary			Customize	Find View All 🛗	First 🛃 1-12 of 41 🕨 Last
<u>Course</u>	Title	Session #	Training Date	Attendance	Grade Category Co	de Subcategory Code
B10009	FLSA-PPL	0002	07/19/2006	Completed	в	1
B10015	Hire WkStudy/Hrly Students-PPL	0002	07/12/2006	Completed	B	1
B10016	Family Medical Leave Admin-PPL	0001	06/19/2006	Completed	B	1
B10012	Compensation Class Stf-PPL	0002	05/28/2008	Completed	Ð	1
C00020	Workers' Comp OJI-PPL	0002	05/23/2006	Completed	С	0
B10017	Interwys, Ref Cks, Hiring-PPL	0001	05/18/2006	Completed	в	1
B10011	Interv Hiring & Selection-PPL	0002	05/09/2006	Completed	Ð	1
B10013	Class Stf HRMS Processes-PPL	0002	04/11/2008	Completed	B	1
A00037	EarnCode/Ing&Rpt-HRMS-UCB-PPL	0001	04/06/2006	Completed	А	0
B10010	PDQ-PPL	0001	11/17/2005	Completed	в	1

From Review...

- Review pages provide:
- "Snapshot" easy access to data
- Production database real time data
- Specific Data Search one employee, one position, one job code series
- More limited parameters than reports



To Reporting...

Tracking data



- Multiple parameter options
- Capture large amount of data
- May be dependent upon Payroll Processing
- Formatting and printing capability





Reporting Myths

I must add a new Run Control ID for each report I run.





HRMS is designed to use the same Run Control ID for each report. However, there is the ability to add multiple Run Control IDs as needed.

Reporting Myths – Run Control IDs Example: If responsible for two Department IDs, set up one for each Department

Suspense Reports	Suspense Reports
Run Control ID: ASFC Report Manager F	Run Control ID: ASP Report Manage
Report Request Parameters Campus: Q OR OR DeptilD: 10156 Q A&S Faculty Council	Report Request Parameters Campus: Q OR OR DeptID: 10155 Q A&S Personnel
Date Range From Date: Image:	Date Range From Date: 11

Note: Run Control IDs may also be numeric values

Reporting Myths – Accessing Reports

I must run a new report each time I want to view data.

FALSE

System allows users to access reports run in the last 90 days.

Reporting Myths – Retrieving Reports

- Retrieve reports run in the last 90 days
- Click on the Report Name (Description)

Menu 🖃	List		Explorer	Administra	tion Archives				
Search:	View Rep	orts Foi	r			1			
	User ID:	R	00980T	Type:		🔽 Last: 16	5 Days	🖌 Re	fresh
My Favorites	Status:			Folder:		Manual Instance:		to:	
 Reports and Reviews Recruiting 	Report Lis	st			Cust	omize Find View All	First	1-6 of	6 🖸 Last
Workforce Administration Benefits	<u>Select</u>	Report ID	t Prcs Instance	<u>Description</u>		Request Date/Time	<u>Format</u>	<u>Status</u>	<u>Details</u>
D Compensation		1519	3205	Payroll Regist	er Acct Report	03/07/2007 10:11:06AM	Acrobat (*.pdf)	Posted	<u>Details</u>
Payroll for North America Werlferee Development		1364	2762	Payroll Regist	er	03/05/2007 1:07:47PM	Acrobat (*.pdf)	Posted	<u>Details</u>
 Organizational Development Setematical Accession 		1363	2761	Position Statu	s Report	03/05/2007 12:51:09PM	Acrobat (*.pdf)	Posted	<u>Details</u>
Enterprise Learning Workforce Monitoring		1362	2760	PAY060CU		03/05/2007 12:41:56PM	Acrobat (*.pdf)	Posted	<u>Details</u>
▷ Set Up HRMS ▷ Tree Manager		1361	2759	Campus Box	Table	03/05/2007 12:40:23PM	Acrobat (*.pdf)	Posted	<u>Details</u>
Reporting Tools – Report Manager		1360	2758	Employee Birt	<u>hdays</u>	03/05/2007 12:39:55PM	Acrobat (*.pdf)	Posted	<u>Details</u>
─ Process Monitor ▷ PeopleTools	⊠ <u>Select</u>	All	Desele	ect All					

Delete Click the delete button to delete the selected report(s)

Reporting in PeopleSoft HRMS

Be aware of parameter selections

Menu 🖃	
Search:	
N My Fayeritae	Job Status Report
Departs and Deviews	, . <u> </u>
 Reports and Reviews Auditing 	Run
Multing Eucling and Successor	Run Control ID: kew3 Report Manager Process Monitor
V Funding and Suspense	
✓ Job Information Deposite with No.	Report Request Parameters
- Benefits with No	Report Request Parameters
Earnings	
- Contract Pay	
- Employees on Leave of	Campus:
Absence	Job Code.
- End Of Appointment	Dentity 20152 (I sour black for all designments) As Of Detail
- Job Status	Deptid: 20153 (Leave blank for all departments) As Of Date:
- Personnel Actions	
- Personnel Actions	Job Status
History	Approved Rejected All Statuses
- Personnel Roster	
- Salary History by	O Proposed O No Action Taken
Department	
- Salary History by	
Employee	Jobcode Series (leave blank for all):
 <u>Temporary Employees</u> 	
- Job List	✓ ± –
– <u>Job Summary</u>	
- Work Study	
- Leave Accrual Summary	
- Department Org Report	El Sava O Detura to Search El Natifu
 Background Check 	
Report	
- Leave Taken	
- PPL Search	

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Reporting in PeopleSoft HRMS

Important to set date parameters for the shortest time frame possible

University _{of} Colorado	
Menu 🖃	
Search:	
N Mu Fouguitae	Runctl Pay060cu
▷ Imy Favorites	
 Reports and Reviews Auditing 	Due
Classified Staff Reports	Run Control ID: test Report Manager Process Monitor
Einancial Aid Reports	
Funding and Suspense	
▷ Job Information	Report options
Collection	DeptID: 20061 Q SOM-Barbara Davis Center
– <u>Employee</u>	
<u>Compensation</u>	
 Leave Accrual 	EmpliD:
- <u>Leave Balance - Termed</u>	Nete: Leaving Dept/D and Empl/D blank will print all amplevage in all departments
	Note. Leaving Depud and Empiro blank winprint an employees in an departments
- <u>Ovenime</u> - Poyroll Pedictor	Sort Options Report options
- Payroll Register	
Accounting	C Emplid Pay End Dates Between 10/01/2006 3 and 10/31/2006 3
- Time Entry	💿 Employee Last Name
- Time Entry (1 TimePay)	Show Terminated Employees
- Time Entry Archive	Pay Group: Q (Leave blank for all paygroups)
- Time Entry Archive (1	
<u>TimePay)</u>	
- Employee	
Compensation History	
Personal Information Non-ition	Save Return to Search Notify
N Postuling	

Reporting in PeopleSoft HRMS

Employee Compensation Report can be used to calculate earnings for the 3/9^{ths} rule

Menu 🖃			
Search:	^		
(»)			
My Favorites		Runctl Pay060cu	
Reports and Reviews			
▷ Auditing		Run Control ID: alk	Report Manager - Broose Maniter - Run
Classified Staff Reports		Run Control D. Cik	Report Manager Process Monitor
Financial Aid Reports			
Funding and Suspense			
D Job Information	-	Report options	
Payroll and Time Original O			
Collection		DeptID: 51000 Q	Payroll & Benefit Services
- Employee	-	OR	
- Leave Accrual		EmpliD:	2
- Leave Balance - Termed		cmpilo.	
FF		Note: Leaving DeptID and E	mpIID blank will print all employees in all departments
– Overtime			
- Payroll Register		Sort Options	Report options
- Payroll Register		CEmplid	Ray End Dates Returner 01/01/2006 5 and 12/21/2006 5
Accounting		Emplid	
 <u>Time Entry</u> 		C Employee Last Name	Show Terminated Employees
- Time Entry (1 TimePay)			
- <u>Time Entry Archive</u>			Pay Group: Q (Leave blank for all paygroups)
 Time Entry Archive (1) 			

Utilizing the Payroll Calendar

Gray Days: HRMS Production is unavailable for transactions
Reports Related to Payroll Dates: Sample Calendar (next slide)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY SUNDAY
					1
2 <u>Run Payroll Register Report</u> BW PPE 2/21 (Pay Day 2/27)	3	4 Due to <u>PBS</u> @ 10am • Check Stops • Direct Deposit Pulls BW Pay Day 3/6	5	6 BW PAY DAY - PPE 2/21 (Pay ID 02/21/09)	7 BW Pay Period 2/22-3/7 Pay Period End (PPE) 3/7 (Pay ID 03/07/09)
					õ
9 Due to <u>PBS @</u> 5pm • Form W-4, Direct-Deposit BW PPE 3/7	10	11 <u>Approval Deadline @ 5pm</u> • Position, Funding, Job Data BW PDE 3/7	12 <u>Time Collection Close @ 5pm</u> BW PPE 3/7 UCP @ 5 pm	13 Processing BW PPE 03/07/09	14
UCB (2, 5 pm BW PPE 3/7 • Job Data & Position Data entered for approval.			MON PPE 3:31 • Job Data & Position Data entered for approval.		15
16 <u>Run Payroll Register Report</u> BW PPE 3/7 (Pay Day 3/20) Due to PBS @ 5pm	17 <u>Time Collection Close @ 5pm</u> MON PPE 3/31 <u>UCB @ 5 pm</u> BW PPE 3/21	10 Processing MON PPE 3/31/09 • HR Production Down • HR Reporting Available	10 Processing MON PPE 3/31/09 • HR Production Down • HR Reporting Available	20 Processing MON PPE 3/31/09 • HR Production Down • HR Reporting Available	21 BW Pay Period 3/8 - 3/21 Pay Period End (PPE) 3/21 (Pay ID 03/21/09)
Form W-4, Direct-Deposit MON PPE 3/31	 Job Data & Position Data entered for approval. 	Due to PBS @ 10am Check Stops Advice Pulls		BW PAY DAY - PPE 3/7 (PayID 03/07/09)	22
Approval Deadline @ 5pm Position, Funding, Job Data MON PPE 3/31		BW Pay Day 3/20			
23 <u>Run Payroll Register Report</u> MON PPE 3/31 (Pay Day 3/31)	24 Approval Deadline @ 5pm • Position, Funding, Job Data BW PPE 3/21	25 Time Collection Close @ 5pm BW PPE 3/21	26 Processing BW PPE 03/21/09 Due to PB\$ @ 10am	27 Spring Break Holiday - Boulder UCB closed PBS closed	28
Due to <u>PBS @</u> 5pm • Form W-4. Direct-Deposit BW PPE 3/21			Check Stops Advice Pulls MON Pay Day 3/31		29
30 <u>Run Payroll Register Report</u> BW PPE 3/21 (Pay Day 4/3)	31 MON PAY DAY - PPE 3/31 (Pay ID 03/31/09)				

MARCH 2009 - University of Colorado Payroll Calendar - BOULDER

GRAY DAYS -- SYSTEM IS UNAVAILABLE FOR HR TRANSACTIONS, PAYROLL EXPENSE TRANSFERS -- HR REPORTING IS AVAILABLE FOR REVIEW printed 3/3/0/2009 *** HANDDRAWN CHECK TRANSACTIONS CAN NOT BE COMPLETED DURING BW OR MON PAYROLL PROCESSING DAYS ***

Reporting Days Throughout the Month



Always print current campus Payroll Calendar and note deadlines

Early in the month (EM)

Within the first week -

- Summary Suspense Report
- Funding Dist Dept ID
- End of Appointment Report
- Employee Job Data-Fund Dist

MON	TUES	WED	THURS	FRI	SAT/ SUN
					1
	3	4	5	6	7
					8
9	10	11	12	13	14
					15
16	17	18	19	20	21
					22
23	24	25	26	27	28
					29
30	31				



Clean up data and rerun reports to verify information is correct

Suspense Report - Parameters



Suspense Report Process Scheduler

Process Scheduler Request

User	iO:	R00070 Run Controi iO: cKp										
Serve Recu Time	er rJame: Irrence: 2 Zone:	P-SUNX/	Run Date:	<u>\$ 1112</u> @:00:46	007] PM J R	eset to Current I	DatefTime					
Proce	ะรร เเริ							_				
<u>Selec</u>	t Descriptio	<u>n</u>	Proces	<u>s Name</u>	Process Type	<u>*Type</u>	<u>*Format</u>		Distribution			
	1-Summar	y Suspense Report	POS01	9CU	SQR Report	Web	V PDF	~	Distribution			
0	2-Funding	Not Approved	POS020)CU	SQR Report	Web	PDF	*	Distribution			
Ο	4-No Curre	ent Funding	POS022	2CU	SQR Report	Web	PDF		Distribution			
0	5-Funding	End Dt < Appt End Dt	POS023	BCU	SQR Report	Web	PDF		Distribution			
0	G-Break in	Funding Oist	P0302G	CU	3QR Report	Web	PDF		Distribution			
ОК	Cano	el										

End of Appointment



PeopleSoft END OF APPOINTMENT/CONTRACT

EmplRcd#	<u>JobCode</u>	JobTitle	Position#	<u>Appoint/Contract</u> <u>End Date</u>	Comp Freq.	<u>Remaining</u> <u>Days</u>
0	G3J4IX	State Service Trainee IV	00657938	22-NOV-2005	н	19
0	G3A1IX	Admin Assistant Int	00600731	22-NOV-2005	н	19
0	BICITX	Accounting Technician I	00664970	17-NOV-2005	н	14
0	D8H1TX	Security I	00636389	22-NOV-2005	н	19
1	G3J2IX	State Service Trainee II	00671170	07-NOV-2005	н	4

Prior to Payroll Deadline (PP)

Take campus payroll deadlines into account:

- Job Status
- Funding Distribution Status
- Position Status



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Avoid waiting until the last minute

Job Status - Parameters

Menu -						
Classified Staff Reports	~					
▷ Financial Aid Reports						
Funding and Suspense		Job Status Report				
□ Job Information	-					
 Action Reason Report 						Run
- Benefits with No	_	Run Control ID: test		<u>Report</u>	<u>Manager</u> <u>Process Monitor</u>	Run
Earnings						
- Contract Pay		Report Request Para	meters			
- Employees on Leave of		rioport rioquoot r ar				
- End Of Appointment						Always set
– Joh Status		C				/ invayo oot
- Personnel Actions		Campus:	Job Cod	ie: 🔍 🔍		last day o
- Personnel Actions HSC					rest in the second s	
- Personnel Actions		DeptID: 20061	🔍 (Leave blar	nk for all departments)	As Of Date: 10/31/2006 📴 🚄	the month
History					-	
 Personnel Roster 		Job Status				
 Salary History by 		Approved	Rejected	O All Statuses		
Department			O ,			
- Salary History by		Proposed	🔘 No Action Tak	en		
Employee - Temporary Employees						
- Joh List		Johanda Sarian (lag	ve blenk for ell'u			
- Job Summary		Jobcode Series (lea	ze blank for all):		Find First D 1 of 1 D Last	
- Work Study				*	+ -	
- Leave Accrual Summary						
Payroll and Time						
Collection		Clinical Facult	- 1201-1299			
Personal Information		🗐 Sav Exempt Profes	sional 2101-2199		E+ Add	date/Display
▷ Position		Fellowships - 3	201 - 3299			
Recruiting		High School 43	01-4399			
 Praining Decruiting 		Medical Reside	nts 3101 - 3199			
Neuranny Norkforce Administration		Off Camp Work	Study 4201-4299			
D Benefits		Other Faculty -	1401 - 1499 titutiono - 4404			
Compensation		Popular State Ins	21100-1100			
▷ Time Collection		Research Facult	/ 100-1135 lltv - 1301 - 1300			
Pavroli for North America		Student Facult	- 1501 - 1599	•		
,				1		
Workforce Development		Student Hourly	- 4101 - 4199			

Funding Distribution Status -Parameters

University _{of} Colorado	
Menu - searcn:	
▷ My Favorites	Funding Distribution Status
▶ Auditing	
Classified Staff Reports	Run Control ID: test Report Manager Process Monitor Run
▷ Financial Aid Reports	
⊽ Funding and Suspense	
- Employee Job Data -	Press of Pressent Arrow
Fund Dist	Report Request Parameters
- Funding Distribution -	DentiDe 51000 (Leave blank for all denortments)
DeptID	Depub: 51000 C (Leave blank for all departments)
- Funding Distribution -	
PosNo	As Of Date: 10/31/2006 🛐
– <u>Campus Level</u>	
Suspense Counts	
- Funding Distribution	Funding Status
<u>Status</u>	O Approved O Rejected O All Statuses
- PET Reports	monthly and meeting the
- Suspense Reports	Proposed ONo Action Taken Des realling and a set
 – Paycheck Distribution 	Payroll Deadline select
- Payroll Expense	Dropood
Transfers	FIOPOSeu
- PET Jobcode Sweep	
History	
 Position Funding History 	
Dob Information	
Payroll and Time	
Collection	Save Return to Search Notify
Personal Information	

Time Collection (TC)

• Time Entry Roster -

Run report following entry of Time Collection Batch for the pay period, which should be done well before the payroll deadline

• Time Entry - One Time Pay (if applicable)

MON	TUES	WED	THURS	FRI	SAT/ SUN
					1
2	3	4	5	6	7
					8
9	10	11	12	13	14
	ТС		ТС		15
16	17	18	19	20	21
					22
23	24	25	26	27	28
	TC				
					29

Plan carefully to allow time for your approver to review your entries before the approval deadline

After Payroll Processing (AP)

- Run prior to Pay End Date
- Payroll Register or Payroll Register Accounting (which displays Speedtypes)
- Leave Accrual

MON	TUES	WED	THURS	FRI	SAT/ SUN
					1
2	3	4	5	6	7
					8
9	10	11	12	13	14
					15
¹⁶ AP	17	18	19	20	21
					22
²³ AP	24	25	26	27	28
					29
30 AP	31				

Reports Throughout the Year

September - Start of semester

Personnel Roster Department Org Report Emergency Contact Contract Pay

November – Prior to W2 Mailing

Personal Data Worksheet

January - Start of semester

Personnel Roster Department Org Report Emergency Contact Contract Pay

<u>April – Prior to Open Enrollment</u> Personal Data Worksheet

Emergency Contact

<u>June – Following salary uploads</u> Personnel Roster

	Jai	nu	aŋ	/ 2	00	7		E	eł	oru	lar	y 2	200)7		Μ	ar	ch	20	07	
Su	Мо 1	Tu 2	We 3	Th 4	Fr 5	Sa 6	s	Su	Мо	Tu	We	Th 1	Fr 2	Sa 3	Su	Мо	Tu	We	Th 1	Fr 2	Sa 3
7	8	9	10	11	12	13		4	5	6	7	8	9	10	4	5	6	7	8	9	10
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Reports Throughout the Year

Personnel Roster – Sept/Jan/June



 Verify salary upload information in June

Employee <u>Status</u>	Approval <u>Status</u>	JobCode & Description	FTE	% of <u>Time</u>	Reg/Temp	FLSA <u>Status</u>	Std Hours	Comp Amt	Comp Freq	Appoint End Date
Active Current	Approved 07/01/2005	1105 Instructor	1.00	100.00	Regular	х	40.00	\$4,465.08	Monthly	
Active Current	Approved 07/01/2005	1310 Professional Research Asst	0.00	100.00	Regular	x	40.00	\$2,975.00	Monthly	
Active Current	Approved 07/19/2005	1310 Professional Research Asst	0.80	80.00	Regular	х	32.00	\$2,132.04	Monthly	
Active Current	Approved 07/01/2005	1438 Regular Fellow	1.00	100.00	Regular	x	40.00	\$3,033.33	Monthly	08/31/2006

Department Org Report

- Run by Department, Campus or Personnel Group
- Run at beginning of each semester
- It is very important to keep your employee rosters updated to reflect the correct department ID –other CU systems reference this information

My Favorites		
Reports and Reviews	Dept Org Report	2
D Auditing		
D Classified Staff Reports	Run Control ID: Report Manager P/	rocess Monitor Run
b Funding and Successo	and the second se	and the second
▼ Job Information		
- Benefits with No		
Earnings	Departmental Organization Report Parameters:	
- Contract Pay		
 Employees on Leave of 	Select either Campus or Department (If department is entered, campus is ic	nored)
Absence		
- End Of Appointment	Department: 51000 Q	
- Job Status		
- Personnel Actions HSC	Campus: Vote: Only the depts	s that you
- Personnel Actions	have access to will	be printed
History	Personnel Group: (Optional)	
- Personnel Roster		
- Salary History by		
Department		
- Salary History by		
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- Tomporary Employees		
- Job List	B Cause O Datura to Causath	Code Eliterate Charles
- Job Summary	W Save Action to Search	20 opamerowpay
- Work Study		
- Leave Accrual Summary		
- Department Org Report		

Department Org Report

- Uses "Reports To" and "Appointing Authority" fields to create the organizational structure of department.
- If report shows an incorrect relationship, it is fixed in the Position Data sections for the Employee.
- Reports To is required; Appointing Authority is recommended.



Personal Data Worksheet

- Run by Empl ID, Department ID or for specific Job Code Series
- Run prior to W2 mailing November



• Run prior to Open Enrollment and before employees leave for the summer - April

Search:	
Nu Fauaritaa	Personal DataWorksheet
▷ My Favorites	
Auditing	Bus
Classified Staff Reports	Run Control ID: test Report Manager Process Monitor
Einancial Aid Reports	
Funding and Suspense	
> Job Information	
Payroll and Time	Report Parameter
Collection	EmpliD: Q Department: Q
– <u>Campus Box Table</u>	Include Terminated Employees
 Emergency Contacts 	
– <u>Employee Birthdays</u>	Jobcode Series (leave blank for all):
- Employee Home	
Address Listing	
 <u>IS Dates</u> <u>Reconstruction</u> 	
- Porconol	
_ <u>⊢eisuilai</u> Data‰orkSheet	
- Internal Resume	1
▷ Position	
▶ Recruiting	
▷ Training	
Recruiting	
> Workforce Administration	
> Benefits	Save & Return to Search El Notify
Compensation	
Time Collection	

Research Reports

- Admin Training Report
- Vacant Position Report
- Employee Compensation
- Incumbent History
- Audit Reports
 - Personnel Actions Audit
 - Time Entry Audit



Admin Training Report

Parameters

- Specific job code or a single employee
- Particular personnel group, or all of them
- Select a date range or leave blank
- One or more departments
- One or more courses

Admin Training	
Run Control ID: Admin_trn	Report Manager Process Monitor Run
Limit report as needed by adding each selection criteria	
Campus: 💽 🗸 Job Code: 🔍	
EmpliD:	
Campus Subgroup:	
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Department (leave blank for all departments):	Find First 🗹 1 of 1 🕑 Last
Q	
Course (choose one to six courses):	Find First 💽 1 of 1 🕨 Last
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Personnel Actions Audit

Lists all rows of compensation changes in Job Data – use as a compensating control for incompatible access

ncti Per620	<u> </u>	
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mit report a	s needed by adding each selection criteria	
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From	Date: 10/01/2006 🛐 End Date: 10/31/2006 🕅	
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obcode Seri	es (leave blank for all): Find First 🕙 1 of 1 🕑 Last	
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Time Entry Audit

Displays entries that override approved compensation in Job Data – use as a compensating control for incompatible access

University		
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Reports and Reviews		
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Classified Staff Reports		
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Job Information Reveal and Time	Campus: Job Code:	
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Personal Information		
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▷ Training	Pay Group:	
▷ Recruiting	Farning Code	
Workforce Administration		
D Benefits	Select Pay Period End Date Range (leave blank for all)	
Compensation Time Collection		
Payroll for North America	From Date: 10/01/2006 🕑 End Date: 10/01/2006 🖻	
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Organizational Development	☐ Include Terminated Employees	
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> Tree Manager	Jobcode Series (leave blank for all): Find First 1 of 1 b Last	
▷ Reporting Tools		
▷ PeopleTools		
▷ Packaging		
- <u>My Personalizations</u>	Save & Return to Search F Notify	
– <u>My System Profile</u>		

Wrapping it up...Reminders



- Refer to Reviews and Report Resource Guide
- Use Review Pages for "snapshots"
- Use Reports to capture larger amounts of data
- Follow date guidelines using Payroll Calendar and mark your personal calendar for reports throughout the year
- Send us your feedback

Contact Information

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