

Motion for Faculty Council Personnel Committee
Regarding NTTF
Passed Unanimously by Faculty Council on 13 May 2010

Motion regarding criteria for NTTF appointment, reappointment, and promotion

Whereas Regents' Policy 5 provides basic definitions for non-tenure-track faculty titles but states that individual schools and colleges "must make clear distinctions between Instructors/Senior Instructors and tenure-track Assistant Professors in terms of job qualifications, work assignments or expectations";

Whereas Regents' Policy 5 states that units "with Clinical Teaching Track faculty titles may have additional requirements for faculty holding these titles" beyond those in Regental policy;

Whereas the Regents' Laws and Policies emphasize the importance of uniform standards and procedures to ensure that faculty receive fair and unbiased evaluations in order to maximize the effectiveness of fulfilling the University's mission;

Whereas Article 5.C.3 of the Regents' Laws provides that "Any member of the Faculty Senate who is denied reappointment, with or without tenure, or who is denied promotion and who believes that such action is unjustified and constitutes a specific encroachment upon his or her rights may file a grievance with the Faculty Senate Committee on Privilege and Tenure."

Whereas the Faculty Council Personnel Committee recognizes the essential contributions by non-tenure-track, at-will faculty to the mission of the University of Colorado and the importance of proper procedures regarding their evaluation, appointment, reappointment, and promotion—where appropriate;

Therefore, the Faculty Council Personnel Committee requests that the Faculty Council urge each University of Colorado campus Faculty Assembly to work with its Vice Chancellor for Academic Affairs to establish policies requiring every primary unit, school, and college to establish specific written criteria and procedures for evaluating, appointing, reappointing, and promoting—where appropriate—all non-tenure-track faculty with appointments of 50% or more.