



Women's Committee Meeting
September 15, 2017, 9-11 a.m.
Denver Conference Room, 1800 Grant Street

Minutes

Attending: Sarah Anderson, Rian Kerrane, Polly McLean, Grace Wagner, Uyen Truong, Kathy Tallman, Michaele Ferguson, Lori Notestine, Rian Cheley, Sohini Bandopadhyay

Approval of Minutes: Meeting minutes from August 18, 2017, were approved as presented.

Membership

- Irina Kopaneva (UCCS) is on FMLA, but will continue membership once she returns.
- Liz Seelenfreund (AMC Staff Rep) resigned due to work conflicts.
 - o Melinda Piket May has identified someone from Boulder to fill the staff vacancy – pending confirmation.
- AMC vacant seat is expected to be filled soon.

Additional Comment on the Tumpkin Case

- The August 31 Faculty Council meeting was productive and helpful.
 - o Gag orders prevented information dissemination.
 - o Close to \$1 million in cost – paid for by the athletic department.

Discussion on Regent Carson Issue: http://www.dailycamera.com/cu-news/ci_31247316/lawsuit-cu-regent-john-carson-allegedly-discriminated-against)

- Rebuttal letter by Regent Carson was shared at Faculty Council on August 31. Article referring to the rebuttal: http://www.dailycamera.com/cu-news/ci_31268904/cu-regent-john-carson-issues-rebuttal-about-discrimination
- Faculty Council released a statement at the Board of Regents meeting on September 7 that reaffirmed our values for non-discrimination under Regent Law & Policy. Statement can be found on Board Docs: <http://www.boarddocs.com/co/cu/Board.nsf/goto?open&id=9AALT957E346>
- Additional write up on the FC Statement: http://www.dailycamera.com/cu-news/ci_31283183/cu-faculty-council-thanks-regent-john-carson-endorses

Faculty Council Strategic Initiatives Involving the Women's Committee

- **EMAC/LGBTQ+ Joint Symposium is on November 3**
 - o Participation in the Call for Proposals is encouraged; deadline is October 16.
 - o Symposium attendance is encouraged
 - o Event link to register and to submit a proposal: <https://www.cu.edu/faculty-council/forms/call-proposals-2017-lgbtq-amac-symposium>
- **Faculty Editorials in CU Connections**
 - o As FC members, we are the ones that should lead the charge with expressing individual opinions
 - Individual vs. committee opinion - Co-chairs can lead these dialogues for the Women's Committee
 - o Could there be a spot on women's research and initiatives?



- **Support the Dependent Tuition Waiver Program**
 - o It's a pilot right now so we want to be sure that it is vetted and continues into the years ahead
- **Lactation spaces and portable pods**
- **Code of Conducts** – for schools/units and even the regents – what are our expectations of them?
- Other big discussion is the review of **Regent Law & Policy Article 5**
- **Paid FMLA - extremely important and crucial**
 - o Uyen Truong emphasized that WC, and faculty in general, needs a seat at the table.
 - o Some campuses already have solid programs implemented
 - o What is the tenure-stop culture on each campus?
 - Systemic and varies on each campus
 - o The way business operations are structured is inflexible
 - The university needs to support parenting
 - o Next Faculty Council Personnel & Benefits Committee Meeting is October 6, from 1-2 p.m.
 - Cross-committee collaboration is encouraged

2018 Women's Symposium and Retreat Action Item Review

- **Symposium Theme: "Empowered Women, Empowering CU"**
- **Keynote Speaker – Leann**
 - o Frist Choice: Jean Dubofsky (<http://www.cogreatwomen.org/project/jean-dubofsky/>)
- **Save the date – Rian coordinate with out-of-house designer**
 - o Grace Wagner has contact for an interested graphic designer
 - o Leann Morgan will reach out to Rian once keynote is confirmed for design and printing
- **Symposium - "The Villages" at CU Boulder, Friday, Feb 23, 2018**
- **Retreat - Thursday, Feb 22, 2018 (TBD)**
- **Call for Proposals & Registration Communication - Leann, Sarah, Rian**
 - o Deadlines for CFPs and registration need to be reviewed.
 - o The committee will review and select proposals together
- **BOR Regents Invite – Rian**
 - o Event is now on the Regents' general calendar.
- **Donation Letters – Leann/Rian**
 - o Letter drafted and ready for circulation
 - o Tentative send out week of Nov 13, 2017- wait until after the FC LGBTQ+/EMAC Symposium on Nov 3.
- **Donation Baskets – Volunteers Needed**
 - o Will need one basket donation from each campus as in previous years. Anyone can participate.

Other Business

- The committee agreed to not elect a member to serve as secretary. Rian Cheley will take and distribute minutes.

Adjournment

As there was no other business, the meeting was adjourned at 11 a.m. The next meeting will be October 20, 2017, from 9-11 a.m. in the Denver Conference Room at 1800 Grant Street.