



Women's Committee Meeting
August 18, 2017, 8-10 a.m.
Denver Conference Room, 1800 Grant Street

Minutes

Attending: Leann Morgan, Lori Notestine, Uyen Troung, Melinda Picket-May, June Gruber, Ravinder Singh, Rian Cheley

Approval of Minutes: Meeting minutes from April 14, 2017, were approved as presented.

Review of Sexual Misconduct Policy

- WC letter was presented to Faculty Council (FC) at the final FC meeting, May 11, 2017, to request that FC respond to the Tumpkin matter by June 30, 2017.
- Heather Johnson, Leann Morgan and Sarah Anderson met and drafted the WC letter due to there not being a WC meeting scheduled for May.
- CU released the outcome and external reports of the mishandling of the Tumpkin matter on June 12, 2017.
- FC presented their statement to the President and Board of Regents on July 21, 2017.
- WC will continue discussing sanctions for infraction of policy and pertinent items related to the charges of the committee at FC and WC meetings.
- FC Executive will provide an update to FC at their first meeting on Aug 31. VP Patrick O'Rourke and President Benson are planned guests, as well.

Diversity and Inclusion Taskforce

- Uyen will represent the committee on the Faculty Council formed taskforce committee.
- John McDowell (Past FC Chair and Anschutz Faculty) will chair the committee.
- Importance of establishing and putting forth actionable items was stressed.

2018 Women's Symposium and Retreat Subcommittees/Leads

- **Symposium Contract, "The Villages" at CU Boulder, Friday, Feb 23, 2018 – Sarah**
- **Retreat on Thursday, Feb 22, 2018 (TBD) – Melinda/June/potentially CU Boulder Women's Committee**
 - o Venue has to be off campus due costs related to campus alcohol policy
 - o Secure off-site retreat location in Boulder - Marriot suggested
 - o Retreat Agenda:
 - Bar and food, Professional development speaker, Networking activity, Massages
 - o Retreat Duration: 2 hours
 - o Lori available to answer questions about retreat planning.
- **Event Registration – Rian**
 - o Cap registration by campus for two weeks, after that open up system-wide cap.
 - o Add request for departmental speedtype to deter cancels and promote notification if needed
- **Gee Award – Melinda/Rian**
 - o Limit to 25 minutes with 10 minutes Q&A during lunch



- **Keynote Speaker – Leann**
 - o Frist Choice: Jean Dubofsky (<http://www.cogreatwomen.org/project/jean-dubofsky/>)
 - o Second Choice (perhaps for next year): Patricia Limerick
 - o Limit to 1 hour, first morning session
- **Chancellor Invite – Melinda**
 - o Invite CU Boulder chancellor to sponsor/attend the retreat and symposium opening
 - UCCS chancellor sponsored the 2017 Symposium “Retreat”
- **BOR Regents Invite – Melinda/Rian**
 - o Rian to request to add to general BOR schedule now
 - o Melinda to request to add to individual BOR
- **Parking Passes – Sarah**
 - o Secure daily passes near Williams Village –negotiate that we are able to return unused passes
 - o Contact: parking and transportation services (PTS)
- **Symposium Theme: “Empowered Women, Empowering CU”**
- **Donation Letters – Leann/Rian**
 - o Letter drafted and ready for circulation
 - o Tentative send out week of Nov 13, 2017- wait until after the FC LGBTQ+/EMAC Symposium on Nov 3.
- **Donations Items from campuses – ?**
 - o Will need one basket donation from each campus as in previous years

Other Long-term Items - individuals will be appointed to these subcommittees at the next meeting

- **Review of FMLA policy**
 - o Collaborate with the FC Personnel and Benefits (PB) committee
 - Uyen represented WC at a May PB meeting
 - Leann now sits on PB – additional communication channel
- **Non-Tenure Track (NTT) faculty benefits increase and NTT to TT bridge policy**
 - o Extend housing assistance to NTT
 - Subcommittee needs to be formed within FC to complete a budgetary evaluation
 - Ravinder is in discussion with CU Treasurer, Dan Wilson
 - o Progress has plateaued with regent bridge policy
- **Dependent Tuition Benefit Task Force** - Melinda sits on the pilot committee
- **Lactation Rooms in new construction on all campuses**
 - o Point person needs to be identified that can reach out to capital construction to address lactation space
 - o Look into pop-up pods
- **Expand drop-in daycare on campuses**
- **Discuss who to support for next Regent-at-Large position**

Other Business

- No appointment made to select a committee secretary
- December meeting is tentatively set for Dec 15 – location at the Warwick or TBD.

Adjournment

As there was no other business, the meeting was adjourned at 11 a.m. The next meeting will be September 15, 2017, from 9-11 a.m. in the Denver Conference Room at 1800 Grant Street.