



**Faculty Council Women's Committee Meeting**  
**Friday, March 16, 2018, 9:00-11:00 a.m.**  
**Denver Conference Room, 1800 Grant Street, Denver, CO 80203**

**MINUTES**

**Attending:** Leann Morgan, Michael Ferguson, Irina Kopaneva, Polly McLean, Annie Melzer, Lori Notestine, Shruti Poulsen, Rian Cheley

**Approval of Minutes:** Minutes from February 16, 2018, were approved as presented.

**Symposium Debrief**

- 2018 Women's Symposium Expenditures & Funds Raised (Google Doc):  
[https://docs.google.com/spreadsheets/d/1XXtfg81B3qmlZZORYzaOpjHaSBeFH6hl\\_TLeAV4Vp24/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1XXtfg81B3qmlZZORYzaOpjHaSBeFH6hl_TLeAV4Vp24/edit?usp=sharing)
- Symposium evaluations will be summarized at the April meeting.
- Everyone was pleased with the venue and services at Williams Village for the Symposium.
- Social exercises were a lot of fun at the Retreat and the retreat location was great – weather was bad.
- Verify email lists – some folks reported that they did not receive event reminders
- Provide increased communications with parking information
- For 2019, Boulder will host again so we need to plan for \$25,000.
  - o Step-up fundraising efforts
  - o Improve (free) parking options
  - o Discuss which Boulder campus venue to book (William's Village?).
  - o There should be a separate retreat evaluation form that is distributed at the retreat.
  - o Social media
    - Display screen with twitter feed during specific times of the day.
    - Create a Twitter# and then have a closing event session that pulls in the hash-tag as way of capturing all of the different experiences guests had during the day.
    - Reward with prizes for tweeting
    - Hire a grad student or tech that can manage the social media during the event

**Membership**

- Leann will roll-off the committee next year so there will be a temporary UCCS replacement until she returns in Fall 2019.
- Leann stressed the importance of members being ambassadors for the committee. Everyone should take ownership and use their campus networks to promote initiatives and activities of the committee.
- Roster and charges of the committee will be reviewed at the April meeting.

**Infertility Benefit Update**

- HR is currently gathering data on peer institutions. By request of the Faculty Council Personnel and Benefits Committee, HR is also pulling data sets on CU benefits eligible employees to assess potential cost.
- Kaiser currently offers only a small benefit for certain medications, not IVF treatment.
- They're really engaged in this and hoping to make it happen before open enrollment 2019

## Lactation Pods

- Information has been shared with the Faculty Council Chair and on the campuses. Word is spreading and we should continue the momentum by working on sponsors.
- Information on Mamava and campus lactation spaces will be sent to the committee.
- Leann suggested that Annie reach out to the CU System development office and that someone from each campus reach out to their development office to understand what would need to be done and what could be done.

## Paid Parental Leave

- Annie reported that CU Boulder is forming a subcommittee to address parental leave and benefits issues and that the Boulder Staff Council is submitting a letter of support at the next Board of Regents meeting. If we ever want staff support, Annie can act as liaison between Staff Council and Faculty Council.
- The Boulder Staff Council letter will be shared with the committee through email.

## Future items for discussion and/or review (in no particular order)

- **Next meeting**
  - o Committee roster: <https://www.cu.edu/faculty-council/committees/womens-committee>
  - o Committee charges: <https://www.cu.edu/faculty-council/committees/womens-committee>
  - o Discuss future agenda items
  - o Symposium: Evaluations, venue
  - o Updates (if any): Lactation Pods, Infertility Benefit, Paid Parental Leave
- **Future meetings**
  - o Brainstorm ways to structure how to move along our priorities
    - Consider subcommittees
  - o Examine takeaways from the Staff Council work survey (Annie Melzer, Staff Council representative and FCWC staff representative)
  - o Consider partnering with Faculty Council Communication's committee to put out surveys
  - o Child-care options
  - o Symposium
    - Ways to step-up fundraising
    - Ways to better engage faculty attendance
    - Ways to improve parking
    - Social media for event promotion - before?/during?/after?

## Adjournment

As there was no other business, the meeting was adjourned at 11 a.m. The next committee meeting will be held on April 20, 2018, in the Denver Conference Room at 1800 Grant Street, Denver, CO 80203.