

**Faculty Council LGBTQ+ Committee Meeting**  
**December 8, 2017, 2-4 p.m.**  
**Sixth Floor Denver Conference Room, 1800 Grant Street, Denver, CO 80203**

**Minutes**

**Attending:** Matt Brown, Scarlet Bowen, Darren Chavez, Lauren Fontana, Rita Lee, Dena Samuels, Rian Cheley

**Others Attending:** Tina Moser (EMAC chair), Lindsay Roberts (EMAC vice chair)

**Joint Symposium Review**

- The symposium was well attended and received. There were 200 registrants, and estimated 120 attendees.
- Ways to improve: charge for lunch; start planning earlier; more campus advertising; update committee email;
- Perhaps doing more action-based work, and less event planning, would draw committee participation.
- Ideas for other initiatives: Facebook page, story telling event, quarterly newsletter.
- The committee leans towards getting rid of the symposium and to focus more on Pridefest.

**Faculty Council Taskforce for Inclusive Excellence, Tina Moser**

- The first meeting was on December 7, 2017, to begin work on developing recommendations for faculty diversity and classroom inclusion. Final recommendations will go to Faculty Council for support no later than April 2018. The Faculty Council chair will then present the actions to the Board of Regents. Scarlet Bowen represents the LGBTQ+ committee and Tina Moser represents the Ethnic & Minority Affairs committee on the taskforce.
- The individual serving as taskforce chair regrettably stepped down due to teaching conflicts. Ravinder is leading the taskforce until someone new is selected at the meeting in January 2018.

**Update from the CU Boulder campus, Scarlet Bowen**

- The 2015 Sexual Misconduct survey, which had a huge response rate, was used to track whether LGBTQ undergraduate students were still enrolled in Spring 2017. Whereas 13% of heterosexual undergraduate students were no longer enrolled, 20% of LGBTQ students had dropped out. This is considered a "statistically significant" difference between the two groups. Even more concerning, they found that 40% of LGBTQ graduate students had dropped out of the university. Matt Brown is going to try to find a breakdown of the perpetrator type involved with the graduate student drop rate. If perception is true that faculty advisors are the largest perpetrator type then the issue will be raised to Faculty Council.
- Scarlet would like to see a streamlined way to engage with students so they are aware of the resources that are available to them. Likewise, the committee wants to see sexual misconduct training move past legal compliance and focused on culture and environment.
- Campus LGBTQ groups: Boulder – Chancellor’s committee advisory group, Denver – Gender equity committee (staff), UCCS – Faculty Assembly committee (faculty/staff), Anschutz – Diversity council

**2018 Denver Pridefest**

- Before any planning begins, CU’s sponsorship needs to be confirmed by University Relations and Employee Services. Allison O’Malley and Vicki McPherson are the respective contacts for the leadership in both areas.

**Adjournment:** As there was no other business, the meeting was adjourned at 4 p.m. The next committee meeting will be held on February 9, 2018, from 2-4 p.m. in the Denver Conference Room at 1800 Grant Street, Denver, CO 80203.