



Ethnic & Minority Affairs Committee (EMAC) Meeting

Friday, October 5, 2018

9:00-11:00 AM

CU System (Pikes Peak Conference Room at 1800 Grant Street, Denver, CO 80203) and
Zoom Video Conference

MINUTES

Attending: Tina Moser (Co-Chair, AMC), Lindsay Roberts (Co-Chair, UCB), Debbie Carter (Secretary, AMC), Naomi Nishi (UCD), Damien Doyle (UCB), Mileidis Gort (UCB), Mark Knowles (CURFA), Kathy Prue-Owens (UCCS), Darren Chavez (SYS), Rian Cheley (SYS); **Others Attending:** Robert Boswell (CDO, UCB)

Approval of Last Meeting Minutes: Minutes from September 7, 2018, were approved as presented.

Items Discussed:

1. EMAC Shared Folder

- a. The Google Drive is being shared individually rather than the link. Lindsay will invite members to the folder for greater confidentiality.
 - i. Google Docs/Google Drive EMAC Shared Folder
<https://drive.google.com/open?id=0B32-6tPFRiVZmxfOUtoYU9nOTA>

2. Continuation of Discussion: **Should EMAC change committee name to say “race”?**

- a. Discussion will continue into the next meeting. View the above link for details.

3. EMAC Budget

- a. Current balance: \$4,055
- b. CU Boulder Diversity Summit (Alphonse) – Tabled (Tina and Lindsay have to follow up on it).
- c. CU Downtown multi-institutional diversity program, Robin D’Angelo (Naomi) – Removed as a budget item (Naomi reported that funding is no longer requested).
- d. EMAC’s Faculty of Color Lunch Series
 - i. How much for Boulder campus?
 1. LEAP office contributing \$600
 - ii. Fundraising letters – Tabled for further discussion.
 1. Debbie suggests working with advancement offices on a fundraising campaign.

4. Update on EMAC’s Major Projects for AY 2018-19

- a. Faculty of Color Lunch Series
 - i. Review of Development of project teams
 1. AMC - Tina/Debbie are meeting to discuss.
 2. UCB - refer to the above Google doc link.
 3. UCCS - Kathy will ask Frank for coffee to discuss.
- b. Continuing conversations with CDOs and campus leaders – Ongoing.
- c. Connecting with Campus Assembly diversity committees – Ongoing.
- d. Committee’s Corner Article – December 2018
 - i. Ways that units and departments can support diversity work for faculty (include white paper).
 - ii. Can you tell us a time when your work was meaningful and important? Why are you serving on EMAC?

- 5. Discussion with meeting guest, Bob Boswell, Vice Chancellor and Chief Diversity Officer, Boulder**
- a. Integrating the student center under the Office of Diversity, Equity & Community Engagement as a means to bridge student affairs and faculty affairs. The student center is now called the CU Boulder Center for Inclusion and Social Change, <https://www.colorado.edu/cisc/>
 - b. What is the current diversity work on the Boulder campus?
 - i. Inclusive pedagogy and inclusive workplaces
 - ii. Faculty partnerships
 1. Chancellor's Post-Doc Fellowship
 - a. Individuals who will address issues of diversity and inclusion. They've hired two faculty members so far.
 - b. <https://www.colorado.edu/postdoctoralaffairs/current-postdocs/chancellors-postdoctoral-fellowship-program>
 2. STARS program: <https://www.colorado.edu/faculty/star>
 - a. Provost pays for 50% of salary for first three years of appointment if tenure track.
 3. Boulder has a membership with the National Center for Faculty Development and Diversity, <https://www.facultydiversity.org/>
 - c. Issues for Boulder faculty include isolation and affordability

Adjournment: The meeting adjourned at 11 a.m.

Next Meeting: November 2, 2018, from 9 -11 a.m. at CU System (4th Floor Pikes Peak Conference Room, 1800 Grant Street, Denver, CO 80203).