Ethnic & Minority Affairs Committee (EMAC) Meeting
Friday, October 5, 2018
9:00-11:00 AM
CU System (Pikes Peak Conference Room at 1800 Grant Street, Denver, CO 80203) and Zoom Video Conference

MINUTES

Attending: Tina Moser (Co-Chair, AMC), Lindsay Roberts (Co-Chair, UCB), Debbie Carter (Secretary, AMC), Naomi Nishi (UCD), Damien Doyle (UCB), Mileidis Gort (UCB), Mark Knowles (CURFA), Kathy Prue-Owens (UCCS), Darren Chavez (SYS), Rian Cheley (SYS); Others Attending: Robert Boswell (CDO, UCB)

Approval of Last Meeting Minutes: Minutes from September 7, 2018, were approved as presented.

Items Discussed:

1. EMAC Shared Folder
   a. The Google Drive is being shared individually rather than the link. Lindsay will invite members to the folder for greater confidentiality.
      i. Google Docs/Google Drive EMAC Shared Folder
         https://drive.google.com/open?id=0B32tPfRiVZmfOUtoYU9nOTA

2. Continuation of Discussion: Should EMAC change committee name to say “race”?
   a. Discussion will continue into the next meeting. View the above link for details.

3. EMAC Budget
   a. Current balance: $4,055
   b. CU Boulder Diversity Summit (Alphonse) – Tabled (Tina and Lindsay have to follow up on it).
   c. CU Downtown multi-institutional diversity program, Robin D’Angelo (Naomi) – Removed as a budget item (Naomi reported that funding is no longer requested).
   d. EMAC’s Faculty of Color Lunch Series
      i. How much for Boulder campus?
         1. LEAP office contributing $600
      ii. Fundraising letters – Tabled for further discussion.
         1. Debbie suggests working with advancement offices on a fundraising campaign.

4. Update on EMAC’s Major Projects for AY 2018-19
   a. Faculty of Color Lunch Series
      i. Review of Development of project teams
         1. AMC - Tina/Debbie are meeting to discuss.
         2. UCB - refer to the above Google doc link.
         3. UCCS - Kathy will ask Frank for coffee to discuss.
   b. Continuing conversations with CDOs and campus leaders – Ongoing.
   c. Connecting with Campus Assembly diversity committees – Ongoing.
   d. Committee’s Corner Article – December 2018
      i. Ways that units and departments can support diversity work for faculty (include white paper).
      ii. Can you tell us a time when your work was meaningful and important? Why are you serving on EMAC?
5. Discussion with meeting guest, Bob Boswell, Vice Chancellor and Chief Diversity Officer, Boulder
   a. Integrating the student center under the Office of Diversity, Equity & Community
      Engagement as a means to bridge student affairs and faculty affairs. The student center is
      now called the CU Boulder Center for Inclusion and Social Change,
      https://www.colorado.edu/cisc/
   b. What is the current diversity work on the Boulder campus?
      i. Inclusive pedagogy and inclusive workplaces
      ii. Faculty partnerships
         1. Chancellor's Post-Doc Fellowship
            a. Individuals who will address issues of diversity and inclusion.
               They’ve hired two faculty members so far.
            b. https://www.colorado.edu/postdoctoralaffairs/current-postdocs/chancellors-postdoctoral-fellowship-program
         2. STARS program: https://www.colorado.edu/faculty/star
            a. Provost pays for 50% of salary for first three years of appointment if
               tenure track.
         3. Boulder has a membership with the National Center for Faculty
            Development and Diversity, https://www.facultydiversity.org/
   c. Issues for Boulder faculty include isolation and affordability

Adjournment: The meeting adjourned at 11 a.m.

Next Meeting: November 2, 2018, from 9 -11 a.m. at CU System (4th Floor Pikes Peak Conference Room,
1800 Grant Street, Denver, CO 80203).