EMAC Committee Meeting
October 6, 2017, 9-11 a.m.
Denver Conference Room, 1800 Grant Street

Minutes

Attending: Tina Moser, Lindsay Roberts, Ronald Ramirez, Damien Doyle, Frank Zhang, Cerian Gibbes, Deb Carter, Naomi Nishi, Darren Chavez, Rian Cheley, Ravinder Singh

Others Attending: Matthew Cross for Bryan Wee

Approval of Minutes: Minutes from September 1, 2017, were approved as presented, with the addition of Deb Carter and Ravinder Singh to the list of meeting attendees.

Joint Symposium Updates
- November 3, 2017, CU Denver, Student Commons, Rm 2600
- Registration
  - There are 177 registrants as of October 6. Maximum guest count is 200.
  - Event RSVP goes out October 13; final reminder goes out October 27.
- Event social media will be coordinated by LGBTQ+ representative Grace Wagner
- Call for Proposals
  - Committee members need to push for proposals from their campuses.
    - Only one proposal (Boulder Registrar Office) has been submitted.
    - Submission deadline is October 16: https://connections.cu.edu/stories/call-proposals-lgbtq-ethnic-and-minority-affairs-symposium
  - Campus groups/individuals that may be interested in presenting
    - Martin Garner, Dean of Kramer Family Library - Tina to contact Martin
    - CU Dialogues – Lindsay to contact point person
    - History of activism in higher education – Cerian to contact Scott Kupferman
    - Self-care – Cerian to contact Dena Samuels
      - Deb may have a topic for presentation, as well.
    - Immigration – Cerian to contact Emily Skop
  - Members are in agreement that campus groups do not need to submit a proposal.
  - The morning panel with chief diversity officers is still on. LGBTQ+ co-chair Lauren Fontana is coordinating that session.
- Volunteers
  - Students are needed for event day help - registration, direction-giving, set-up/take-down, floaters
    - Scarlet Bowen and Matt Brown (LGBTQ+ committee) are coordinating the Google doc sign-up, which should be available soon.
  - Google doc for EMAC committee volunteers: https://docs.google.com/document/d/1Dc7CR1IF6ifVhCfm_rKMylYUQ5N1CoUwRcnvUeVNe9Y/edit?usp=sharing
  - Members agreed to a 7:30 a.m. arrival time for day-off support.
- Keynote Speaker
  - Tina will reach out again to Dr. Kevin Nadal about his keynote topic.
  - Speaker fees
    - Airfare (JetBlue): $436
- Hotel (Curtis Hotel): $366
- Transportation: Lyft preferred – will be reimbursed
- Honorarium: $4000

- Budget
  - $20,736.75 available balance (LGBTQ+: $14,899.02 and EMAC: $5,837.73)
  - $4,700 of that are donations received
  - Keynote speaker fees will not hit until after the event.

- Venue signage, bus and parking information need to be created.
- Event Evaluations – Rian is coordinating an electronic version that will go out to registered attendees
- Catering
  - Quotes from Delish, Biscuits and Berries, and Serendipity
    - Out – Serendipity and Biscuits and Berries
    - Additional suggestion - Epicure, Jim-N-Nicks, Gourmet-to-Go
    - Relish is the preferred choice – Rian to coordinate
      - Breakfast for 75; Boxed Lunches for 100 = $2,286
      - Breakfast for 75; Boxed Lunches for 150 = $2,811
  - EMAC will cover the cost of catering – Rian to coordinate

CU Connections Committee Feature
- The Faculty Council (FC) Communications committee is coordinating monthly features for each committee.
- CU Connections editor Jay Dedrick can work with the committees to draft and edit.
- EMAC/LGBTQ+ were the first feature – a write-up on the joint symposium.
- More information on logistics is forthcoming.

Remaining Goals for 2017-18
- November - meeting is canceled due to joint symposium
- December – debrief the symposium and invite Kathy Nesbitt (VP Employee Services), Felicity O’Herron (CHRO) – Darren to invite Kathy and Felicity
- January – tentative retreat; will need to revisit for consensus
- February - brainstorm questions/themes for Regent Griego
  - Action (All): Consult each of your campus chief diversity officers to discuss current topics that can be brought to Regent Griego’s attention.
- March – invite Regent Irene Griego – Tina to invite Regent Greigo
- April – Committee leadership election
- May – to be discussed

Inclusive Excellence Taskforce
- Tina sits on the committee but there hasn’t been much communication from chair John McDowell.
- Can EMAC put forth recommendations to the taskforce? Yes.

Committee Statements
- Point people: Lindsay, Damien, Tina
- Statements need to be approved by the committee.
- CU Connections is readily available as a platform.

Background on Regent Law and Policy Review of Article 5
- Go to the Regent Laws and Policy Review website (http://www.cu.edu/regents/rlpreview), click on “Feedback Form” and then enter your comments. The 60-day period for comments and feedback on the proposed conceptual changes runs through the first part of November.
September Faculty Council Update
- Regent Stephen Ludwig discussed priorities for the remainder of his term (ends January 2019) and stressed smart fiscal planning. He wants to ensure the university is in a sound place when the next recession hits.
- Dan Montez, Director of the Office of Policy and Efficiency, provided policy updates and guides.
- Women’s symposium on February 22-23 at CU Boulder
- Faculty Council priorities for 2017-18 were reviewed. Tina is to email the document for members input.

Campus Updates
- **Boulder (Damien/Lindsay)**
  - Lindsay promoted a living library event for March 1, 2018, from 3-5pm, at the Boulder campus library. It will focus on stories of marginalized backgrounds and aims to put a human-face to topics that are easily stereotyped.
  - Damien shared details for the National Conference on Community Writing, October 19-21, 2017. It is the final year for Boulder to host. It benefits anyone that teaches or is connected to service learning.
- **Colorado Springs (Cerian/Frank)**
  - There is an upcoming free speech open campus forum.
  - A new faculty member gathering is set for October 6.
  - The search for the new associate vice chancellor for diversity is narrowed to three candidates.
- **Denver (Ron/Naomi)**
  - Ron shared the upcoming annual undergraduate symposium. He is looking for programming ideas for first-gen students, under his role as director of the first-gen program at Denver. Suggestions included NASPA from Darren and Boulder SASC from Damien.
  - Naomi shared that the RACE group submitted a grant for their research conference to be held May 4-5, 2018. Most likely the topic will be methods and framework around critical whiteness studies.
- **Anschutz (Tina/Deb)**
  - Tina recently attended a program by Dr. Brenda Allen, titled “Just Words,” that promoted communication strategies through case study acting.
  - A student diversity scholarship event was held on campus.
  - The Student National Medical Conference will be held on October 19-20, 2017. The conference is targeted for ethnic minority students and is open to all students.
  - The Ruth Fuller Lectureship was just announced to the public. It is the first ethnic minority endowed lectureship.

Deadline for 2017-18 Awards and Grants is October 30, 2017 (Darren)
- Diversity & Excellence Grants: [http://www.cu.edu/oaa/grants/diversity-excellence-grants](http://www.cu.edu/oaa/grants/diversity-excellence-grants)
- President's Diversity Award: [http://www.cu.edu/oaa/recognitions/presidents-diversity-award](http://www.cu.edu/oaa/recognitions/presidents-diversity-award)
- President's Fund for the Humanities: [http://www.cu.edu/oaa/grants/presidents-fund-humanities](http://www.cu.edu/oaa/grants/presidents-fund-humanities)
- Distinguished Professorships: [http://www.cu.edu/oaa/faculty-affairs/distinguished-professorships](http://www.cu.edu/oaa/faculty-affairs/distinguished-professorships)

Adjournment
There being no other business, the meeting was adjourned at 11 a.m. The next joint symposium planning meeting is October 13, 2017, from 2-4 p.m. in the Denver Conference Room. The November 3 meeting is cancelled for the joint symposium. The next committee meeting will be held on December 1, 2017, in the Denver Conference Room, 1800 Grant Street, Denver.