

**EMAC Committee Meeting**  
**October 6, 2017, 9-11 a.m.**  
**Denver Conference Room, 1800 Grant Street**

**Minutes**

**Attending:** Tina Moser, Lindsay Roberts, Ronald Ramirez, Damien Doyle, Frank Zhang, Cerian Gibbes, Deb Carter, Naomi Nishi, Darren Chavez, Rian Cheley, Ravinder Singh

**Others Attending:** Matthew Cross for Bryan Wee

**Approval of Minutes:** Minutes from September 1, 2017, were approved as presented, with the addition of Deb Carter and Ravinder Singh to the list of meeting attendees.

**Joint Symposium Updates**

- November 3, 2017, CU Denver, Student Commons, Rm 2600
- Registration
  - o There are 177 registrants as of October 6. Maximum guest count is 200.
  - o Event RSVP goes out October 13; final reminder goes out October 27.
- Event social media will be coordinated by LGBTQ+ representative Grace Wagner
- Call for Proposals
  - o Committee members need to push for proposals from their campuses.
    - Only one proposal (Boulder Registrar Office) has been submitted.
    - **Submission deadline is October 16:** <https://connections.cu.edu/stories/call-proposals-lgbtq-ethnic-and-minority-affairs-symposium>
  - o Campus groups/individuals that may be interested in presenting
    - Martin Garner, Dean of Kramer Family Library - **Tina to contact Martin**
    - CU Dialogues – **Lindsay to contact point person**
    - History of activism in higher education – **Cerian to contact Scott Kupferman**
    - Self-care – **Cerian to contact Dena Samuels**
      - Deb may have a topic for presentation, as well.
    - Immigration – **Cerian to contact Emily Skop**
  - o Members are in agreement that campus groups do not need to submit a proposal.
  - o The morning panel with chief diversity officers is still on. LGBTQ+ co-chair Lauren Fontana is coordinating that session.
- Volunteers
  - o Students are needed for event day help - registration, direction-giving, set-up/take-down, floaters
    - Scarlet Bowen and Matt Brown (LGBTQ+ committee) are coordinating the Google doc sign-up, which should be available soon.
  - o Google doc for EMAC committee volunteers:  
[https://docs.google.com/document/d/1Dc7CR1IF6IfVhCfm\\_rKMyIYUQ5N1CoUwRcnyUeVNe9Y/edit?usp=sharing](https://docs.google.com/document/d/1Dc7CR1IF6IfVhCfm_rKMyIYUQ5N1CoUwRcnyUeVNe9Y/edit?usp=sharing)
  - o Members agreed to a 7:30 a.m. arrival time for day-off support.
- Keynote Speaker
  - o Tina will reach out again to Dr. Kevin Nadal about his keynote topic.
  - o Speaker fees
    - Airfare (JetBlue): \$436



- Hotel (Curtis Hotel): \$366
- Transportation: Lyft preferred – will be reimbursed
- Honorarium: \$4000
- Budget
  - \$20,736.75 available balance (LGBTQ+: \$14,899.02 and EMAC: \$5,837.73)
    - \$4,700 of that are donations received
    - Keynote speaker fees will not hit until after the event.
- Venue signage, bus and parking information need to be created.
- Event Evaluations – Rian is coordinating an electronic version that will go out to registered attendees
- Catering
  - Quotes from Delish, Biscuits and Berries, and Serendipity
    - Out – Serendipity and Biscuits and Berries
    - Additional suggestion - Epicure, Jim-N-Nicks, Gourmet-to-Go
    - Relish is the preferred choice – Rian to coordinate
      - Breakfast for 75; Boxed Lunches for 100 = \$2,286
      - Breakfast for 75; Boxed Lunches for 150 = \$2,811
  - EMAC will cover the cost of catering – **Rian to coordinate**

#### CU Connections Committee Feature

- The Faculty Council (FC) Communications committee is coordinating monthly features for each committee.
- CU Connections editor Jay Detrick can work with the committees to draft and edit.
- EMAC/LGBTQ+ were the first feature – a write-up on the joint symposium.
- More information on logistics is forthcoming.

#### Remaining Goals for 2017-18

- November - meeting is canceled due to joint symposium
- December – debrief the symposium and invite Kathy Nesbitt (VP Employee Services), Felicity O’Herron (CHRO) – **Darren to invite Kathy and Felicity**
- January – tentative retreat; will need to revisit for consensus
- February - brainstorm questions/themes for Regent Griego
  - **Action (All):** Consult each of your campus chief diversity officers to discuss current topics that can be brought to Regent Griego’s attention.
- March – invite Regent Irene Griego – **Tina to invite Regent Greigo**
- April – Committee leadership election
- May – to be discussed

#### Inclusive Excellence Taskforce

- Tina sits on the committee but there hasn’t been much communication from chair John McDowell.
- Can EMAC put forth recommendations to the taskforce? Yes.

#### Committee Statements

- Point people: Lindsay, Damien, Tina
- Statements need to be approved by the committee.
- CU Connections is readily available as a platform.

#### Background on Regent Law and Policy Review of Article 5

- Go to the Regent Laws and Policy Review website (<http://www.cu.edu/regents/rlpreview>), click on “Feedback Form” and then enter your comments. The 60-day period for comments and feedback on the proposed conceptual changes runs through the first part of November.

### September Faculty Council Update

- Regent Stephen Ludwig discussed priorities for the remainder of his term (ends January 2019) and stressed smart fiscal planning. He wants to ensure the university is in a sound place when the next recession hits.
- Dan Montez, Director of the Office of Policy and Efficiency, provided policy updates and guides.
- Women's symposium on February 22-23 at CU Boulder
- Faculty Council priorities for 2017-18 were reviewed. Tina is to email the document for members input.

### Campus Updates

- **Boulder (Damien/Lindsay)**
  - o Lindsay promoted a living library event for March 1, 2018, from 3-5pm, at the Boulder campus library. It will focus on stories of marginalized backgrounds and aims to put a human-face to topics that are easily stereotyped.
  - o Damien shared details for the National Conference on Community Writing, October 19-21, 2017. It is the final year for Boulder to host. It benefits anyone that teaches or is connected to service learning.
- **Colorado Springs (Cerian/Frank)**
  - o There is an upcoming free speech open campus forum.
  - o A new faculty member gathering is set for October 6.
  - o The search for the new associate vice chancellor for diversity is narrowed to three candidates.
- **Denver (Ron/Naomi)**
  - o Ron shared the upcoming annual undergraduate symposium. He is looking for programming ideas for first-gen students, under his role as director of the first-gen program at Denver. Suggestions included NASPA from Darren and Boulder SASC from Damien.
  - o Naomi shared that the RACE group submitted a grant for their research conference to be held May 4-5, 2018. Most likely the topic will be methods and framework around critical whiteness studies.
- **Anschutz (Tina/Deb)**
  - o Tina recently attended a program by Dr. Brenda Allen, titled "Just Words," that promoted communication strategies through case study acting.
  - o A student diversity scholarship event was held on campus.
  - o The Student National Medical Conference will be held on October 19-20, 2017. The conference is targeted for ethnic minority students and is open to all students.
  - o The Ruth Fuller Lectureship was just announced to the public. It is the first ethnic minority endowed lectureship.

### Deadline for 2017-18 Awards and Grants is October 30, 2017 (Darren)

- Diversity & Excellence Grants: <http://www.cu.edu/oa/grants/diversity-excellence-grants>
- President's Diversity Award: <http://www.cu.edu/oa/recognitions/presidents-diversity-award>
- President's Fund for the Humanities: <http://www.cu.edu/oa/grants/presidents-fund-humanities>
- Distinguished Professorships: <http://www.cu.edu/oa/faculty-affairs/distinguished-professorships>

### Adjournment

There being no other business, the meeting was adjourned at 11 a.m. The next joint symposium planning meeting is October 13, 2017, from 2-4 p.m. in the Denver Conference Room. The November 3 meeting is cancelled for the joint symposium. The next committee meeting will be held on December 1, 2017, in the Denver Conference Room, 1800 Grant Street, Denver.