Faculty Council Meeting
Thursday, September 27, 2018
Noon – 3:00 p.m.
CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203)
https://www.cu.edu/faculty-council

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Peter Anthamatten, Melissa Benton, Neil Box, Matt Brown, Rian Cheley, Jay Dedrick, Tabatha Farney, Robert Ferry, Tom Greany, Mike Harper, Jeremey Hueth, Jacqueline Jones, Michael Lightner, Carrie Makarewicz, Roger Martinez-Davila, Tina Moser, Kathy Nesbitt, Cindy O’Bryant, Ravinder Singh, David Thompson, John Welton, Diana White, Monica Yoo

1. Approval of Minutes: August 30, 2018, were approved as presented.

2. Employee & Information Services Update – VP Kathy Nesbitt
   It was reported that the Regents have selected Wheless Partners Consulting and Executive Search to assist in the search of CU’s next president. There are around 100 nominations received so far for the search committee. Nominations will be voted on by the Regents on October 24.

   It was also reported that extending paid parental leave to state classified employees is a priority and that a social climate survey is expected this year and its ad-hoc planning committee is pending.

3. Academic Affairs Update – VP Michael Lightner
   It was reported that the review of Article 5 is nearly completed. The approved revisions will not go into effect until all APS are updated.

   There should be a draft of Regent Policy 11B (Faculty Salaries and Annual Evaluation) ready for review by end of fall semester. There should be drafts for Regent policies 5J (Intellectual Property Policy on Discoveries and Patents for their Protection and Commercialization) and 5K (Intellectual Property that is Educational Material) ready for review this spring.

   A request for input on civics literacy from the Regents University Affairs Committee has gone out to the faculty governance groups. They are open to options, and there does not have to be uniformity across the campuses.

   Degree updates were reported and can be found on BoardDocs.

4. Faculty Council Chair’s Report – Joanne Addison
   Nominations for the Presidential Search Committee have been submitted by the Faculty Assemblies to Faculty Council. Faculty Council will put forth the nominations to the Regents per the Regents’ request by October 3.

5. Search for CU President: Attributes List
   A preliminary list of attributes were reviewed and discussed. Faculty Council will put forth a list of attributes to the Regents for their consideration in selecting the next CU president.

6. (From the Floor) Motion to enter Executive Session to discuss the Regent’s University Affairs Committee Request Re: Civics Literacy (APPROVED)
7. Faculty Assembly Updates

a. Anschutz – Jacqueline Jones, Chair  
AMC reported that they have been working on filling vacancies on Faculty Council and resolving outstanding Article 5 issues.

b. Boulder – Robert Ferry, Chair  
BFA reported that they are working on their response to the civics literacy inquiry, the Boulder campus Honor Code Advisory Board, revising the Professional Rights and Duties document, and Academic Futures Initiatives.

c. Colorado Springs – Melissa Benton, President  
UCCS reported that they are surveying for unpaid faculty service. Additionally, they are discussing intellectual property rights for faculty who depart the university.

d. Denver – Peter Anthamatten, Chair  
Denver reported that they are discussing an OIT governance participation strategy, the presidential search memo, outstanding article 5 issues, and a student grade forgiveness policy (campus only). There is also a new position announced for an associate vice provost of faculty affairs.

i. Motion for Approval, Privilege & Tenure Committee Appointment (APPROVED)  
The motion to approve the appointment of Mark Tanzer (Denver) was passed with one abstention.

8. Faculty Council Committee Updates

a. Communication – Carrie Makarewicz, Chair  
All of the Faculty Council committees are scheduled for “Committee Corner” features in CU Connections. A call for submissions for the new “Faculty Voices” column in CU Connections was just released, as well.

b. Budget – John Welton, Chair  
Geoff Barsch attended the last Budget meeting and provided an overview of CU’s budget process. The committee is discussing how to define metrics from the faculty perspective and is looking to get a budget committee set up on the Anschutz campus.

c. EMAC – Tina Moser, Co-chair  
Andrea Herrera attended the last EMAC meeting discuss diversity efforts at UCCS. EMAC has been working on budgetary needs for the new Faculty of Color lunch series and a letter of support calling for a chief diversity officer to be on the Presidential Search Committee.

d. EPUS – David Thompson, Chair  
EPUS made recommendations to Faculty Council regarding language on teaching excellence for tenure in Article 5. Next, they will review the APS for the uniform grading policy among many other APS that are in queue.

e. LGBTQ+ – Matt Brown, Co-chair  
The committee is working on a resolution for voluntary demographic collection for employees.

f. Personnel & Benefits – Tamara Terzian, Chair  
Anne Fleming attended the last meeting to share an issue with emeriti reimbursement, which Michelle Martinez is now investigating. Work is also being done in the area of
benefits for infertility, mental health, long term care, and accumulated tuition credit for long service employees.

g. Women – No Report

9. New Business, Old Business

a. Motion for Approval: EMAC letter re: CDO on presidential search committee (APPROVED)
   The motion to approve the EMAC letter as it was presented, with two changes, was passed with one abstention.

b. Motion for Approval: Article 5: Draft Language for teaching excellence for tenure policy update (APPROVED)
   The motion to approve the draft language as it was presented was passed with one objection.

10. Adjournment: The meeting was adjourned at 2:40 p.m. The next meeting will be held October 25, 2018, from Noon–3 p.m. in the first floor conference room at 1800 Grant Street, Denver, CO 80203.