Faculty Council Meeting  
Thursday, October 26, 2017  
12:00 – 3:00 p.m.  
First Floor Conference Room, 1800 Grant Street, Denver  

Minutes  

Attending: Peter Anthamatten, Neil Box, Greg Carey, Rian Cheley, Jay Dedrick, Tabatha Farney, Robert Ferry, Anne Fleming, Lauren Fontana, Monique French, Vicki Grove, Mike Harper, Jacqueline Jones, Maja Krakowiak, Michael Lightner, Carrie Makarewicz, Leann Morgan, Melinda Piket May, Cindy O’Bryant, Felicity O’Herron, Bita Rivas, Ravinder Singh, Tamara Terzian, David Thompson, John Welton, Monica Yoo  

Others Attending: Glen Gallegos, Ken McConnellogue, Deborah Keyek-Franssen  

Approval of Minutes: Meeting minutes for September 28, 2017, were approved as presented.  

Discussion with Regent Glen Gallegos  
- Regent Gallegos will seek re-election after his current five-year term ends in 2019. He represents the 3rd congressional district, which is comprised of the entire Western Slope region and many of the underserved populations of Colorado. 
- Gallegos discussed his main priorities as regent, which include affordability, accessibility, accountability, and quality education. 
- The future search for the next university president will be influenced by the needs of CU at that time. Gallegos agreed that faculty opinion must be acknowledged and that their active participation in the search process is important. 
- There needs to be a continued support of local universities on the Western Slope. Support can include more CU partnerships in programs that will add to the workforce demand in the area. The existing Colorado Mesa and CU Boulder engineering program was provided as an example. 
- Gallegos’ future goals for CU are more diversity across the entire system and the continued pursuit for affordability and accessibility. The discussion concluded with acknowledgement that funding is key to compete with the recruitment and retention of diverse faculty. Likewise, cultural systemic issues influence the current situation.  

Discussion with Vice President for Communication Ken McConnellogue  
- The ALL FOUR campaign is in its third year and will receive a refresh next year that will look slightly different visually, such as the slogan ALL FOUR: ONE. The goal remains to elevate awareness of the university. Funding for the campaign comes from the President’s Initiative funds. 
- University Relations is working with the Faculty Council Communications Committee to improve the coverage of faculty stories. Faculty would like to see a wider breadth of coverage that is not as donor-centric.  

Academic Affairs Update, Vice President Michael Lightner  
- Regents University Affairs Committee Update  
  - Degree program approvals for CU Denver:  
    - Separate Chemistry and Bio-Chemistry into two separate B.S. programs  
    - M.S. and Ph.D. in Health Economics
- Program discontinuance approvals for CU Denver:
  - M.S. in Physical Therapy
  - Ed.S. in Psychology
  - Ph.D. in Cognitive Science
- The Department of Theatre, Film & Video Production, College of Arts and Media, CU Denver, is now changed to the Department of Film and Television, College of Arts and Media, CU Denver.
- CU System is developing guidelines for multi-year contracts as a result of Senate Bill 17-041, Higher Education Employment Contract Terms.
- New Proposal about Online Education for the CU System
  - Regent Stephen Ludwig’s proposal was unanimously supported by the regents and will move forward for final approval at the November Board of Regents meeting.
  - Faculty Council members are asked to share the proposal and collect input from their constituents in the weeks ahead.
  - Board Docs Reference

Motion for Approval: Faculty Council Letter of Support Re: TS3 Grant Application, Deborah Keyek-Franssen, Associate Vice President for Digital Education & Engagement

Motion to approve the letter of support was passed without objection.

HR Update, Chief Human Resources Officer Felicity O’Herron
- A multi-state taxation process for CU employees that work from out of state rolls out on January 1, 2018. Tax will be withheld based on the residence on the person. December 8, 2017, is the final date to correct addresses if needed.
- Leave accrual does not show up on faculty paychecks, however, policy says there are 11 days a year available. Faculty should consult the business and/HR professional in their department for accrual information. O’Herron is working with the benefits director to strategize communication improvements that will educate faculty about their benefits.

Faculty Council Chair Report, Ravinder Singh
- The strategic priority on a bridge policy and equity review is tabled for information gathering.
- The Faculty Council Retirement subcommittee will convene on November 3.
- Executive Committee members will consult their constituents to collect opinion on whether there should be term limits for administrators.
Campus Faculty Assembly Updates
Anschtz, Jacqueline Jones
- The Open Educational Resources initiative is under discussion. Both Anschutz and Denver assemblies are interested in seeing the topic discussed at a Faculty Council meeting.

Boulder, Bob Ferry
- There will be an elimination of course fees for 60 courses beginning in fall 2018. There will be no cost to departments for these changes.

Colorado Spring, Maja Krakowiak
- The UCCS campus FCQ taskforce is meeting to address the recent developments with the project.
- The classroom locks project continues to moves ahead.
- Evaluation is underway to asses why enrollments are up, but student credit hours are down.

Denver, Peter Anthamatten
- Revision of the incentive-driven budget model was formally approved; 2017-18 is a beta year.
- A campus-wide initiative is moving forward to get a Review Association of Higher Education and Disability on the campus.

Committee Updates
Communication, Carrie Makarewicz
- The committee has drafted the first monthly feature for the Faculty Council Committee Corner in CU Connections.
- The committee is currently investigating the way communication is disseminated from faculty governance groups to the faculty as a whole.

Budget, Bita Rivas/John Welton
- Vice President and Chief Financial Officer Todd Saliman delivered the Colorado revenue forecast at the committee’s October meeting.
- Article 5 continues to be discussed.
- The Retirement subcommittee meets on November 3, 2017.

EMAC, Tina Moser
- Updates on the EMAC and LGBTQ+ Joint Symposium to be held on November 3, 2017.
  o 200 guests are registered to attend. The event is full capacity and there is waitlist.
  o Keynote address by Dr. Kevin Nadal is titled Getting in Formation: On Becoming a Social Justice Advocate in Everyday Life
  o Nicole Esquibel’s film Neva Romero: Jamas Olvidados, a documentary about the CU Boulder undergraduate who was killed in a car bomb at Chautauqua Park during the Chicano Rights Movements in the 70’s.
  o CU Dialogues interactive session Equity and Inclusion Dialogue: Can Recognizing Human Dignity Pave Our Path Forward?
  o The Colorado Name Change Project
  o Charles Cambridge will talk about the Native American tuition bill
  o CU Denver Chancellor Horrell has been secured to give the welcome remarks.
- EMAC is mapping out the remaining meetings for 2017-18, which includes planning a conversation with Kathy Nesbit and Felicity O’Herron for their January meeting.
LGBTQ+, Lauren Fontana/Scarlet Bowen
- Refer to EMAC Committee Update for joint symposium updates.

EPUS, David Thompson
- The committee is busy with Article 5 discussions and a high volume of APS reviews.

Personnel and Benefits, Tamara Terzian
- CU Staff Council presented their staff survey at the October meeting. The committee looks forward to collaborating with Staff Council on issues such as paid parental leave.
- HR is looking into the Equifax breach and credit monitoring, as well as gathering information on Long Term Care benefits for retirees.
- The policy draft on anti-bullying was reviewed at the October meeting. A revised draft will be presented at the November meeting.

Women, Leann Morgan/Sarah Anderson
- 16th Annual Women Succeeding Symposium, “Empowered Women, Empower CU” is to be held on the Boulder campus, Williams Village on February 23, 2018.
  - The call for proposals will be announced on October 27, 2017.
  - Gee nominations are still being accepted.
  - There will be a student logo contest for marketing materials with a $150 cash prize.
- The committee continues to work with the Personnel & Benefits committee on paid parental leave and women's equity issues.

Article 5 Update
- EPUS chair David Thompson delivered a feedback summary on the outline of changes being considered to Article 5.
- Feedback can be submitted individually or collectively by faculty governance units. Information, including the current policy, outline of suggested changes, and feedback form can be found online: http://www.cu.edu/regents/rlpreview

Adjournment
There being no other business, the meeting was adjourned at 3:00 p.m. The next meeting will be held on November 30, 2017. The meeting location is to be announced.