Faculty Council Meeting
Thursday, January 24, 2019, Noon - 3:00 PM
CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203)
https://www.cu.edu/faculty-council

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Ryan Allred, Sarah Anderson, Peter Anthamatten, Melissa Benton, Neil Box, Matt Brown, Jay Dedrick, Rian Cheley, Anne Fleming, Heidi Ganahl, Irene Griego, Jacqueline Jones, Michael Lightner, Carrie Makarewicz, Sandy Martin, Tina Moser, Todd Saliman, David Thompson, Ron Tzur, Diana White

1. Approval of Last Meeting Minutes: Nov. 29, 2018 (APPROVED)

2. Faculty Council Chair’s Report - Joanne Addison

   a. Update on outcomes from the FC Fall Retreat (TABLED)

   b. Diversity and Engagement Survey (also referred to as social climate survey):
      The working group will make one more attempt to convene, as they have not yet met. The Executive Committee supports the survey model. Joanne will rely this to VP Patrick O’Rourke.

3. Academic Affairs Update - VP Michael Lightner

   a. Recent Regent’s degree and program approvals:
      1. The split of the PhD in Pharmaceutical Sciences into two degrees:
         Ph.D. in Pharmaceutical Sciences and Ph.D. in Pharmaceutical Outcomes Research, CU Anschutz
      2. The consolidation of five CU Boulder PhD degrees into one PhD-EDUC Degree.
      4. The new Master of Science degree in Clinical Pharmacy, CU Anschutz Medical Campus.
      5. The new Bachelor of Arts degree in Human Services, UCCS.

   b. Regent’s degree and program notifications:
      1. Degree name change: B.A. in English Writing to B.A. in English, Writing, Rhetoric, and Technology, CU Denver

   c. State-wide updates: At the last CDHE Academic Council, it was reported that that Pueblo Community College is offering a BA degree in applied science respiratory and that Colorado has been chosen by College America as an exemplary state for higher education.
d. **Regent's Diversity Taskforce:** The University Affairs committee recommends that the full Board choose two diversity areas for a targeted study. The University Affairs committee will constitute a task force appropriate to the areas chosen by the Board and generate detailed background to support the Board discussion of these areas at the Summer Retreat.

4. **Budget & Finance Update - VP and CFO Todd Saliman**

   a. **CU Metrics** ([https://www.cu.edu/cu-metrics](https://www.cu.edu/cu-metrics)): The Board of Regents have built upon their strategic vision that outlines the values and aspirations of the University by developing four categories of metrics:
      i. Affordability and Access
      ii. Student Success
      iii. Fiscal Sustainability
      iv. Reputation & Impact

   b. **Estimated Cost of Education Simulator (only preview available in Tableau - not currently accessible on online):** A tool to look at student cost that considers student profile, credit load, cost of attendance, and other adjustments.

5. **Presidential Search Update - Regents Heidi Ganahl and Irene Griego, Co-Chairs, Presidential Search Committee, via telepresence:** Candidates are engaging in the process. Regent Ganahl and Regent Griego met with Governor Polis earlier this month to discuss what the next candidate should look like, and they are meeting with other key legislators as well. Nominations, if still out there and not submitted, need to be submitted as soon as possible before the cohort of 25 is chosen on Feb. 27. The cohort will interview and then the pool will narrow down from there to identify a candidate by late April. They have not had the opportunity to discuss logistics of campus interactions, but they will have the opportunity to do in the coming weeks.

6. **Campus Faculty Assembly Updates**

   a. **Anschutz - Jacqueline Jones, Chair via telepresence:** The assembly has not met since winter break. They look forward to seeing resolution on issues related to the Privilege & Tenure Committee as the bylaws are to be revised starting this spring.

   b. **Colorado Springs - Melissa Benton, President:** The assembly will be visited by new Regent Chance Hill in February. A taskforce for FCQ best practices is convening under the leadership of Maja Krakowiak.

   c. **Denver - Peter Anthamatten, Chair:** The assembly is looking to revise their campus bylaws. The search for an academic affairs provost continues and the assembly is looking to have representation on that search committee. Grade forgiveness and Title IX continue to be on the assembly’s radar.
7. Faculty Council Committee Updates

a. **Communication - Carrie Makarewicz, Chair:** The committee is launching a survey in CU Connections to gather information for the faculty communication guide they are working on right now. The first Faculty Voices piece will be in CU Connections coming up soon as well.

b. **Budget - Diana White, Chair** (NO REPORT)

c. **EMAC - Tina Moser, Co-Chair:** EMAC met with VP Patrick O’Rourke to discuss the social climate survey. The committee held the first faculty of color luncheon at Boulder last November and is looking to hold one at Anschutz this spring.

d. **EPUS - David Thompson, Chair:** EPUS has nearly completed review of the Uniform Grade Policy. After this is completed, they will review a large number of APSs from Article 5 revisions by July 1, 2019. Next to review are Policy 11B - Faculty Salaries and Article 10, Policy 10 - Nondiscrimination, which Patrick O’Rourke will lead in the spring semester.

e. **LGBTQ+ - Matt Brown, Co-Chair:** A small group met earlier in the month to begin planning for Denver PrideFest 2019. A meet and greet lunch will be held at UCCS on Feb. 6 that committee co-chairs will attend. The committee continues to work on the employee optional demographic proposal.

f. **Personnel & Benefits - Tamara Terzian, Chair:** Director of Tax, Bob Loosely, presented on tax implications and faculty pay at the last meeting. A working group is forming to address issues surrounding this topic of which committee member Dorothy Garrison Wade will participate. Michelle Martinez reported on tuition benefit updates and improving communication of campus sick leave policies.

g. **Women - Sarah Anderson, Co-Chair:** The committee met this month to continue planning for the CU Women Succeeding Symposium on Feb. 22. After the symposium, they will focus on lactation spaces and a new policy on it that is under circulation for review. They will also look to review the committee’s charges.

8. **Action Item: Nomination for appointment to P&T Committee**

a. **UCCS, Reappointment, 2018-2021:** Professor Rebecca LaRoche (APPROVED)

9. **Faculty Senate Privilege & Tenure Committee Chair’s Report - Sandy Martin:**

    Jan2019handout4P&T_rev.pdf
10. New Business and Adjournment

a. Civics Attachment: Civics-memo-1.21.19.docx. Please give Joanne your comments and suggestions for changes to the attached civics memo by Jan. 31. As part of this, the chairs of the Faculty Assemblies should also plan to share and collect comments from the faculty.

b. FC commitment to using inclusive language (TABLED)

c. Enhancements to FC elections: Candidates will be asked to provide a short and brief (200 word) bio to be included in the announcement on nominations. FC will use a digital voting platform for the AY 2019-2020 FC officer elections this April. This will require a suspension of the bylaws. A motion for this will be presented at the February meeting.

d. FC Guest before the end of the year: Christopherson Business Travel

11. Adjournment and Next Meeting Reminder: The meeting adjourned at 3:00 PM.
The next meeting (Faculty Council) is on Feb. 28, 2019, from Noon to 3 p.m. at CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203).