Faculty Council Meeting  
Thursday, August 30, 2018  
Noon – 3:00 p.m.  
CU System (First Floor Conference Room, 1800 Grant Street, Denver, CO 80203)  
https://www.cu.edu/faculty-council

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Peter Anthamatten, Melissa Benton, Neil Box, Rian Cheley, Jay Dedrick, Tabatha Farney, Robert Ferry, Lauren Fontana, Jacqueline Jones, Steve Ludwig, Carrie Makarewicz, Michelle Martinez, Tina Moser, Naomi Nishi, Cindy O'Bryant, Patrick O'Rourke, Lindsay Roberts, Ravinder Singh, Jill Taylor, David Thompson, Ron Tzur, John Welton, Diana White, Monica Yoo

Approval of Minutes: The meeting minutes for May 3, 2018, were approved as presented.

Discussion on the Presidential Search with Regent Stephen Ludwig and Vice President Patrick O'Rourke

The search committee for the next president is likely to be in place by mid-October. The nominations to the committee are reviewed and voted on by the Board. Candidate vetting will hopefully begin in early 2019. Regents Law and Policies govern the processes of the presidential search and selection.

Factors and considerations in selecting the next president were also discussed. Faculty Council wants to be a voice that represents the faculty in the best way. Faculty Council is working with the faculty assemblies to compile a list of attributes for the next president that will summarize system and individual campus interests.

Equity and Inclusive Excellence Taskforce Update from Taskforce Chair Naomi Nishi and Taskforce Members Dr. Brenda Allen and Tina Moser.

Any full recommendations are postponed until the new social climate survey is completed. As an alternative, a short list of immediate recommendations that could be moved forward right now were presented and discussed. Any vote by Faculty Council is postponed to a future meeting. Joanne Addison and Naomi Nishi will work together to define next steps, including what scope of work could be delegated from the taskforce to the standing committees of Faculty Council.

HR Update from Michelle Martinez, Director of Strategic Initiatives, Employee Services

As the new director of strategic initiatives for Employee Services, Michelle works with shared governance groups on HR-related initiatives. Sharon Bishop replaces Michelle as the Director of Benefits.

Four weeks of paid parental leave went into effect on July 1, 2018. The policy change brought changes to disability plan coverage so please contact the Benefit's Office with questions.

Effective October 18, 2018, the maximum of optional life insurance is increased to $1 million - proof of insurability is required.

RFP for disability and life insurance goes out this year. Infertility benefits, long-term care, and mental health are priorities.
A new mental health hotline has opened to CU employees and families. It will give you direction to the proper resources you need on any mental health topic. Michelle will share more information with the group.

The retirement plans survey was released over the summer and sent to retirement benefit eligible faculty. There was a higher than average response rate. Michelle will work with the Personnel and Budget committees to share the survey results.

**Faculty Council Chair’s Report from Joanne Addison**
Information is being gathered to start an external review of system-level shared governance. Joanne will share more information as it becomes available.

**Faculty Assembly Reports**

**Anschutz, Chair Jacqueline Jones**
Discussion continues on the Article 5 language on excellence in teaching for tenure demonstrated impact beyond the institution. They are also looking into campus fees in a collaboration with the Anschutz student group.

**Boulder, Chair Robert Ferry**
The Professional Rights and Duties document is being updated this year by the BFA. Discussion continues on recourse for students who claim that their academic freedom is infringed in the classroom. A report on diversity, inclusion and academic excellence is to be released by the Boulder campus.

**UCCS, President Melissa Benton**
No report – first meeting is in September.

**Denver, Chair Peter Anthamatten**
A new committee for curriculum oversight is meeting this year. Other priorities include implementing the new budget model and improving faculty involvement in technology governance. There is new undergraduate policy for grade forgiveness and the Disabilities Committee is continuing work on an external review of access services and accommodations.

**Faculty Council Committee Reports**

**Communications Committee, Chair Carrie Makarewicz**
A new column titled “Faculty Voices” in CU Connections is being planned for this year and the “Faculty Council Committee Corner” will continue from last year in CU Connections – committee chairs should expect an email to schedule their feature month. They are also looking to create a faculty communication guide and to further collaboration with Employee Services on ways to best share information with faculty.

**Budget Committee, Chair John Welton**
No report – first meeting is September 20, 2018.

**EMAC, Co-Chairs Tina Moser and Lindsay Roberts**
The first meeting is September 7, 2018. Priorities for the year include a new faculty of color lunch series and committee engagement with chief diversity officers. Andrea Herrera, the chief diversity officer at UCCS, will be a guest at the first meeting.
EPUS Committee, Chair David Thompson
The first meeting is September 14, 2018. One immediate priority is to look at the criteria for tenure in teaching excellence from the proposed revisions to Article 5.

LGBTQ+ Committee, Co-Chair Lauren Fontana
The first meeting is September 13, 2018. They may revisit support for a staff-optional demographic questionnaire.

Personnel and Benefits Committee, Chair Tamara Terzian
No report – first meeting is September 7, 2018.

Women’s Committee, Co-Chairs Sarah Anderson and Melinda Piket May
The committee met on August 17, 2018, to start planning the CU Women Succeeding Symposium. This year, they are continuing to work on ensuring sufficient lactation spaces are available and pushing for infertility treatment benefits. New this year, they will start work on reviewing committee charges, reviewing open searches for administrative positions, and ensuring gender neutral restrooms are on campuses.

Article 5 Update, Joanne Addison and David Thompson
Attachment: Governance 8-20-Article 5-7.pdf

Adjournment
The meeting adjourned at 3:00 p.m. The next meeting will be held September 27, 2018, Noon – 3 p.m. in the first floor conference room at 1800 Grant Street, Denver, CO 80203.