

**Excellence in Leadership Program (ELP)  
August 8, 2014**

**“Communicating Difference Matters”  
Brenda Allen, Ph.D.**

**Implicit Association Tests**

1. Go to the website: <https://implicit.harvard.edu/implicit/iatdetails.html>
2. Read the overview of Project Implicit.
3. Click on TAKE A TEST (at the top of the screen).
4. Take the Sexuality IAT.
5. Take the Race IAT.
6. Prepare to discuss the experience of taking the tests.

Note: If you previously have taken implicit association tests, please complete the assignment anyway. Thank you.

**Difference Matters Article**

1. Read the article, “Difference Matters: Communicating Social Identity” by Brenda J. Allen.
2. Be prepared to discuss “Reflection Matters” (pp. 20-21) #1, 7; (pp. 38-39) #1, 4, 8