

ELEVATE

Project White Paper

WHAT IS ELEVATE?

Elevate is a two-year project bringing together representatives from the University of Colorado campuses and System office. The project involves “comprehensive upgrades of CU’s human resources and finance business software, coupled with review and modernization of the related business processes,” according to CU President Bruce D. Benson.

Our new Human Capital Management (formerly human resources) and Finance applications will go live late 2015.

These applications are up-to-date software systems with significantly fewer CU customizations than our current systems. This will allow CU to take advantage of new features and support from the software vendor as we strive to improve how you get paid, track leave, evaluate staff and manage financial transactions.

HOW WILL ELEVATE AFFECT YOU? The Elevate Project will bring change.

- **Employees:** All employees currently use their campus portal to view and update select information and systems. With Elevate, the CU Resources tab of your portal will look different and will offer new features and options, such as improved time collection tools and more personalized information. Next year, you will be able to use the new ePerformance tool in the portal to map milestones in your professional development.
- **HCM and FIN users:** Employees with human resources and financial management responsibilities currently use the HRMS (future HCM) and FIN administrative systems. With Elevate, these systems will offer new functionalities. For example, you will be able to use the new WorkCenter feature to consolidate activities and facilitate tasks. Overall, HCM users will access streamlined forms to accomplish tasks, save time and improve data accuracy. FIN users will experience easier searches, new ability to upload attachments and automated routing for review/approval.
- **Recruiters:** Employees with hiring responsibility currently use Jobs at CU, which will be replaced with CU Careers. You will be able to use the new CU Careers hiring tool to accomplish posting, recruiting and related activities. [Discover its top 10 features.](#)



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