

By the Numbers

This fall, the University of Colorado will upgrade two systems and roll out another: Finance (FIN), human resources system Human Capital Management (HCM) and recruiting tool CU Careers. These applications are up-to-date software systems that allow us to take advantage of new features and support from the software vendor as we strive to improve how you get paid, track leave, evaluate staff, and manage financial transactions.

For the past two years, hundreds of representatives from all four CU campuses and the System office have come together to plan, design and refine HCM and FIN, and hundreds of additional employees have tested both systems to ensure they can support nearly 4,000 users on day one.

With go-live approaching, we wanted to highlight just how many CU employees are working to make the Elevate project a success.

FIN AT A GLANCE

2,100+ total FIN users

1,400+ of which are active users who use the system on a regular basis



HCM AND CU CAREERS AT A GLANCE

1,713 total HCM users

1,000 of which are campus HR professionals or Payroll Personnel Liaisons (PPLs)

1,800-2,200 CU Careers users posting an open job, and more than 3,600 hiring managers filing an open position



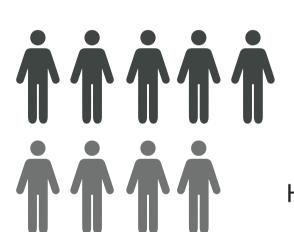
ELEVATE CAMPUS OUTREACH

155

people who had input into HCM's design and configuration

200+

people who had input into FIN's design and configuration



2,100+
FIN blog subscribers

1,714
HCM Community email roundup subscribers

FIN deep dives were held from August 2014 to April 2015. These hands-on, computer lab sessions offered participants a chance to use FIN dives to be 9.2 modules. held per month on all CU campuses starting in July; participation in these sessions will be by invitation from campus HR groups only.

ELEVATE CAMPUS TRAINING

57

total FIN workshops and structured labs covering four topics: Overview, Journal Entry, Grants Portal and Query

65

total HCM Campus Workshops covering six topics: HCM Overview, Non-Person Profiles, CU Careers, HCM Transactions, Paying People, HCM Review and Reports 19

total HCM Structured and Open Computer Labs, where users can test drive the new system and learn how it works.

811 HCM
users have
enrolled in the HCM
Overview workshop
– or 82% of core
HCM users

More than 4,100 spots have been claimed for HCM Campus Workshops, and eight sessions are 100% full so far 241 FIN users have registered for webinar training sessions.

440 FIN users have signed up for in-person workshops.

