APS JUSTIFICATION

Policy Title: Alternate Work Arrangements for Classified Staff and University Staff

APS Number: 5026  APS Functional Area: HUMAN RESOURCES

Date Submitted: November 1, 2017
Proposed Action: Revision
Brief Description: Comply with state law C.R.S. 24-50-135
Desired Effective Date: January 1, 2018
Responsible University Officer: Vice President, Employee and Information Services
Responsible Office: Vice President, Employee and Information Services
Policy Contact: Vice President, Employee and Information Services
Last Reviewed/Updated: January 1, 2018
Applies to: University staff and classified staff

Reason for Policy: To affirm the availability of alternate work arrangements, which includes alternate work schedules, compressed work weeks, alternate work locations and job sharing.

I. REASON FOR PROPOSED ACTION

Adding language about confidential work and required security.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW:

CHRO
Staff Council

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes? No

1. If no, please explain. Proposed language came from University Counsel

2. If yes, what is your plan to get the legal review?

B. Date legal review completed:

C. Person completing legal review:

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? If yes, please explain: No