APS JUSTIFICATION

Policy Title: Delegation of Personnel Authority for Employees Exempt from the State Personnel System

APS Number: 5020 APS Functional Area: HUMAN RESOURCES

DateSubmitted: April 10, 2017
Proposed Action: Rescission
Brief Description: Specifies to whom the president may further delegate authority for personnel actions of exempt employees of the university and the requirements for the delegation to be in writing and on file with the chief human resources officer.

Desired EffectiveDate: August 1, 2017
Responsibe University Officer: Vice President, Employee and Information Services
Responsibl Office: Vice President, Employee and Information Services
Policy Contact: Vice President, Employee and Information Services
Last Reviewed/Updated: July 1, 2010
Applies to: All Campuses

Reason for Policy: To implement regent policy and establish the requirements for filing delegations with the chief human resources officer.

I. REASON FOR PROPOSED ACTION

The APS is duplicative of Regent Policy 2K and has no additional content, process or procedures.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW:

Chief Human Resource Officers (CHRO)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes? Yes
   1. If no, please explain.
   2. If yes, what is your plan to get the legal review?

B. Date legal review completed:

C. Person completing legal review:

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? No If yes, please explain: