



APS JUSTIFICATION

Policy Title: Justification for Appointment with Tenure (Outside Hire with Tenure)

APS Number: 1018

APS Functional Area: **ACADEMIC/RESEARCH**

Date Submitted:	September 24, 2019
Proposed Action:	Rescission
Brief Description:	Specifies the process for recommending tenure for a new hire.
Desired Effective Date:	July 1, 2020
Responsible University Officer:	Vice President for Academic Affairs
Responsible Office:	Office of the Vice President for Academic Affairs
Policy Contact:	Office of the Vice President for Academic Affairs, 303-860-5623
Last Reviewed/Updated:	September 1, 2018
Applies to:	All Campuses

Reason for Policy: This administrative policy statement specifies the process for recommending tenure for new hires.

I. REASON FOR PROPOSED ACTION

This APS is no longer needed following changes to Article 5 of Regent Law. The version of Article 5 to be implemented July 1, 2020 does not require specific procedures for appointment with tenure; the standard process for board approval of tenure applies.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provosts, Legal Counsel, Faculty Council and the Educational Policy and University Standards (EPUS) Committee

III. LEGAL REVIEW

- A. Do you think legal review would be required for these proposed changes? No
 - 1. If no, please explain.
 - 2. If yes, what is your plan to get the legal review?
- B. Date legal review completed:
- C. Person completing legal review:

IV. FISCAL REVIEW

Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? No. If yes, please explain: