

APS JUSTIFICATION

Policy Title: Implementing Program Discontinuance

APS Number: 1015 APS Functional Area: ACADEMIC/RESEARCH

Date Submitted: October 24, 2025

Proposed Action: Revision

Brief Description: Provides guidance in implementing Regent policy on program discontinuance.

Desired Effective Date: TBD

Responsible University Officer: Vice President for Academic Affairs

Responsible Office: Office of Academic Affairs **Policy Contact:** Office of Academic Affairs

Applies to: All campuses

Reason for Policy: Provides guidance in implementing Regent policy on program discontinuance.

I. REASON FOR PROPOSED ACTION

Regent Policy 4.B.4: Academic Unit and Degree Program Discontinuance and Regent Policy 5.F: Termination of Faculty Appointments Following Program Discontinuance, are currently under review by the Board of Regents. APS 1015: Implementing Degree Program Discontinuance is associated with these regent policies, and consequently, also under review to ensure alignment with regent policy language, and to clarify wording as needed related to implementation expectations for degree program discontinuance campus processes.

II. RECOMMENDATIONS

Minor edits are suggested throughout APS 1015 to provide clarification in wording.

Section IV.B.6 related to COBRA is suggested for removal since this benefit is available to any qualifying participants in the health plan who are leaving the university. To replace this section, language is added advising that faculty consult with Employee Services about benefits eligibility upon leaving employment. Additional language regarding availability of employment counseling at the campus-level is added to be consistent with Regent Policy 5.F.

III. LEAD STAKEHOLDERS ENGAGED IN THE POLICY REVIEW

- Provosts
- Faculty Council Educational Policy and University Standards Committee
- Campus Faculty Assemblies
- University Counsel

IV. LEGAL REVIEW

- A. Do you think legal review would be required for these proposed changes? Yes
 - 1. If no, please explain.
 - 2. If yes, what is your plan to get the legal review? Review was conducted.
- B. Date legal review completed: 10/24/25
- C. Person completing legal review: Erica Weston

V. FISCAL REVIEW

Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **No.**

If yes, please explain: