

**ADMINISTRATIVE POLICY STATEMENT**

Policy Title: Independent Teaching and Scholarly/Creative Work

APS Number: 1043

APS Functional Area: **ACADEMIC/RESEARCH**

Brief Description: This policy defines independent teaching and scholarly/creative work.

Effective: July 1, 2020

Approved by: President Mark R. Kennedy

Responsible University Officer: Vice President for Academic Affairs

Responsible Office: Office of the Vice President for Academic Affairs

Policy Contact: Office of the Vice President for Academic Affairs, 303-860-5623

Supersedes: N/A

Last Reviewed/Updated: July 1, 2020

Applies to: All campuses

Reason for Policy: Defines independent teaching and scholarly/creative work, referenced in [Article 5.B.2\(B\)](#) of Regent Law.

I. INTRODUCTION

As stated in [Article 5.B.2\(B\)](#) of the Laws of the Regents, all university employees whose duties include independent teaching and/or scholarly/creative work are afforded the right of academic freedom relative to these duties. This administrative policy statement defines independent teaching and scholarly/creative work, thereby providing clarification on who has the right of academic freedom.

II. POLICY STATEMENT

Independent teaching and scholarly/creative work ~~is~~are defined as activities that ~~is~~are primarily conducted free of direct oversight by another individual.

- A. Course coordinators/directors and curriculum committees are not considered to be providing direct oversight of teaching.
- B. Scholarly or creative work, including collaborative work, qualifies as independent provided the individual is directly responsible for managing their own activity or assigned work.

III. RELATED POLICIES

- [Article 5, Part B – Academic Freedom](#)
- [Regent Policy 5.B – Academic Freedom](#)

IV. **HISTORY**

- Adopted: December 5, 2019; became effective July 1, 2020, with the rollout of the new regent article and policy 5 regarding faculty.
- Revised: N/A.
- Last Reviewed: July 1, 2020.