



**ADMINISTRATIVE POLICY STATEMENT**

**Policy Title:** Independent Teaching and Scholarly/Creative Work

**APS Number:** 1043

**APS Functional Area:** **ACADEMIC/RESEARCH**

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<b>Brief Description:</b>	This policy defines independent teaching and scholarly/creative work.
<b>Effective:</b>	July 1, 2020
<b>Approved by:</b>	President Mark R. Kennedy
<b>Responsible University Officer:</b>	Vice President for Academic Affairs
<b>Responsible Office:</b>	Office of the Vice President for Academic Affairs
<b>Policy Contact:</b>	Office of the Vice President for Academic Affairs, 303-860-5623
<b>Supersedes:</b>	N/A
<b>Last Reviewed/Updated:</b>	July 1, 2020
<b>Applies to:</b>	All campuses

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**Reason for Policy:** Defines independent teaching and scholarly/creative work, referenced in [Article 5.B.2\(B\)](#) of Regent Law.

**I. INTRODUCTION**

As stated in [Article 5.B.2\(B\)](#) of the Laws of the Regents, all university employees whose duties include independent teaching and/or scholarly/creative work are afforded the right of academic freedom relative to these duties. This administrative policy statement defines independent teaching and scholarly/creative work, thereby providing clarification on who has the right of academic freedom.

**II. POLICY STATEMENT**

Independent teaching and scholarly/creative work is defined as activity that is primarily conducted free of direct oversight by another individual.

- A. Course coordinators/directors and curriculum committees are not considered to be providing direct oversight of teaching.
- B. Scholarly or creative work, including collaborative work, qualifies as independent provided the individual is directly responsible for managing their own activity or assigned work.

**III. RELATED POLICIES**

- [Article 5, Part B – Academic Freedom](#)
- [Regent Policy 5.B – Academic Freedom](#)

**IV. HISTORY**

- Adopted: December 5, 2019; became effective July 1, 2020, with the rollout of the new regent article and policy 5 regarding faculty.
- Revised: N/A.
- Last Reviewed: July 1, 2020.