University of Colorado Staff Council
Meeting Minutes
Thursday, October 15, 2015
10:00 am – 2:00 pm

10:10 am Call to Order
Roll Call
PRESENT

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<th>Last Name</th>
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<td>Flandro von der Nuell</td>
<td>Gaylynne</td>
<td>Boulder</td>
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<td>Thomas</td>
<td>Denise</td>
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<td>Iturbe</td>
<td>Joanna</td>
<td>Boulder</td>
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<td>Drummond</td>
<td>Dana</td>
<td>Boulder</td>
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<td>Pasquale</td>
<td>Cynthia</td>
<td>CU Connections</td>
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<td>Dages (A)</td>
<td>Jim</td>
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<td>Dressler</td>
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<td>Mensch</td>
<td>Sarah</td>
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<td>Wynne</td>
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<td>Firestone (A)</td>
<td>Joshua</td>
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<td>Miller</td>
<td>Kay</td>
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<td>Sicalides-Tucker</td>
<td>Nancy</td>
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<td>Lockwood (A)</td>
<td>Nick</td>
<td>UCCS</td>
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<td>Moore</td>
<td>Nancy</td>
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<td>Smith (A)</td>
<td>Carissa</td>
<td>UCD</td>
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September minutes approved – Joanna Iturbe motion, Anja Wynne second
Treasurer’s report: Dana Drummond

➢ $700 will be rolled over for food at 2016 retreat/award ceremony.
➢ UCSC Members: When completing expense reports please indicate name and purpose in the description/comment and in Business Purpose fields.

Chair’s report – Denise Thomas

➢ Regent Meeting review
  o Working with Regent Hybl to commit to speaking at our meeting in near future.
  o Tony DeCrosta, AVP of CU Health Plan coming to November meeting regarding Health Trust

    ➢ Looking for questions ahead of time from UCSC.

ACTION: Tara to forward draft questions to Denise.
➢ Phil interested in discussing FitBit ‘discount’ further with Kathy Nesbit

➢ Diversity/Inclusion Work Group
  o Getting input on how to get more diverse students from all campuses

➢ Kathy Nesbit mtg canceled and rescheduled
➢ John McDowell mtg canceled and trying to get it rescheduled to see what Faculty Council is working on. See how UCSC can better work with Faculty Council.

UCSC Bylaw Revisions/Discussion

➢ Using the “summary of proposed changes to UCSC Bylaws document” and the current bylaws themselves, UCSC made corrections to: Article II A; Article III-several sections; Article V C; Article VII –sections A & C; Article IX.
Large discussion on if PRAs should be added to UCSC bylaws due to the fact that they are included in UCD/AMC Staff Council Bylaws – decision was not to include at this time as they have a faculty venue they can address when needed.

- Motion to accept amendments was made by Joanna Iturbe and seconded by Jim Dages.
- Motion to pass amended bylaws was made by Joanna Iturbe and seconded by Jim Dages.
- Please refer to newly approved bylaws moving forward.

### Faculty Council Communication Survey

- UCSC would like to know what faculty is going to do with their results? Discussion took place on how Faculty Council and UCSC might want to disseminate the info via posting online and possibly mailing in person for those who don’t have daily access to work computer.
  - Denise will talk with John McDowell Faculty Council Chair about topic.

### Meeting Schedule Changes

- March 2016 meeting will be changed from a video conference meeting to an in-person meeting at the Systems office, from 10am-2pm.

### Capitol Day

- March 11, 2016
  - Good opportunity for all campuses to get together with legislators. Hope all campuses can accommodate and have their individual staff council members attend.

### Campus Updates (Working Lunch)

#### Boulder
- Working on new website
- 2 adhoc committees: 1) Website and 2) Survey for biannual survey to be sent out.
- Working with HR on how council can work with them on their new hiring and onboarding process.
- Recent events: Ice cream social, athletics mixer, spirit days partnership with book store for discounts.

#### UCCS
- Started welcome committee for new hire visits.
- Staff and Faculty Volleyball intermural session began.
- Met with leadership regarding Ombuds program revamp for UCCS.
- Professional Development leadership opportunity – UCCS council getting the word out on the 1.5 days program and then 6-8 4hr modules online to complete.

#### Denver/Anschutz
- New website including catalyst platform
- Outreach drives at all events and professional development events to collect goods for needy populations.
- Pancake Breakfast for staff on AMC. (Denver’s occurs in the spring)
- Street Teams developed to visit buildings on both campuses to market our council and what they can offer staff.

#### Systems
- Years of Service event scheduled for November 11th. President’s Award going to John Arnold
Broncos Day Fundraiser – to sponsor this charity: Together We Rise – providing duffle bags for foster kids so they have something to put their belongings in when relocating. Selling Bronco Beads now to raise money for the bags. Trying to raise $1500 and are currently at 30% of that goal. Later in the year they will host a party or other venue to decorate bags.

December and January construction on floors 4-8 of the systems building.

Committee Planning time
Committee Progress Reports/Updates

- Policy Review
  - By Laws review during meeting
  - Reviewed Parental Leave Policy and University Records Policy with comments to be submitted to Dan Montez.
  - Will wait for next round of policies for next cycle to start in January.

- Service Excellence Awards
  - Completed form and content to be used on form
  - Will be getting website updated and form uploaded
  - Plan to send out nomination requests end of November, beginning of December
  - April 8th is set for date of event

- Professional Development
  - Next step is to compile a survey to employees to get all the data about PD

Next Meeting

- Systems Office – November 19, 2015: 10AM-2PM

- Meeting was adjourned at 2pm.