



**UNIVERSITY OF COLORADO STAFF COUNCIL
MEETING MINUTES**

University of Colorado System Office
1800 Grant Street 6th Floor
Denver, Colorado

Thursday, March 21, 2013
10:00 a.m. - 2:00 p.m.

Roll Call

Attendees:

- Ida Dilwood (Colorado Springs)
- Dana Drummond (Boulder)
- Deserae Frisk (Denver)
- Stephanie Hanenberg (UCSC Chair)
- Carla Ho-a (UCSC Vice Chair)
- John McKee (Boulder)
- Carla Rupprecht (Alt-Colorado Springs)
- Tricia Strating (System)
- Rhea Taylor (Colorado Springs)
- Erin Foster (Boulder/ UCSC Secretary)
- Leo Balaban (System)
- Malaika White (Denver)
- Randy Nozawa (Colorado Springs)
- Debbie Martin (System)
- Tyson Randall (Colorado Springs/ UCSC Treasurer)
- Malaika White (Anschutz)

Absent:

- Danny Felipe-Morales (Denver)

Non-voting members and other attendees/guests:

- Cynthia Pasquale – CU Connections

Called to order at 10:00 am

Motions

1. Motion to approve March 21, 2013 meeting agenda made by John McKee, seconded by Carla Rupprecht. Motion passed unanimously.
2. Motion to approve February 14, 2013 minutes made by Carla Rupprecht, seconded by Dana Drummond. Motion passed unanimously.

Treasurer’s Report

The remaining balance in UCSC’s budget is \$6,700 with \$6000 allotted for the All Staff Council Retreat and the Service Excellence Awards. To conserve funds carpooling to future meetings is encouraged.

Chair’s Report

- At the most recent Regents meeting, CU presented proposals that requested the Regents consider merit pools of 3.1% and 3.6% for faculty and OEP staff; The UCSC chair recommended an equitable raise pool for classified and exempt staff. The chair of faculty assembly recommended to the board adding an additional 1% to the exempt and faculty raise pools to compensate for a lack of raises two years ago.

- During the Chair’s report, Stephanie Hanenberg asked for an equitable pool for both classified staff and OEPs.
- The Regents will meet on April 9, 2013 to discuss the budget and set tuition for the 2013/14 academic year.
- Next year’s meeting schedule will be arranged around the Board of Regents meeting schedule.
- Boulder will plan the spring 2014 All Staff Council Conference and UCD/AMC will plan the fall retreat.

CU Health Plan Updates - Mark Stanker

- Open enrollment will occur May 6-24th. This year’s enrollment will be what is called an “active enrollment” meaning that if a person does not select a plan, they will be placed in the same plan they had during the previous year. People will have to actively waive insurance.
- CU is returning to Anthem July 1– this decision was made after several documented problems with Cigna occurred. When CU approached Cigna with the issues, Cigna was unable to adequately respond to our requests responsive.
- There have been some plan design changes which resulted from employee feedback. New categories will be added to the plan based on the feedback received. Those categories are: voluntary vision care, hearing aids for adults, disease management program for Type II Diabetes (with no copay) and pre-diabetic education.
- The decision to include these new categories was based on medical evidence that would prove a positive impact on employees and the four categories were reviewed by actuaries. Rates are being evaluated at this time and rates will differ between CU members and hospital users which could result in lower rates for employees. CU is required to meet employer contributions as directed by the State of Colorado for classified staff; CU chooses to align classified staff rules with OEP and faculty rules for this purpose.

UBAB Updates - Paula Wallace and Bruce Neumann

- Paula and Bruce shared information with UCSC regarding the recommendations that UBAB has made to trustees in the Health Trust and to Payroll and Benefits Services.
- Individual employees are invited to email Paula Wallace (paula.wallace@ucdenver.edu) with questions about the Trust’s meeting schedule and subject matter discussed.
- Most of the healthcare coverage changes stipulated by the ACA have been implemented by CU.
- UCSC reps are encouraged to share UBAB info with their respective campus councils. The trust is currently exploring the idea of allowing UBAB representatives to become voting members. UBAB is considering whether or not to add voting members. No one entity can have a controlling majority. Trust rules stipulate that at least three of the nominees be nominated by staff.

Be Colorado Updates – Mark Gelband and Becky DiOrio

- Participation in the biometric screenings increased by 50% over the previous year.
- The online health assessment is open through the end of March.
- Development of a smoking cessation program is in development.
- CU-Boulder’s “CU Walks” program is very successful. It was started by exercise physiology faculty. The group departs for a one-hour walk each day at noon from the West side of Carlson Gym – CU would like to extend the program.
- Starting April 1 – any employee enrolled in a CU health plan can earn \$25 per month for meeting baseline exercise goals. For people who have a documented medical condition, there will be a mechanism to help them meet exercise goals. Exercisers can track their exercise using a smart phone app or by purchasing a \$60 tracking device. The app, build by Digifit, will be available on April 1. Earnings from this program will be paid on a quarterly basis and earnings are taxable.
- Employees must be enrolled in a CU Health Plan and it only applies to the primary member.
- CU is exploring ways to help more of Be Colorado’s initiatives expand to dependents.

Campus Updates

System – Reported by Tricia Strating

- 1800 Grant Street recently decided to hire a security guard who also serves as greeter/concierge. His desk is near the elevators, just inside the west-facing doors at 1800 Grant Street.
- System Staff Council made a few revisions to bylaws.
- System Staff Council is in the process of accepting nominations for a new Student Employee of the Semester award. . This will be the first award given to a system administration student employee.
- Elections for System Staff Council end tomorrow (March 22).

Boulder – reported by John McKee

- BCSC will hold an awards ceremony and 50 year anniversary celebration luncheon on April 18.
- Nominations are currently being solicited for new members and officers positions.
- BCSC will visit the Colorado Capital for their annual visit on March 19.

Colorado Springs – PESA update reported by Ida Dilwood

- Nominations for representatives close April 15, elections will be completed by May 15.
- Regent Hybl recently held a meeting with and spoke to Staff Council and PESA.
- Longevity Award Staff Luncheon will be held in May at UCCS.
- Blood drives are ongoing.

Colorado Springs – Staff Council update reported by Carla Rupprecht

- Staff Council will host an upcoming presentation about benefits for employees.
- Staff Council is currently soliciting members for next year.

UCD/AMC – Staff Council update reported by Deserae Frisk

- Staff Council will hold general elections in early April.
- Staff Council is planning a few upcoming professional development workshops on the following topics:
 - Communicating in a Diverse Society
 - Kevin Jacobs – panel-style Q&A on Amendment S, Talent Agenda and its implications
- Staff Council and EPA are continuing to investigate merging the two groups.

UCD/AMC – EPA update reported by Malaika White

- The recent respectful workplace seminar was successful.
- Plans are being finalized for the All Staff Council Retreat/Conference.

All Staff Council Conference Update

- RSVP requests have been sent to assist with meal planning.
- Each council is reminded to bring 5 gift items (value: \$5-10)
- Everything is set, all speakers are confirmed.
- Parking information – UCD will send transportation/parking info.
- First session begins at 8:30 am with a light breakfast available as early as 7:30 am.

Service Excellence Awards

Discussion to change the criteria for the award was tabled for the fall retreat
Motion to table for retreat made by Erin Foster, seconded by Dana Drummond.

- Boulder nominees: Sarah Douvres

Motion to vote on Boulder's nomination made by Tricia Strating, seconded by Debbie Martin.

- System nominees: Travis Chillemi, Gena Trujillo, Jason Armbruster

Motion to vote made by Stephanie Hanenberg.

Travis Chillemi is selected by a majority vote.

- Denver nominees: Michelle A. Medal, Jennifer Williams, Charlotte Klaus

Motion to vote made by Erin Foster.

Michelle Medal is selected by a majority vote.

- UCCS nominees: Jane Muller, Jeff Davis, Susan Fisher, Iryse Naro

Jane Muller is selected by a majority vote.

Carla will notify winners, supervisors, and nominators. Awards will be presented at the All Staff Council Retreat on April 12.

UCSC Elections

UCSC has the following openings for officer positions: Chair, Vice Chair, Treasurer and Secretary
Nominations should be emailed to Stephanie Hanenberg no later than April 10.

Meeting Adjourned at 1:59 PM.

Next Meeting: All Council Staff Retreat at UCD on April 12.