UCSC June 2015 Meeting

In attendance: Denise Thomas, Ida Dilwood, Anja Wynne, Nancy Moore, Tricia Strating, Kay Miller, Nancy Sicalides-Tucker, Stormy Staley

o   Approval Meeting Agenda - Did not have quorum at the start of the meeting.

o   Approval of May meeting minutes
-   Correct members. Per Denise's suggestion, make the minutes from May more of a summary. No votes today until the edits are completed. Kay will email with voting buttons

o   Treasurer's Report – Ida Dilwood
    Awards posted for Service awards. We have $2700 left in Operating budget and $500 in travel funds. Dana will be new treasurer. We will place $3000 deposit for the August retreat from this budget. Nancy has submitted the request through CU Marketplace for this FY. Ida will email Nancy and Tricia the remaining balance in each speedtype. Nancy

o   Chair Report – Tricia Strating
    1. New Officers – Chair -Denise Thomas (UCB), Vice-Chair Anja Wynne (UCCS), Secretary Kay Miller (SYS) and Treasurer - Dana Drummond (UCB)
    2. Rotation of All-Staff Council and Retreat hosting – this s now listed on the website. 2015-System, 2016- UCCS, 2017 UCD qnd 2018 - UCB
    3. Update on Faculty Council Proposals
            *Diversity and Inclusion in Performance Evaluations
            *Central Call Center

            Tricia sent a summary of UCSC's comments to Laura B? and John McDowell.. Laura asked to meet with Tricia to discuss.
    -   Call Center – the idea is to have an "emergency number" like 911. Call center could assist with the direction a faculty/ staff/ students with questions dealing with emergencies. This would also allow CU to track the type of calls and emergencies being reported.
    -   This would be a CU department perhaps located off-campus.
    -   Faculty tried to contact the ethics line to "test" and they experienced a miserable experience because there were no clear answers or did not receive callbacks.
    -   Faculty presented this to Kathy Nesbit and Kevin Sisemore. Kevin believes that we have everything in place. Kathy however likes the idea and will create a working group to research. Tricia stressed to make sure a representative from UCSC be included.

    -   White paper for Diversity and Inclusion. Tricia explained UCSC's point of view that the white paper that is written specifically for faculty. This paper came out of a retreat that had Brenda Allen as a presenter.

- Initially, because of the concern of "not being rewarded" if you do not participate in this. Laura Borgelt, Faculty Council Chair, stated this could be a 4-5 year project. Kathleen Bollard, VP Academic Affairs and Kathy Nesbit, VP HR and Information Services will work together to implement. Laura Borgelt suggested that staff write an "Appendix B" to the white paper that would support staff.

- Tricia will send an email to Kathy to make sure that UCSC is included.

- Questions arose over equitable opportunities to be able to accomplish this especially since a large group of employees do not have the opportunity.

- To tie this to a financial reward (merit award), is not sincere for staff to accomplish this.

- What is our timeframe for this? Dynamic ? Can Kathy guide us on how to get this accomplished? Can we actually get the direction before the retreat?

Communication
- Follow-up from last meeting, Question from Chairman Ludwig.
  Campus level communication is good for UCB and UCCS.
  AMC – Denver communications are separate
  Do the campuses need to know what is happening at system?
  System doesn't have good communication about other campuses.
  All other communications

o Planning Retreat Discussion
  Retreat to be held Thursday, August 6, 1 PM-5 PM and Friday, August 7, 8 AM-4 PM.
  Location – Golden Hotel, 800 Eleventh Street, Golden, CO
  Tentative Agenda: Professional Development, Diversity and Inclusion in performance evaluations and Anti-bullying policy.

  Per Denise, have goal setting and training. Nancy informed that she reached out to Jill Pollock and Jill provided some suggestions. Nancy will forward the email to Denise to review and she will schedule a meeting to discuss.

o Policy updates
  Per Dan Montez, only heard from SSC with changes which were implemented. A final review was completed with campus HR and legal groups. An outside firm, Pepper Hamilton was also included in the review and they too provided some suggestions that were included also. The final policy is being voted on today by the chancellors.

  Kathy Nesbit has encouraged Office of Policy and Efficiency to create a webpage to provide a summary of resources so the person who needs assistance does not need to read the 27 page policy for assistance. Soft launch for this is July, hard launch will be September when the majority students and faculty are back on the campuses.

- o Campus updates
  - o Boulder
    - 1300 people attended the BBQ.
    - Financial Wellness seminar for staff in PERA. How to invest beyond PERA?
    - Years of Service – 491 staff honored.
    - Elections for officer positions were completed.
    - Communications –working on the new Drupal format. Article sent out about Lynda.com
    - Retreat in July 10th.
  - o Colorado Springs

    - Summer BBQ

    - One staff association, merger is completed.

    - In the process of elections. This has been delayed because of the merger but this will be done by 7-1.

    - Will host a financial wellness seminar with Josh Brumley.

    -Retreat is 7-25

  - o Denver
  - Had retreat last week and elections were completed a month ago.
  - Bringing awareness to what staff council does. Formed committees, will update website and work on staff appreciation.
  - Set budget to assist in accomplishing the goals.
  - Pancake breakfast at UCD
  - Financial wellness seminar and Cultural awareness.
  -
  - o System
  - Retreat to be held in July at Cableland.
  - Bike to work station on 6-24.
  - Co-sponsored Ice Cream social at 1800 and Broomfield offices.
  - Student of the semester

Additional topics – Discussed system employees 100% of time on other campuses. Each of the campuses

Be Colorado Move app problems –How to report problems? Frustrated with the app and have stopped using it. Nancy will pass this on to Chandra and Mike Diaz from Be Colorado.

Denise motioned to adjourn, Nancy second, unanimous to adjourn.

Adjourn