

**UNIVERSITY OF COLORADO STAFF COUNCIL  
MEETING MINUTES**

Thursday, May 17, 2012  
10:00pm – 2:00pm  
Boulder Campus

**Roll Call**

Attendees:

- Ida Dilwood (Colorado Springs)
- Teena Shepperson Turner (System)
- Jane Muller (Colorado Springs)
- Stephanie Hanenberg (Colorado Springs)
- Deborah Makray (Denver|Anschutz)
- John McKee (Boulder)

**Motions**

Approval of the agenda, minutes and 2012-13 meeting schedule were not voted on because we did not have a quorum.

There was no Treasurer's report today.

**Guest Speakers: Maria Oliveras (CU), President Colorado Statewide Liaison  
Michael Stadler (UNC), Treasure Colorado Statewide Liaison**

The Statewide Liaison Council of Higher Education Classified Staff (SLC) was organized to provide a forum to facilitate communication between the classified staff of the higher education institutions in Colorado and to facilitate information exchange between the classified staff of these institutions and the Colorado State Legislature.

Their goal was to reach out to campus administration for participation in the council. As a representative on the council, they would be responsible to communicate to their council.

**Campus Updates**

- *Boulder:*
  - Writing a resolution on succession planning.
  - Having an Ice Cream Social on September 6..
  - Council setup a website for retirees.
  - Parking rates are going up. They proposed to Vice Chancellor Jeff Lipton to have different rates for different pay grades.
  - Working on a survey to send out to the staff on what they want to see from their Council.
- *Colorado Springs:*
  - Staff is feeling overwhelmed, they want to feel appreciated.
  - 260 attend Spring staff luncheon
  - Classified Staff Council still does not have a Board, which means no representation on UCSC
  - They are thinking of combining both Councils.

- *Denver:*
  - They are not going to have any social events; they want to focus on campus awareness.
  - They have 11 new members, bringing their total to 22.
  - Campus Life committee, under HR, will be responsible for social events. Staff Council will no longer be responsible.
- *AMC:*
  - No report.
- *System:*
  - Blood drive coming up soon.
  - Brown Bag lunches since October have been fun, informative and well attended.
  - Annual retreat / planning meeting will be held at Chautauqua Park on June 8<sup>th</sup>.

#### **HR Updates: VP Jill Pollock**

- Staff Council should review the updated Sexual Harassment policy and get feedback to the chair who will forward to Dan Montez.
- This year will be a positive enrollment in benefits. Open enrollment will be April 30<sup>th</sup> – May 25<sup>th</sup>. The cost in every category is going down. The cause of the decrease is because the *Trust* is doing well.
- Cigna will be a new provider instead of Anthem.
- Classified employees who are in the Kaiser plan will be moved to the CU Kaiser plan. Employees will now be eligible to participate in 'Be Colorado.' Employees who waive coverage are not eligible.
- Seeking representatives from each campus to serve on an advisory committee. Their charge will be to review leave policies, FMLA and are they consistent across campuses.
- A new Health Risk Assessment will be coming out soon – there will be bigger prizes! Also looking at a wellness program that can be campus-wide rather than campus-specific.
- UBAB is not going away; Jill mentioned she wants them to improve their performance. Also, a staff member and faculty member will be added to the Trust committee.

#### **Guest Speaker: Fran Chapman, Controller's office**

- The Controller's office is replacing the 'Do the Right Thing' program with CU Shared Practices (CUSP). This is a recognition program for employees who have developed practices, tools, and innovations to help employees work smarter or faster.
- \$2000 goes to the first place awardee. There are also 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> place. The winner can be an individual or a team.
- Runs for fiscal year.
- You can look at what has been submitted on the Controller's website ([www.cu.edu/controller/initiatives/](http://www.cu.edu/controller/initiatives/))
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#### **Guest Speaker: Gina Moore, RxConsult**

- RxConsult is a new program offered to UA Net, Lumenos, HMO Colorado, Medicare supplement and University Kaiser members. The program enables you to meet with a clinical pharmacist to review all of your medications, including supplements. They are scheduling appointments on all of the campuses.

Meeting adjourned 1:40pm

Next Meeting: June 28, 2012 - Videoconference