

UCSC MEETING MINUTES

Thursday, November 17, 2011

10:00pm – 2:00pm

UCCS Main Hall, Room 408

Call to order 10:10

Roll call

Attendees:

- Pereze Banks
- Tina Collins
- Dana Drummond (by phone)
- Leeann Fields
- Stephanie Hanenberg
- Carla Johnson
- John McKee
- Jane Muller
- Jen O'Connell

Absent:

- Leonid Balaban
- Miranda Carbaugh
- Sarah Douvres
- Danny Felipe-Morales
- Matt Gaden
- Lori Krug
- Deborah Makray
- Debbie Martin
- David Pierce
- Dennis Russell
- Teena Shepperson-Turner
- Jennifer Williams

Approval of Amended Agenda:

- Motion: Tina Collins
- Second: Leeann Fields
- In Favor: All
- Opposed: None
- Abstained: None

Approval of Minutes:

- Motion: Stephanie Hanenberg
- Second: John McKee
- In Favor: All
- Opposed: None
- Abstained: None

Chair Reports-Carla Johnson

- The Board of Regents Chair, Regent Hybyl expressed appreciation for the positive feedback regarding the pay increases for professional exempt employees.
- Carla stated that a UCSC representative needs to bring forward motion a for UCSC to vote on putting forward a resolution to the Regents about the impact that fiscal decisions may have on employees, similar to the resolution drafted by Boulder Campus Staff Council.
- Carla mentioned there was an interesting discussion about an amendment to law that Regents can grant severance for Term for Cause Faculty employees.
- Carla contacted Colorado WINS with regards to their comments made in the media regarding possible legislation on not paying unused sick time upon retirement and potential constitutional changes to processes impacting state classified employees.

Guest Speakers:

- Homer Wesley, UCCS Vice Chancellor for Student Success and Enrollment Management
 - Homer spoke on the status of UCCS.
 - He stated 9300 students focused on undergraduate work.
 - Enrollment is up 250%, 35% increase of which was in Colorado but not including Colorado Springs.
 - Out of state is up 1-2%.
 - He stated the “personal touch” is their strong draw especially as they grow.
 - Stated they are in the middle of a strategic plan of what they will be 2012 to 2020 building on what’s in place now instead of starting over.
 - Leeann Fields asked online learning fosters the “personal touch”. Homer stated they will look to expanding classes to more weekends, video conference classes and hybrid courses.
 - Homer spoke on funding being sought from the community and private donations, tuition and enrollment.
 - Carla Johnson asked how they balance faculty and staff with larger enrollments. Homer said they have taken out what’s not needed; that UCCS is more agile because they are smaller, but will have a conservative fiscal plan.
 - Cynthia Pasquale asked how students afford tuition in this economy. Homer stated that higher education is still recognized as a high priority and he thinks families are just taking on the debt. He stated he thinks students will have to work more, take less classes and take more core classes from state colleges so Universities will see people affected by the higher tuition costs.

Campus Updates

- Boulder: Working on new website to make communication with staff better. Staff appreciation breakfast to be held in December.
- Colorado Springs: By-laws have been revised. Marketplace is being discussed. Microsoft exchange switch over has happened. Staff appreciation lunch will be held in December. Staff enrichment is hosting speakers.
- Denver: Partnered with Staff Council and Ombudsman’s Office to hold workshops. Breakfast to be held for Exempt Professionals. Holiday event scheduled in December. Implementation of a new program for employee of the month for Exempt Professionals.
- AMC: working on an administrative policy on anti-violence. Thanksgiving baskets will be given to an elementary school. Classified Staff brunch will be held in December.

Broke for lunch at 11:50

Meeting re-adjourned 12:45pm

Old Business-Stephanie Hanenberg

- Volunteer Opportunities
 - Consider care packages for military personnel in the spring.

New Business-Carla Johnson

- UCSC attendance – By-laws state if Council person has missed 3 or more meetings they can be removed from Staff Council. Carla will look at attendance and report back.
- Carla reported on a Denver Post article about changes that Hickenlooper wants to make.
 - One is the “Rule of Three” in which the top three names on the eligibility list are past on for selection of hiring.
 - Colorado resident requirements.
 - Bumping rights adjustment to only vacant positions.
 - 6 month temp hires to be extended to longer period for project type work.
- Regent Law and Policies
 - Carla gave a brief synopsis of each policy, with an emphasis on the lack of policy and process requiring goal-setting and at least one documented feedback/coaching for professional exempts.

Meeting adjourned 2:05

- Motion: Stephanie Hanenberg
- Second: Leeann Fields
- In Favor: All

Next Meeting: December 15, 2011
Videoconference