



University of Colorado

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EMPLOYEE SERVICES



Need a comprehensive guide to changes to CU's Retirement Plans? It's in the mail and online!

- *How is CU changing its Retirement Plans?*
- *What will happen to my CU Retirement Plan balances in July?*
- *What, if anything, do I need to do?*

Find answers to these questions and more in the CU Retirement Plan Transition Guide, scheduled to be mailed to you this week. Consider this the handbook to CU's Plan changes.

What you'll find in the Transition Guide

Reference the guide to learn about:

- the changes being made to CU's 401(a) Retirement Plan, 403(b) Voluntary Retirement Plan and Student Employee Retirement Plan.
- how your current balances will transfer to the new investment lineup(s) in July.
- how your future contributions will be invested.
- the exact funds into which your balances and future contributions will be reinvested.
- key dates, including a blackout period for current Fidelity and Vanguard investors.
- what distinguishes each of CU's three Retirement Plans.
- professional financial resources to help you during and after this

transition.

- frequently asked questions.
- contact information for TIAA-CREF, the Plans' service provider.

Didn't receive your guide?

Read and download a copy of the Transition Guide online at www.cu.edu/nestegg.

Important addition to the guide

Our records show that you invest in at least one of two Plan funds offered by Fidelity that were not included in the guide:

401(a) Plan

If you currently have contributions and/or account balances with these options at Fidelity...	TICKER	They will automatically transfer to these options in CU's Retirement Plan on July 15, 2015...	TICKER
SPARTAN 500 INDEX FUND - FIDELITY ADVANTAGE CLASS	FUSVX	BlackRock Equity Index M CIT	N/A
SPARTAN EMERGING MARKETS INDEX FUND - FIDELITY ADVANTAGE CLASS	FPMAX	BlackRock MSCI ACWI Ex US IMI Index M CIT	N/A

403(b) Plan

If you currently have contributions		They will automatically transfer to these options	

and/or account balances with these options at Fidelity...	TICKER	in CU's Retirement Plan on July 15, 2015...	TICKER
SPARTAN 500 INDEX FUND - FIDELITY ADVANTAGE CLASS	FUSVX	Vanguard Institutional Index	VINIX
SPARTAN EMERGING MARKETS INDEX FUND - FIDELITY ADVANTAGE CLASS	FPMAX	Vanguard Total International Stock Index	VTSNX

Questions?

- Contact TIAA-CREF at 1-800-842-2252 to discuss your investment options and changes you'd like to make before the transition.
- For general questions about CU's Retirement Plans, please contact a CU Employee Services benefits professional at 303-860-4200, option 3.

University of Colorado | Employee Services
 1800 Grant Street | Suite 400 | Denver, CO 80203
 303-860-4200, option 3 | www.cu.edu/es



This is a required communication from the University of Colorado.