Student Employee of the Semester Award - Rubric						
Criteria	Exceeds Expectations (3)	Successful (2)	Limited (1)	Blank or Off Topic (0)		
1) Quality of work:  Defined: high grade; superiority; excellence  Criteria (For Example):  Attention to detail Accuracy On-time delivery	Nominator provided specific and measurable examples of student's quality of work, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's quality of work, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's quality of work. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		
2) Professionalism:  Defined: professional character, spirit or methods  Criteria (For Example):  Business demeanor Communication Skills	Nominator provided specific and measurable examples of professionalism, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's professionalism, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's professionalism. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		

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3) Initiative:  Defined: readiness and ability in initiating and leading action  Criteria (For Example):  Leadership Creative Ideas	Nominator provided specific and measurable examples of student's initiative, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's initiative, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's initiative. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		
4) Customer service (internal and/or external)  Definition: Assistance provided to the people who use services Criteria (For Example):  • Willingness to assist • Attitude in assistance	Nominator provided specific and measurable examples of student's customer service, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's customer service, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's customer service. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		

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5) Reliability and accountability:  Definition: The ability to be relied on or depended on, as for accuracy, honesty, or achievement  Criteria (For Example):  On-time (work, meetings, etc.) Team attitude Accepts and corrects mistakes	Nominator provided specific and measurable examples of student's reliability and accountability, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's reliability/accountability, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's reliability and accountability. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		
6) Uniqueness of contribution  Definition: having no like or equal; unparalleled; incomparable  Criteria (For Example):  Adaptability Special skills utilized	Nominator provided specific and measurable examples of student's uniqueness of contribution, which exceeded the scope of the student employee's position.	Nominator provided specific examples of student's uniqueness of contribution, however, the example provided did not fulfill all of the criteria.	Nominator provided limited information and description of student's uniqueness of contribution. Specific examples were vague and immeasurable.	No example provided, or example provided is off-topic.		