- You will see your overall account balance right away.
 - Personalized rate of return shows the overall performance of the investments in your portfolio during the current quarter.
 - Will you have enough for retirement? This retirement income projection helps you gauge whether you're saving enough to reach your retirement goals. Log in online to get a more personalized projection.
 - The personalized message board delivers important news and information each quarter.
 - **Customer service contact information** is always available on the first page for quick reference.
- The summary of your portfolio activity shows your beginning and ending balances for your entire portfolio-that is, the activity in all of your plans-during the quarter and year-to-date.
 - This snapshot of how your portfolio is allocated shows your investment allocations by asset class. Follow the color-coded asset class labels to quickly find the detailed activity later in your statement.
 - You will see something new in this message center each quarter: helpful information about how you can manage your retirement savings.
- Easily find the plan name and plan number for each of the plans on your statement. Use this when you request transactions or discuss your activity with a Consultant.
 - The summary of your plan activity moves down a level from your portfolio summary to detail what's happening in each of your plans.

Understanding Your Quarterly Retirement Portfolio Statement

Easier to Read, Easier to Use

Here is a highlighted guide to help you read and use your Quarterly Retirement Savings Portfolio Statement. Your statement does more than provide the important information you need about your investment accounts. Be sure to have it with you when you log in to your account online, call us, or speak with your Financial Consultant. Together, we'll continue to make progress toward retirement-and help you make the most of it when you get there.

Your statement is customized and includes only the sections relevant to you; it may not include all the sections described in this guide.

We'll help you understand what's in your statement – and how to use it.

Here are the best ways to reach us:

Online

tiaa-cref.org

Personal Assistance Telephone Counseling Center

800 842-2252

Monday to Friday from 8 a.m. to 10 p.m., and Saturdays from 9 a.m. to 6 p.m. (ET)

24-Hour Automated Information Automated Telephone Service 800 842-2252

To learn more about your new statement, go to our online tutorial at www.tiaa-cref.org/statement.



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BUILT TO PERFORM.

CREATED TO SERVE.

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Easier to Read, Easier to Use



BUILT TO PERFORM.

CREATED TO SERVE





122 ANY STREET CLEVELAND, OH 48232-9998

Your quarterly retirement savings portfolio statement

For January 1, 2015 to March 31, 2015

Your balance on March 31, 2015: \$143,992.75

Personal rate of return this quarter: 2.6%
For more details, see the "Summary of your portfolio activity" on Page 2.

Will you have enough for retirement?

Based on your everage monthly contribution of \$33.00 per month, your portfolio balance and age, you will

11.402 \$1.074 \$2.005

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4 Jane, Welcome to your new Quarterly Statement!

Your new Quarterly Retirement Savings Portfolio Statement will provide you with periodic information about your retirement portfolio with TAA-CREF. The enclosed leaflet, "Understanding Your Quarterly Retirement Portfolio Statement," is a stepby-step guide on how to read your statement.

Questions about Sign on to tisa-cref.org | Call 800 842-2252 for 2-4-hr automated information | Hearing impared: TTY 800 842-2755 your pertibility Out center hours: Monday to Pristor 8 a mo 10 a m. (ET), and Saturday 9 am. to 9 am. (ET) disaeled discerbibility

TIBLICATE Individual A Institutional Environ. I.C. Member FIVE and SIPC distributes sensitive continues. Data compiled from other entities as noted.

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2

6 Summary of your portfolio activity

Beginning balance	\$138,151.81	\$132,816.08
Your contributions	4,129.96	8,259.91
Employer contributions	629.96	1,259.91
Investment gain	973.98	1,454.08
TIAA Interest	107.05	202.77
Ending balance	\$143,992.75	\$143,992.75
Personal rate of return	2.6%	1.1%

This figure is an estimate of the performance of the assets in your retirement portfolio, as reflected on this statement, that are maintained at TMA-CREF during the period(s) specified. Past performance is not a guarantee of future results.

7 How your portfolio is allocated

Asset class	Value as of Aun 30, 2015	Percent of your total portfolio
■ Guaranteed	\$16,508.57	11%
■ Equities	114.575.47	80%
■ Multi-asset	12,908.71	9%
Total	\$143,992.75	100%
These asset allocati	on percentages may not be	exact due to round

8 Looking for opportunities to build a bigger retirement paycheck?



73% of people who got personalized advice from TIAA-CREF either saved more or fine-tuned their investment mix.*

Whether you want to meet one-on-one with an advisor or you're a

do-it-yourselfer, we're here to help. Get advice and guidance from a TIAA-CREF Financial Consultant: Call 855, 210-28) or go to www.tbaa-cref.orgistamplanding. Create your own plan online with our Retirement Advisor tool: Log jitto your secount, mouse over the Advice & Guidance tab and

* TMA-CREP Advice analysis of 67/879 TMA-CREP participants who received retirement plan advice or galdance and took action in the 12 months ending 6/30/20 the event action rate of 72.73% includes individuals who chose to sove more, add additional assets to the plan, or change their future allocations and/or rebator.



9 Retirement Plan A

This plan includes the following annuity contracts and other investments. The annuity contracts are indicated with either TIAA or CREF followed by a number.

TANA 26437442 CREF 16437444

10 Summary of your plan activity

Balance as of Mar 31, 2015	\$127,484.18		form, go to www.tlaa-cref.org/beneficiary.
Investment gain	973.98		or submit a Designation of Beneficiary form. To obtain
Employer contributions	629.96		your designation online at www.tlaa-cref.org/benefic
Your contributions	629.96		Take a moment to review your beneficiary designation and determine if a change is desired. You can change
Balance as of Jan 1, 2015	\$125,250.29	ш	Is your beneficiary designation up to date?

12 What you have vested

	Your contributions		Your employer's contributions			
Assulty contracts and other investments	Vested balance	Vested percent	Vested balance	Vested percent	Total	
TIAA 26437442, CREF 16437444	\$57,287.74	100%	\$57,287.74	100%	\$114,575.47	
T-C Lifecycle Index 2025-Inst	6,454.36	100%	6,454.36	100%	12,908.71	
Total	600 740 00		660 740 00		6407 404 40	

13 Your investments

Annalty contracts and other invest

Annuity contracts and other investments	Number of units/shares	Unit/share price as of Mar 31, 2015	Value as of Mar 31, 2015	Percent of you total plan
Pre-tax investments				
Equities				
CREF Stock (CREF 16437444)	146.4180	\$347.6019	\$50,895.17	39.929
CREF Growth (CREF 16437444)	561.1578	113.4802	63,680.30	49.959
Total Equities			\$114,575.47	89.879
Multi-Asset				
T-C Lifecycle Index 2025-Inst	876.3549	\$14.7300	\$12,908.71	10.139
(Other investment)				
Total Multi-Asset			\$12,908.71	10.139
Total value of your investments			\$127,484.18	1009

4

14 How the value of your investments changed this period

	Yelue as of	Net result of	TIAA interest/	Value as of
Investments	Jan 1, 2015	transactions	Gain or loss	Mar 31, 2018
TIAA Traditional	\$151,500.05	- \$2,014.43	\$1,100.96	\$150,586.58
TIAA Real Estate	87,777.59	- 1,179.18	2,596.42	89,194.83
CREF Stock	172,664.95	- 2,313.67	4,576.53	174,927.81

view the current performance for your specific investments, log in to your account at tise-cref.org or you can vis

15 Your transaction details

date	date	Description	units/shares	share price	Amount
Distributions,	Other Debits				
1/14/2015	1/14/2015	Monthly withdrawal (TIAA N833036-6) TIAA Real Estate (closed)	- 1.1739	\$337.4903	- \$396.17
1/14/2015	1/14/2015	Monthly withdrawal (TIAA N833036-6) TIAA Traditional (closed)	n/a	n/a	- 680.30
1/14/2015	1/14/2015	Monthly withdrawal (CREF T833036-1) CREF Stock	- 2.1193	358.2731	- 759.29
2/17/2015	2/17/2015	Monthly withdrawal (CREF T833036-1) - 2,0695 376.4628 CREF Stock		- 779.10	
2/17/2015	2/17/2015	Monthly withdrawal (TIAA N833036-6) TIAA Traditional (closed)	n/a n/a		- 666.14
2/17/2015	2/17/2015	Monthly withdrawal (TIAA N833036-6) TIAA Real Estate (closed)	- 1.1463	340.6799	- 390.52
3/16/2015	3/16/2015	Monthly withdrawal (TIAA N833036-6) TIAA Real Estate (closed)	- 1.1470	342.1974	- 392.49
3/16/2015	3/16/2015	Monthly withdrawal (CREF T833036-1) CREF Stock	- 2.0707	374.4073	- 775.28
3/16/2015	3/16/2015	Monthly withdrawal (TIAA N833036-6) TIAA Traditional (closed)	n/a	n/a	- 667.99
Total Distribu	utions/Other D	ebits			- \$5,507.28

o view or change your current asset allocation or allocation of future contributions, visit tlaa-cref.org and sign in to the secure

PAGE 4 OF 7

16 How ongoing contributions are allocated

Annuity contracts and other investments	Your contributions	Employee contributions	
CREF Stock (CREF 16437444)	20%	40%	
CREF Growth (CREF 16437444)	20%	30%	
T-C Lifecycle Index 2025-Inst	60%	30%	
Total	100%	100%	

YOUR QUARTERLY RETIREMENT SAVINGS PORTFOLIO SEATEMENT FOR January 1, 2015 TO March 31, 2015

17 2 Tax Deferred Annuity Plan B This plan includes the following annuity contracts: TIAA L0189610, CREF M0189618 Summary of your plan activity Your contributions 3,500,00 TIAA Interest 107.05 Release as of Mar 31 2015 \$16 508 57 What you have vested Vested balance Vested percen TIAA LO1896IO, CREF M01896I8 \$16,508,57 Your investments Pre-Tax Investments TIAA Traditional (TIAA L00281I-5) \$16,100,06 Total Guaranteed \$16,100.06 Total value of your investr How the value of your investments changed this period To view the current performance for your specific investments, log in to your account at ties-cref.org or you can visit \$0.00 TIAA Traditional \$15,093,13 \$116.93 \$16.100.06 Total value of your in \$15,983,13 \$0.00 \$116.93 Your transaction details

18 Annuity contracts in your plans

| This section provides you with an abstractic view of your TIMA CREEF investments in your plans. | Configuration | Configurat

19 Other investments in your plans

This section provides you with an alternate view of other investments in your plans with TIAA-CREE.

Investments	Number of units/shares as of Jan 1, 2015	Unit/share price as of Jan 1, 2015	Beginning value as of Jan 1, 2015	Number of units/shares as of Mar 31, 2015	Unit/share price as of Mar 31, 2015	Value as of Mar 31, 2015
T-C Intl Eq Idx-Rtmt	860.5459	\$14.3300	\$12,331.63	860.5459	\$15,5800	\$13,407.31
T-C Lg-Cap Val-Rtmt	1,108.6104	12.1200	13,436.36	1,108.6104	13.6800	15,165.80
T-C Sm-Cap Bl ldx-Rtmt	1,132.2830	12.7500	14,436.61	1,132.2830	13.7600	15,580.21
T-C Social Ch Eq-Rtmt	1,294.5377	10.6900	13,838.61	1,294.5377	11.3200	14,654.16
Total value of your inv	restments	100	\$54,043,21			\$58,807,48

20 Information about your portfolio

Please review your statement and let us know promptly of any insocuracies. To protect your rights, you should also notify us in writing, briess we receive written notification within 60 days, we will assume our information is correct. Us and Teachers Renoral With renorest for information to correct. It can of Teachers Renoral

With respect to financial services provided by TMA-CREF individual & institutional Services, LLC and Teachers Personal Investors Services, Inc., please note that FINRA BrekenCheck is available to help you check the background of brokers and brokenger firms. PRINA has published in investor brochure that includes information regarding FINRA BrokenCheck. To learn mont, please visit www.firms.org or call (800) 289-9999.

Diversified and Weil Balanced Portfolio: To high orbition long term retirement security, you should give careful consideration to the bornels of a weith balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a flavorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that course one category of assets, or one particular security, to perform very well often cause another assets category, or another particular security, to perform poorly.

It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Part to help ensure that your retirement parts or retirement pages for more information or additional resources regarding individual investing and diversification, visit the Internet website of the Department of Labor at www.ocl.gov/bea/nevesting.html.

YOUR QUARTERLY RETIREMENT SAVINGS PORTFOLIO STATEMENT FOR January 1, 2015 TO March 31, 2015

This **message center** is where you can find important plan-specific information and other updates from your employer.

What you have vested tells you how much of your accumulations are yours so you can better manage your contributions and asset allocations.

Follow this detailed look at **your investments** to monitor how much of
your investment is being spread across
asset classes—and talk with a Consultant
about making any adjustments.

How the value of your investments changed this period helps you monitor any gains or losses over the quarter.

15 Your transaction details breaks down all of your account activity for the quarter, including contributions, transfers, and distributions.

16 How ongoing contributions are allocated shows you how much of both your and your employer's contributions are going to each of the investments you've selected. Consider this carefully as you review your asset allocation and investments.

You will find each of the plans you participate in numbered and presented sequentially, so you can easily keep track of which plan you're reviewing.

18 Annuity contracts in your plans is a listing of all annuities in your employer-sponsored retirement plans.

19 Other investments in your plans presents other investments you have through your employer-sponsored plans.

Information about your portfolio explains the facets of your plan, such as fees and expenses, and defines terms used in your statement.