University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

ADMINISTRATIVE POLICY STATEMENT

Policy Title: Student Behaviors of Concern

APS Number: 7008 **APS Functional Area:** RISK MGMT/PUB SAFETY

Brief Description:	Outlines the university's requirement for each campus to establish a Behavioral Review and Intervention Team and provides institutional guidelines for policies to be adopted by each campus.
Effective:	July 1, 2013
Approved by:	President Bruce D. Benson
Responsible University Officer:	Vice President of Compliance and Equity
Responsible Office:	Office of Ethics, Risk and Compliance
Policy Contact:	Office of Ethics, Risk and Compliance
Supersedes:	N/A
Last Reviewed/Updated:	July 1, 2013
Applies to:	This policy applies to all campuses

Reason for Policy: To create a university wide framework for the establishment of Behavioral Review and Intervention Teams.

I. INTRODUCTION

The university recognizes that early assessment and intervention is critical when students exhibit concerning behaviors that potentially threaten themselves or others or that disrupt the campus community. In addressing such behavior, the university is committed to:

- Promoting the health and safety of its campus communities
- Helping students achieve success and mitigate sources of distress
- Complying with student privacy and civil rights

To achieve these objectives, the campuses shall establish proactive and collaborative mechanisms for identifying, reporting, assessing, and mitigating risks associated with student behaviors of concern.

II. POLICY STATEMENT

A. Student Behaviors of Concern

The university identifies student behaviors of concern as those which reflect that a student is in distress or is threatening or disruptive to the campus community, such as the following:

- Behaviors that indicate a student may be at risk of harming others
- Behaviors that indicate a student may be at risk of harming himself/herself
- Behaviors that indicate a student is unable to satisfy professional or ethical standards related to his/her field of study

- Behaviors that make teaching, learning, and living difficult for others in the campus community
- Behaviors that interfere with a student's ability to learn and/or live well

B. Behavioral Review and Intervention Team

Each campus shall establish a Behavioral Review and Intervention Team ("team")[1] comprised of administrators with appropriate expertise that will conduct a comprehensive, individualized review of reported information about student behaviors of concern. The team may provide strategic recommendations for intervention, risk management, and student support, and may take any additional actions authorized by the campus's Behavioral Review and Intervention Team policy.

C. Campus Policies Governing Behavioral Review and Intervention Teams

Each campus Behavioral Review and Intervention Team shall operate according to a written campus policy available, at a minimum, on each campus's website. Each campus shall adopt such a policy not later than September 1, 2013. Responsibility for developing such policy lies with the chancellor for each campus, or his or her designee, in consultation with campus stakeholders.

Each campus policy shall comply with all applicable law, including but not limited to laws governing student privacy, non-discrimination, and disability accommodation.

While campus Behavioral Review and Intervention policies will necessarily vary depending on each campus's administrative organization, each campus policy shall at a minimum address:

1. Behavioral Review and Intervention Team membership.
2. A mechanism for the team to receive reports about behaviors of concern.
3. Procedures governing the team's operation, including authorization to hold ad hoc meetings.
4. Guidelines for the types of behavior that the team will address.
5. Authorization to notify other interested parties (e.g., parents and police) in appropriate cases.
6. A provision governing record keeping.
7. A clear statement of which actions the team is authorized to take. To the extent that a team is authorized to sanction students or to compel student behavior independent of the student conduct process, the campus policy shall include procedural protections consistent with constitutional due process.

D. Education

Each campus shall educate its students, staff, and faculty about identifying student behaviors of concern. Each campus shall also conduct outreach to educate the campus community about the role of the Behavioral Review and Intervention Team.

E. Periodic Review

System administration stakeholders, including the Office of University Counsel, shall review the operation and effectiveness of this Administrative Policy Statement not less than every three years. Campus leadership shall periodically review policies adopted pursuant to Section II-C, with input from the Office of University Counsel.

[1] The campuses may refer to their respective Behavioral Review and Intervention Teams by different names, so long as each campus team exists to review student behaviors of concern, and otherwise complies with this APS.

III. RELATED POLICIES, PROCEDURES, FORMS, GUIDELINES, AND OTHER RESOURCES

A. Administrative Policy Statements (APS) and Other Policies

1. APS 8004 – Procedures for Assessing Student Applicant Criminal/Disciplinary History

2. Campus policies and contacts:

- **University of Colorado Anschutz Medical Campus**

  Campus Policy Index:

  - Campus Administrative Policy 3002: Duty to Report Criminal and Threatening Behavior
  - Campus Administrative Policy 7013A: Campus Assessment, Response & Evaluation (CARE Team – CU Anschutz)

  Contacts:

  Campus Assessment, Response & Evaluation (CARE) Team
  303-724-8488

  Submit a Report

- **University of Colorado Boulder**

  Policies:

  - Student Behaviors of Concern

  Contacts:

  Dean of Students Office
  Center for Community, S430
  303-492-8476

  Student of Concern Team (SOCT)

- **University of Colorado Colorado Springs**

  Policies:

  - 600-001 Student Response Team

  Contacts:

  University of Colorado Colorado Springs CARE Team
  Office of the Dean of Students
  Main Hall 201
  719-255-3091
  https://dos.uccs.edu/care

- **University of Colorado Denver**

  Policies:

  Campus Policy Index
  - Campus Administrative Policy 3002: Duty to Report Criminal and Threatening Behavior
  - Campus Administrative Policy 7013D: Campus Assessment, Response & Evaluation (CARE Team – CU Denver)

  Contacts:

  University of Colorado Denver CARE Team
  Office of Case Management
  Student Commons, Suite 2007
  (303) 315-7306
  http://www.ucdenver.edu/life/services/care

B. Guidelines

1. NABITA: http://nabita.org/behavioral-intervention-teams/
2. NCHERM: http://www.ncherm.org/resources/

IV. HISTORY

- Adopted: July 1, 2013.
- Revised: N/A.
- Last Reviewed: N/A.
- Non-substantive Changes: October 2025 (title changes relating to the University Counsel and Board Secretary); March 4, 2026 – updated campus specific information for CU Denver in section III.A.2.