



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

**UNIVERSITY OF COLORADO STAFF COUNCIL**

**University of Colorado Staff Council**

Thursday, February 12, 2015

10:00 am – 2:00 pm

Denver Campus: 1475 Lawrence Street, Room 6403, Business School Building, Denver CO 80202

Roll Call

Adjustment to agenda adding in speaker at 10:15 – Katie Sauer, Financial Wellness

Motion to approve agenda Jim moved Tricia seconded. Passed

Minutes-No discussion or changes. Passed

Motion to approve minutes Dana moved Tricia second. Passed. Jim and Anja abstain

Treasurer Report

- Not much movement
- There is \$4,200 in encumbrances to set aside for Spring all campus meeting
- \$110 was taken from the encumbrance account for deposits
- \$4800 for EAS awards \$1000 award for each campus
- Talked about awards for EAS and plaques
- Dana will get Tricia information on who purchased plaques last year, Boulder's staff council's admin helped purchase.
- Around \$400 for plaques set aside

Closed session- Retirement Vendor Review, Katie Sauer

Abby Benson-Updates in Legislative session

- Still early in the session
- Support budget request that is positive for higher ed
- HB1319-Summed up and formula that was agreed upon
  - Working with JBC to keep agreed upon formula that was set
- Bill floating around that could change formula

- Capital construction fund
  - UCCS- 9.6
  - System 20.2 M
  - Lobbying to get funding for these
- Bill's being introduced, but most dying right away, but keep monitoring others and track bills that could affect a number of our campus'
- Fed legislation to limit student employees with affordable care act
  - Was reintroduced this week and we are in support of it for our student workers
  - Haven't seen on at the state level-keep monitoring
  - ACA- if a student works more than 30 hours you have to give them benefits
- Any questions on the state side?
  - Not sure what is of interest to this group, but looking at
- FED side
  - Looking at federal funding
  - Sequestration could impact our research funding 5-10%
- Patten reform
  - Feb side
- Veterans
  - A federal bill that would give veteran and dependent instate tuition

#### Professional Development progress

- What other universities are doing for professional development
  - Did we find anything
- ASU and UNC-Deserae' talked to someone
  - Never heard of anything like that, that wasn't tuition focused or had a pool of funds for professional development
  - Tuition
- WSU and University of Iowa- Tricia
  - WSU- Tuition benefits thought there was a state policy that tuition was a benefit for state employees.
  - Dependent on department and the funds they have available
- Georgia- Give 1% of full time employees salary to be used for professional development
  - Not sure if it is a pool
- Texas-State employee training act that can be used in addition to department's funds available
- UNLV-Education outreach division
- Oregon-Dept specific
- University of Chicago
  - Skillport basicly the same as us
- Ohio University
  - Staff career development program
  - HR and staff council administers

- Annual pot of \$75,000-Submit proposals to get funds grant process competitive
  - Plus \$75,000 for admin, to be used for units, employees
  - Award up to \$1000 for individuals or \$1500 for two or more
  - Related to anything related to job
  - Qualifications
- Community colleges (some)
  - Families can use credits but you pay upfront and if they pass they will get reimbursed
- CSU
  - Tuition benefits
  - Dependent on employee class (staff, faculty etc.)
  - Any of the campus' (Global, Pueblo, Ft. Collins) on credit

Questions:

Tricia - What is our goal with all of this research?

Deserae' said we have options to either create a policy for system wide and try to get funds to help fund professional development.

Tricia- What do we want to ask Q's for Janet Lowe? What is out there? What is missing? What can people use with the system that we already have in place?

- Tricia and Nancy are going to meet with Janet Lowe who manages SkillSoft and other professional development

OPE Policy Updates

Tricia- received an email last Monday from Dan

Tricia-Gave UCSC Policies under review spring 2015 spreadsheet

- How can we provide feedback if there is not a draft to look at?
- Still haven't seen a red line draft
- APS 5014- Red line draft
  - Need feedback from all campuses
  - Want to recommend that it be delayed since we have not had enough time to review
- APS 5015
  - May be rolled into another policy, but not sure. Need more information
  - Still do not have a draft and need time to review
- APS 5024
  - Do not see any direct modification at this time will put off until next
  - Tricia will send email to remind them of our requests from last year

Campus updates moved to Box.net due to time constraints

Denise motioned to table the Boulder resolution, Dana second

## Review Service Excellence Submissions – executive session

### President Bruce Benson

- Thank you for having me and what you do
- If you are not a CU-Advocate you need to be one
- 15 M check to take over the South campus a second will come
- Culture and reputation- “we don’t need titles to feel important.” That’s why I go by a first name basis
  - Collaboration get ride of silos
  - Higher Ed needs to stick together
  - Look at the diversity-big issue for me, make sure everyone has an opportunity
  - Conservative chair
    - All points of view and having good discussions
- Fixing things
  - Athletic department at Boulder. Making changes
  - Fitzsimons redevelopment- Working on this to get developed
  - Fundraising- running about 100M ahead of last year
    - Finding people that want to support us, but haven’t reached out to them yet
  - Legislation
  - Budget
  - Private public partnerships
  - University-Doing all these things just need to do better
    - New search for Chancellor at Denver
    - South Denver
    - Online-Chancellor’s are working on it together
    - Marketing
    - Mental Health
  - Veterans administration
  - Questions
    - CU-Volunteer 4 hour, can we have something similar to all campuses’

Submitted by Ida Dilwood