



# University of Colorado

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## BOARD OF REGENTS

### LAWS OF THE REGENTS

#### ARTICLE 8: CONDUCT OF MEMBERS OF THE UNIVERSITY COMMUNITY

##### Part A: Nondiscrimination

The University of Colorado does not discriminate on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities.

##### Part B: Ethical Conduct of the University of Colorado Community

In pursuing the mission of the University of Colorado, all members of the university community, including regents, officers, faculty, and staff, are responsible for understanding and upholding the highest standards of legal and ethical conduct. The Board of Regents' policies and related university policies describe principles of ethical behavior that articulate a basic ethical framework for the decisions, actions and behavior of all members of the University of Colorado community.

##### Part C: Professional Employee Conduct

Employees must uphold ethical standards appropriate to their position within the university as defined in state law, regent policies, and system and campus policies.

University employees shall refrain from conduct that disrupts university functions, causes injury to persons or damage to property in university programs or on university-owned or controlled property, or impedes freedom of movement of students, school officials, employees, and invited guests to all facilities of the university. Interference in any manner with the public or private rights of citizens, conduct that threatens or endangers the health or safety of any person, and damage to property are prohibited in university programs or on university-owned or controlled property.

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#### History:

- Adopted: June 18, 2020, from previous Regent Article 1.D: Ethical Conduct of the University of Colorado Community; Article 3.E: Professional Conduct; Article 10: Nondiscrimination; and Article 11.D: Other Personnel Matters.
- Revised: N/A.
- Last Reviewed: June 18, 2020.