

## **Human Capital Management (HCM)** <sup>[1]</sup>

**Overview/Benefits:** The University of Colorado uses Human Capital Management (HCM) software for core HR, payroll & benefits and other HR-related activities. Benefits of the system include:

- Enables system-wide human resources and payroll professionals to manage all personnel data and actions such as appointment position and funding management, hiring, promotion and terminations, changes to employees' personal information, salary increases and payroll processing.
- Provides access for faculty, staff, students and temporaries to their personal, payroll, benefits, leave and training-related information.

**Who is eligible to use the service:** All active employees.

**How to request access to the service:** For information on how to request access to HCM see the [Access](#) <sup>[2]</sup> website. (Note: Must be on a CU network to access this restricted website.)

**Related services:** Finance and CU Resources Portal access are dependent on HCM access and data.

### **Groups audience:**

University Information Services

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**Source URL:** <https://www.cu.edu/uis/service-catalog/human-resources-management-hrms>

### **Links**

[1] <https://www.cu.edu/uis/service-catalog/human-resources-management-hrms>

[2] <https://www.cu.edu/uis/access-it-security/request-access>