The CU strategic planning process began with a listening process in early summer 2019 in which the administration engaged governance groups, campus chancellors and their teams, and faculty, staff and students. The process picked up steam at the Board of Regents retreat in July, when the board provided its insight and direction.

Further conversations occurred as the academic year began and resulted in a roadmap for developing the plan that was shared with the Board of Regents in September. After agreement on the four strategic pillars and accompanying focus areas, the process had its official kickoff on October 3rd. Working groups, with representatives from all four campuses, system administration and the CU Foundation, are spending fall and spring semesters developing outcome goals, metrics, and action steps. The goal is to present the plan to the Board of Regents at its summer retreat in July 2020.

The timeline articulated here will be adjusted and updated as necessary.

If you have questions about the Strategic Planning process, please email us: CUStratPlan@cu.edu.

**Phase 1: Listening**

- **Step 1**: July – Early August 2019: Gather Regent, chancellor and campus leadership input on priorities
- **Step 2**: July – November 2019: Process development
- **Step 3**: Aug. 20, 2019: Steering committee and VPs review and discuss proposed structure, timeline and strategic pillars and focus areas
- **Step 4**: Late August 2019 – June 2020: Ongoing engagement dialogue with stakeholders (Shared governance groups, Regents Governance Committee, and external stakeholders)
- **Step 5**: Sept. 12-13, 2019: Discussion and feedback with Regents regarding timeline, structure and general strategic pillars and focus areas

*Input will be gathered throughout the process*

**Phase 2: Defining the Scope**

- **Step 1**: October 03, 2019: Strategic planning process kickoff meeting
- **Step 2**: October 10 – November 15, 2019: Working groups identify best practices and opportunities
- **Step 3**: November 06 – 07, 2019: Discussion and feedback of strategic focus area
charges with regents

- **Step 4**: November 15, 2019 – January 25, 2020: Key metrics and action items generation for strategic focus areas
- **Step 5**: January 25 – March 13, 2020: Proposal of three – five prioritized action steps by focus area
- **Step 6**: February 13 – 14, 2020: Strategic plan update, discussion, and feedback with regents
- **Step 7**: March – April 2020: Cost estimates from fiscal feasibility team

*Input will be gathered throughout the process*

**Phase 3: Synthesis and Prioritization**

- **Step 1**: April 2020: Input from fiscal feasibility team
- **Step 2**: April 2020: Full strategic planning committee prioritization meeting
- **Step 3**: April 2 – 3, 2020: Strategic plan process update, discussion, and feedback with regents
- **Step 4**: April – June 2020: Distillation by strategic planning team

*Input will be gathered throughout the process*

**Phase 4: Finalization & Implementation**

- **Step 1**: July 2020: Regent Retreat – regent review, discussion and tentative approval
- **Step 2**: TBD: Publication
- **Step 3**: Fall 2020 – 2025: Implementation & ongoing assessment of strategic plan

**Groups audience:**
Strategic Planning

**Source URL:** [https://www.cu.edu/strategic-planning/timeline](https://www.cu.edu/strategic-planning/timeline)

**Links**
[1] [https://www.cu.edu/strategic-planning/timeline](https://www.cu.edu/strategic-planning/timeline)
[2] mailto:CUStratPlan@cu.edu